Saskatchewan
Workers'
Compensation
Board

1987

FIFTY-EIGHTH
ANNUAL REPORT
OF
THE SASKATCHEWAN WORKERS' COMPENSATION BOARD

For the Calendar Year

1987

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Letters of Transmittal

To The Honourable Frederick W. Johnson
Lieutenant Governor of Saskatchewan

May It Please Your Honour:

I herewith submit for your consideration the Annual Report of The Workers' Compensation Board for the Calendar Year 1987.

Respectfully submitted,

Minister of Human Resources,
Labour and Employment

The Lieutenant Governor in Council

Sir:

We are pleased to submit the fifty-eighth Annual Report of the Saskatchewan Workers' Compensation Board for the year ending December 31, 1987.

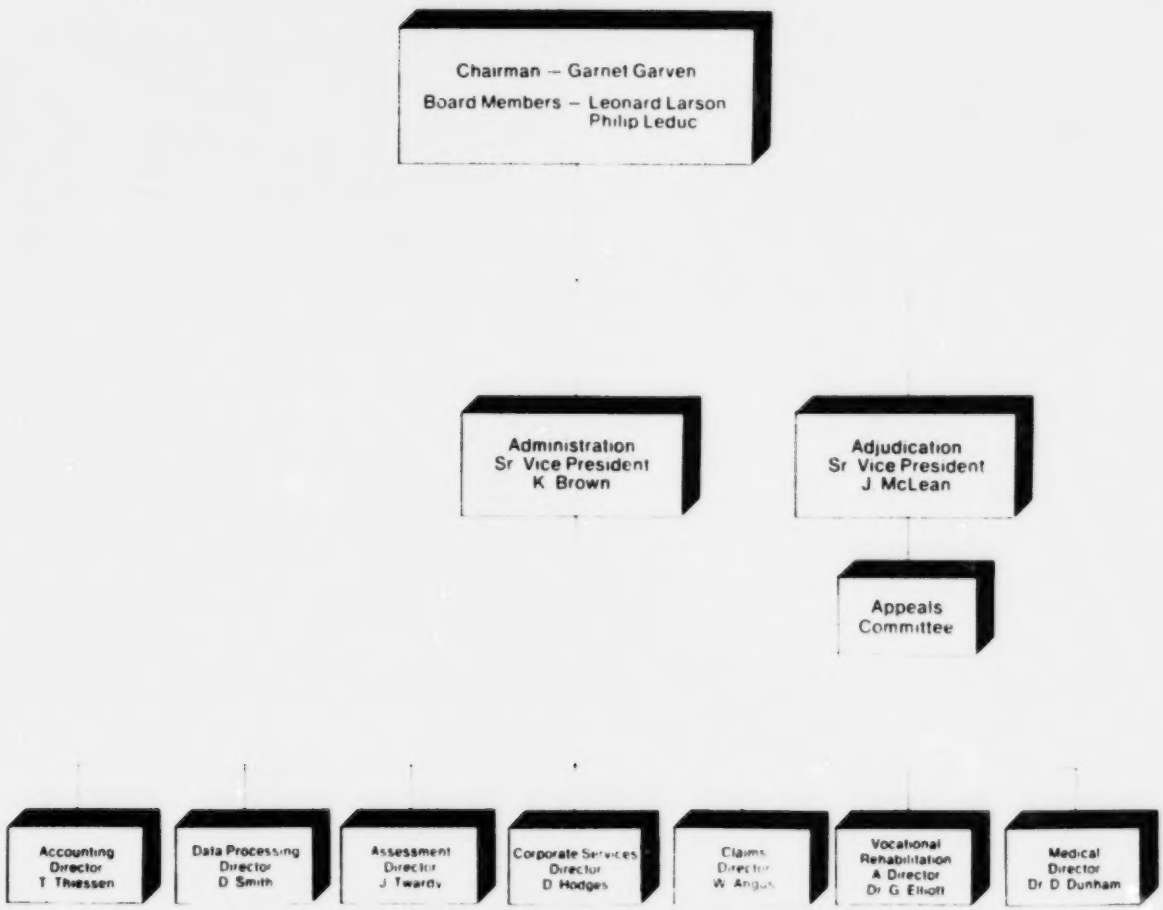
Respectfully submitted,

Garnet Garven
Chairman

G. Leonard Larson
Board Member

Philip J. Leduc
Board Member

[redacted]


Chairman – Garnet Garven
Board Members – Leonard Larson
Philip Leduc
Administration
Sr Vice President
K Brown
Adjudication
Sr Vice President
J McLean
Appeals
Committee
Accounting
Director
T Thiessen
Data Processing
Director
D Smith
Assessment
Director
J Twardy
Corporate Services
Director
D Hodges
Claims
Director
W Angus
Vocational
Rehabilitation
A Director
Dr G Elliott
Medical
Director
Dr D Dunham

Chairman's Message

1987 was a year of accomplishment and change for the Saskatchewan Workers' Compensation Board. Combined with both these themes, the Board continued to maintain a leadership position by providing one of the most comprehensive and cost-effective workers' compensation systems in North America.

Workers compensation is essentially a mutual occupational insurance system whereby workers give up their right to take legal action against their employer in order to receive compensation for workplace injuries. In return for lawsuit immunity, employers agree to collectively fund the system. In 1987, the Board insured almost $6 billion in payroll and provided service to approximately 34,000 employers and 326,000 workers. The Board has the responsibility to effectively serve both these interests. In this regard, the Board appreciates the positive relationship and support it has received over the past year.

Employers continue to enjoy one of the lowest average assessment rates in Canada. In fact, the 1987 average rate of $1.44 per $100 of payroll remains lower than the rate in 1930 when the system was first established. The real success of the Board's Assessment function relates not only to Saskatchewan's competitive rate structure but to quality service and consultation. In this regard, the Board met extensively with employer associations to discuss issues of safety management and to review opportunities for cost reduction.

To encourage safety in the workplace, merit rebates of up to 25% of the previous year's assessment were provided to employers with excellent injury cost experience. $7,158,401 will be rebated to 18,964 employers for 1987. In addition to the Merit Rebate Program, extensive consultations were held across the Province with employers regarding a new Surcharge Penalty Program scheduled for 1988. The Board believes that this program will have a substantial positive impact on the safety management efforts of Saskatchewan employers.

1987 was an encouraging year regarding the total number of injuries. While even one injury or fatality is one too many, the Board is pleased to report the total number of claims for 1987 (36,785) is down from previous years. On a further positive note, the number of no-time loss injuries has increased to 21,272. Not only have total injuries declined but so has the severity.

The statistics regarding fatalities provide the most encouraging news. Total fatal claims which were settled in 1987 were 27. This is down from the previous year and substantially down from the early 1980 levels of 60 to 75 deaths per year. Saskatchewan's current rate of fatalities is even more impressive when compared to the recent experience of other jurisdictions.

Combined with these positive injury results, the Board has improved the effectiveness of claims adjudication and client service. Realignment of functions, enhanced computerization, and staff development and training have contributed to improved service.

Central to any administrative tribunal is the opportunity for interested parties to have decisions reviewed. This is particularly important for workers' compensation systems because of the impact decisions can have. While the total number of appeals are not significant, the Saskatchewan Workers' Compensation Board has a well defined appeal process which delivers independent, equitable decisions in a timely manner. On average, appeals made to either the Appeal Committee or the Board Members are concluded within four to five weeks. This compares favourably with substantial backlogs and the many months of delay currently existing in comparable systems.

While several avenues of appeals are available to workers and employers, individuals have the opportunity to request the assistance of the Provincial Ombudsman. The Board encourages this independent review and totally co-operates with these investigations. The

Board notes with pleasure the positive comments over the last two years provided by the Ombudsman in his Annual Report. In particular, we are pleased to see in the 1987 Report a 26% decline in complaints against the Workers' Compensation Board.

Vocational Rehabilitation and Physical Rehabilitation remain exciting opportunities. New directions in the area of vocational rehabilitation were initiated in 1987 together with the introduction of expanded service. The Board is committed to enhancing this level of service by minimizing the effect of loss resulting from work injury and returning workers to suitable employment.

The Board continued its major financial and organizational commitment to improved physical rehabilitation services. The Injured Workers' Program was doubled in size in 1987 through the temporary lease of a vacant Regina school in preparation for the opening of the $50 million expansion of the Wascana Rehabilitation Centre. When the new Centre opens, the program capacity will be tripled, providing world-class technology and treatment facilities. The Board is an active partner with the Wascana Rehabilitation Centre and very much appreciates the service provided by the Centre, particularly their efforts in expanding the Injured Workers' Program.

From a financial perspective, the Board remains in a strong position. Saskatchewan continues to be one of the only long-term fully funded jurisdictions in Canada. Total revenues have kept pace with expenditures and the Board's percentage cost of administration is one of the lowest in the country. While the operating/employers balance is in the shortfall position, the Board's total reserves were strengthened in 1987, resulting in an overall financial surplus. In addition, the financial status of the Board's internal staff superannuation plan has been reversed to a surplus position in 1987.

The investment portfolio increased over the past year to approximately one-third of a billion dollars. Investment income continues to represent almost one-third of total revenue.

The Board's financial management will continue to ensure a strong financial base in order to meet all future obligations.

1987 was an active year for all board Departments. Significant enhancements were made in Data Processing through the introduction of electronic file tracking and expanded office systems. In this area, the Board hosted a number of visits from U.S. workers' compensation jurisdictions in order to demonstrate our advanced systems. New staff development and training initiatives were also introduced, and many other Departmental achievements were recorded. All Departments were also involved with the implementation of the Committee of Review's recommendations and preparing for plannned legislation.

1987 witnessed a number of important personnel changes. Two Board Members, Robert McWillie and Pastor Ernest Moody, retired from the Board after four years of service. The contribution provided by these two Board Members was greatly appreciated. Leonard Larson of Saskatoon was appointed to the Board in 1987 and accordingly the Board was reduced in size.

Several other retirements also occurred in 1987 and the Board appreciates the dedication of these long-term employees. But this report would not be complete without mentioning the retirement of Virginia McElree after almost 44 years of service. Mrs. McElree began her extensive career in 1943 under the Government of Premier William Patterson. She was appointed to the position of Secretary to the Chairman of the Workers' Compensation Board in 1948 and served continuously in that position for 39 years under 12 Chairmen and 5 different government administrations.

It is through contributions like this and through the continued dedicated service of all Board employees that Saskatchewan maintains its leadership role among North American compensation systems.

Garnet Garven,
Chairman.

Assessment

The primary function of the Assessment Department is to collect revenues necessary to pay for services provided by The Workers' Compensation Board. This is achieved by collecting assessments levied against employer payrolls. The process involves:

Identification, Indexation and Registration

Most industries are covered by the provisions of The Workers' Compensation Act, 1979. Identification, indexation and registration assure that an accurate list of these employers is maintained at all times.

Classification

While liability is placed on all industry collectively, the industries covered by the Act are divided into various classes and sub-classes for assessment purposes. Separate records are kept of assessment received and injury costs for each industry classification. Each class is in essence a mutual insurance association of the employers comprising the class.

Industry Rate Schedule

In 1986, the industry rate schedule was expanded from the concept of one code and one rate to a system whereby most industry codes now bear a low, medium and high rate of assessment. The number of individual rates were increased from 44 to 102. This was implemented in response to employer representation to provide a more equitable assessment system. Rates are set closer to actual costs with employers in codes costing less paying less and vice versa. While the codes bear more rates, the principle of collective liability is maintained since all employers in the same occupational group maintain the same rate of assessment.

Assessment

All employers covered by the Act are required by the last day of February to file a return showing the actual wages paid during the preceding year together with an estimate of the payroll for the current year. Assessment is made on the estimated payroll subject to adjustment when actual payroll is submitted the following year. During 1987, 33,404 employer accounts were processed.

Assessment rates are established after considering cost experience, the financial position of each industry classification, the reserves required for outstanding claims and pensions, and the cost of administration of the Act. The rates have remained relatively stable for several years and the Board is proud that the average assessment rate for Saskatchewan — $1.44 in 1987 — continues to be one of the lowest in Canada.

Prior to finalizing the rates for the coming year, the Board meets with all major employer associations. During 1987 the Board met with 25 employer groups including the Saskatchewan Chamber of Commerce. The Board is committed to this process as the exchange of information and ideas promotes greater understanding on the part of both parties.

Receivables and Collections

The assessment of payroll records generates employer levies which are payable in two installments: April 1 and September 1. Every effort is made to ensure prompt payment.

Audit

Through the Audit/Assessment services provided by both of the Regina and Saskatoon offices, employers can be audited. The auditing process provides verification of payroll and other employer records, expedites collections, and informs employers of changes in the workers' compensation system.

Clearances

A clearance is a letter from the Board stating that the contractor's assessment account is in good standing. Clearances are required in principal/contractor relationships only and is most common to construction projects. During the year there were 46,842 clearances issued.

Clearances are required because compensation is unlike any other form of insurance. A worker who sustains an injury is entitled to the benefits even though the employer's assessment account may be unpaid. In addition, the new clearance procedure helps to identify employers, enables collection of unpaid assessments and thereby ensures that all businesses carry their fair

share of the assessment levy. To expedite clearances, the Board has computerized the clearance process and implemented a toll free number. Telephone inquiries receive immediate response and written requests usually receive same day service.

Cost Statements

The monthly cost statements were revised during the year to provide employers with more pertinent information. The statements outline specifics about individual claims accruing to the employer as well as related costs. This allows employers to measure their performances against the standards for the industry. In addition, a second statement was developed to give employers the source, cause and nature of injury. This statement is updated on a quarterly basis.

These statements help employers to quickly and accurately analyze their injury experiences. Injury and accident statistics play an important role in accident prevention, therefore the use of the enhanced statement should assist in this process. These statements are made available on a request basis to all employers.

Merit Rebate Program

To encourage safety in the work place and reduce injury costs, merit rebates of up to 25% of the previous year's assessment are available to employers with excellent injury cost experience. It is estimated that 18,964 rebates will be paid to employers totalling $7,158,401 for 1987.

Surcharge Penalty Program

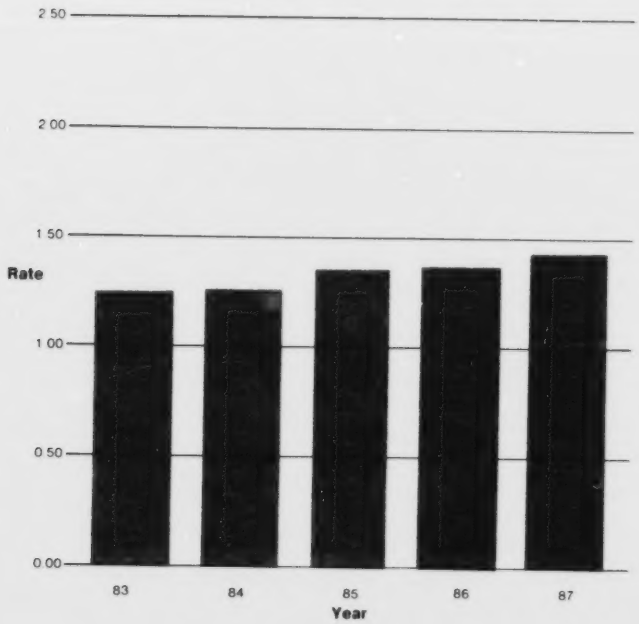
The Workers' Compensation Board will introduce a Surcharge Penalty Program in 1988. The intent of the Program is to prevail on employers the need to do everything possible to prevent accidents and avoid subjecting the compensation system to excessive cost.

Statistics

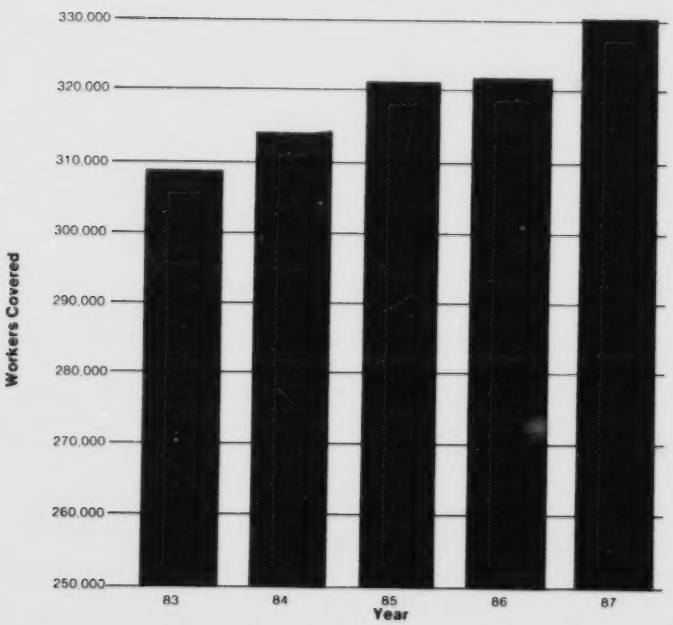
Year	Assessment Ceiling	No. of Employer Accounts Processed	Assessable Payroll	Average Rate of Assessment
1983	29,000	31,406	4,911,391,895	1.27
1984	33,000	32,199	5,313,546,946	1.27
1985	33,000	32,743	5,522,560,424	1.37
1986	34,000	33,713	5,692,822,344	1.37
1987	34,000	33,404	5,895,082,277*	1.44*

* Provisional

Average Rate of Assessment



Workers Covered by Compensation



Claims

The Claims Department's objective is effective and efficient client services. This is achieved through prompt and accurate registration, development, adjudication and processing of work injury claims. This requires co-ordination between several specialized functional areas within the department such as:

Registration
This area is responsible for computerized registration of new claims (approximately 170 daily) plus matching incoming documents with the more than one million existing claim files.

Filing
Retains records and distributes new and updated files to appropriate sections for adjudication and processing.

The objective of improved client services received a boost in November 1987 with the introduction of computerized file tracking. Now the thousands of daily file movements can be managed for greater efficiency and improved response time.

Medical Accounts
Medical Accounts ensures prompt and accurate payment to doctors, hospitals and other health care practitioners who treat injured workers. In excess of ninety percent of all medical accounts are paid within 15 to 30 days of receipt.

Data Entry
Bi-weekly compensation and related injury expenses are calculated by Data Entry following Claims Officer authorization. As well, they ensure letters detailing calculation of earnings loss compensation and deductions are issued to workers.

Claims Representatives
Some claims require additional investigation for adjudication purposes. Claims Representatives are responsible for acquiring this information through personal contact with individuals involved. Claims Representatives conducted 809 investigations during 1987.

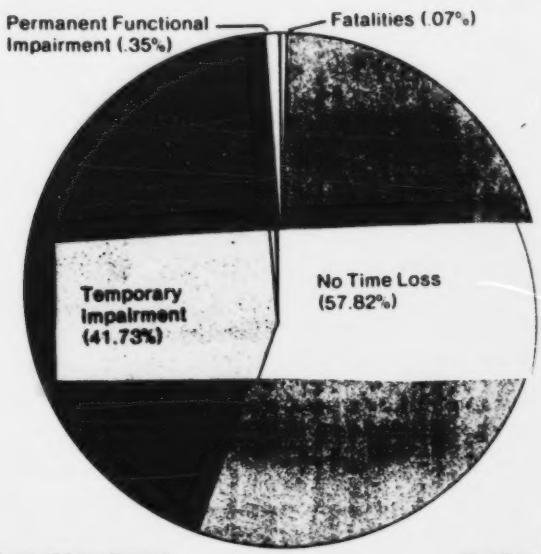
Claims Adjudication Units
Claims Officers are responsible for adjudicating all work injuries involving time loss and earnings beyond the day of injury. Decisions are based on information obtained from the injured workers, employers, health care professionals and other appropriate parties.

The majority of injury claims are uncomplicated and involve time loss of less than twelve weeks. Initial screening of new claims is done to enhance communication, processing time and problem identification.

More serious and complicated or longer term injuries are administered by more experienced officers in co-operation with the Medical and Vocational Rehabilitation Departments.

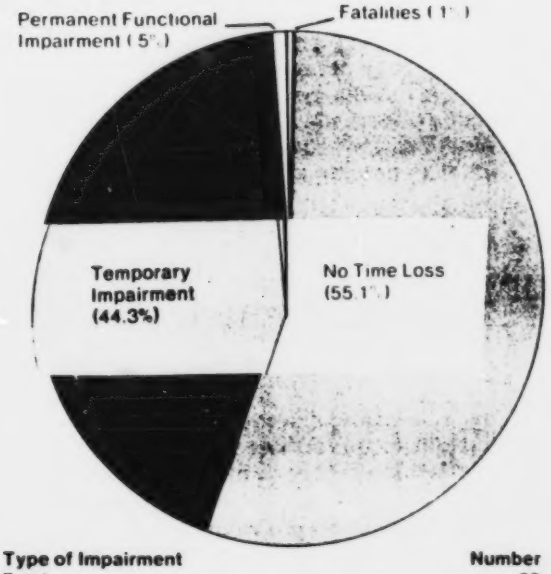
Earnings Replacement Committee
Injuries that result in long-term loss of earning capacity are referred to the Earnings Replacement Committee. The Committee works closely with the Vocational Rehabilitation and Medical Departments in order to establish long term entitlement.

Claims 1987 – 36,785



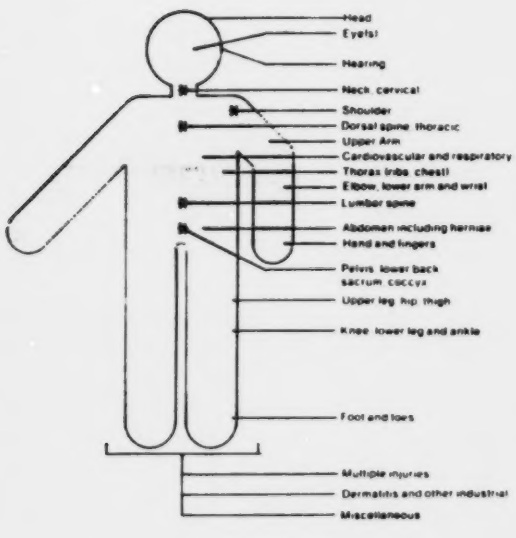
Type of Impairment	Number
Fatal	27
Permanent Functional Impairment	132
Temporary Impairment	15,354
No Time Loss	21,272
Total	36,785

Claims 1986 – 37,034

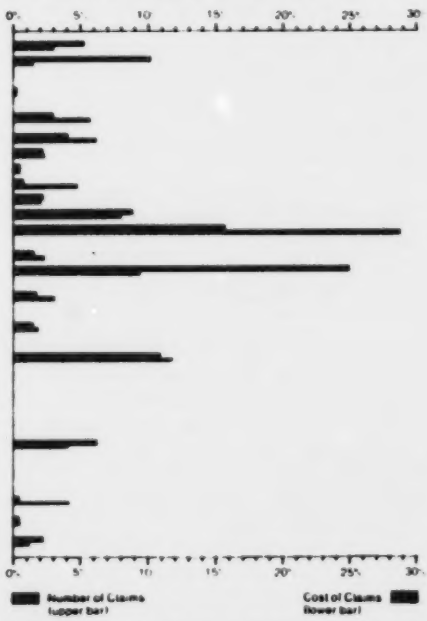


Type of Impairment	Number
Fatal	29
Permanent Functional Impairment	190
Temporary Impairment	16,402
No Time Loss	20,413
Total	37,034

Area of Injury



Claims Settled in 1987



The above portrays the breakdown of claims settled by area of injury. It is worth noting that 26% of all settled claims and 46% of costs were back-related injuries.

Vocational Rehabilitation

Vocational rehabilitation is an important function of the Workers' Compensation Board. Techniques, procedures and policies must be continuously upgraded to meet the needs of injured workers.

The goal of vocational rehabilitation is to eliminate or minimize the effect of injury on a worker's earning capacity. Equally important, appropriate rehabilitation is essential for the self-respect of injured workers and their future contribution to society.

The fears, self-doubts, and bewilderment of injured workers who cannot continue in their previous occupations must be recognized and overcome in the initial phase of successful rehabilitation. To this end, the Vocational Rehabilitation Department is committed to inservice training, improving methods of assessing interest and aptitudes, and replacing pessimism with optimism.

One technique introduced in 1987 is the use of inter-reactive peer group sessions designed to help injured workers to identify and promote their marketable skills to prospective employers. Initial results are positive and suggest that this technique will be used more frequently in the future.

Other techniques and services used or provided during 1987 included:

Counselling
Used to assist workers to identify interest, aptitudes and abilities as well as job search skills. Counselling is also provided for all severely injured workers and dependants of workers killed on the job.

Vocational Rehabilitation
Computer programs, standardized self-tests, and professional consultants are employed to assist workers in selecting practical vocational goals.

Job Search Allowances
After being declared fit for work, with or without limitations, injured workers are supported not only with counselling but with allowances equivalent to full compensation, for a limited time, while actually searching for work.

Work Assessments
The combination of natural interest/ability and post injury physical ability determines whether a specific job can be performed. At times, subsidized on-the-job tests are conducted to enable workers and employers to evaluate the worker's capability.

Training On The Job (TOJ)
Most workers learn their job, on the job rather than through formal training programs. When re-training is required, such on-the-job training is usually very effective. Subsidized TOJ is used to enable injured workers to return to work.

Academic and Technical Training
In some cases, educational background, personal ability, vocational ambition and post-injury work limitations can make education upgrading in academic or technical skills the most appropriate form of rehabilitation.

Employment Counsellors
Created in 1986, these counsellors must know what employment is available and what skills and physical attributes are needed so that they can assist field counsellors to find employment opportunities for their clients.

Injured Workers Rehabilitation Program (I.W.R.P.) Counsellors

Experienced counsellors are attached to the I.W.R.P. of the Wascana Rehabilitation Centre in Regina, as members of the treatment teams. This helps to focus vocational rehabilitation as the ultimate goal of physical rehabilitation.

Counselling and assessments provided while under treatment should leave the injured workers "job ready" when they became physically fit for employment.

Statistics

	1983	1984	1985	1986	1987
Academic Educational Upgrading					
Injured Workers	123	177	193	217	240
Total Cost	$635,668	$1,208,322	$1,227,919	$1,417,816	$1,779,358
Technical Educational Upgrading					
Injured Workers	167	246	276	324	289
Total Cost	$578,795	$1,113,769	$1,195,768	$1,594,634	$1,651,658
On-The-Job Work Assessments					
Injured Workers	122	131	143	143	179
Total Cost	$198,140	$225,021	$397,372	$429,886	$556,871
Training On The Job					
Injured Workers	58	76	74	63	76
Total Cost	$136,159	$219,656	$210,087	$176,560	$182,860

Medical

The Medical Department acts in a consultant role on medical matters to non-medical personnel; coordinates the Injured Workers' Rehabilitation Program; and provides an important information link with practicing physicians and other health care professionals. Medical Consultants are selected for their medical knowledge, good judgment and extensive medical practice background. The Department consists of a number of physicians with some specialists in orthopedic surgery and occupational medicine. In 1987, a new Department Director was appointed. His extensive experience in the areas of compensation and occupational medicine will be a valuable asset to the Department. Medical knowledge in compensation and occupational health is expanding rapidly and the Department is committed to a continuous review of medical literature and educational upgrading.

From a medical perspective, most claims resulting from traumatic work injuries are straightforward. A small number involve more complicated injuries, pre-existing disease, psychiatric disease, or occupational disease. Here the Department is asked to provide an opinion regarding the relationship between disease and work injury. Medical Consultants also provide informed opinions regarding fitness for work and work limitations with respect to injured worker vocational rehabilitation.

When faced with extremely complicated injuries or conflicting opinions regarding diagnosis, treatment or fitness to work, the Department may seek additional expertise. One method is a "Medical Board". This is a group of three or four consultants not employed by the Board who provide, following a complete examination of the claimant, answers to specific questions regarding medical issues.

If workers are left with a permanent functional impairment, they are assessed by the Medical Consultants. Some specialized injuries (heart and lungs) have their permanent functional impairment assessed by Panels of appropriate consultants.

The Board must ensure that injured workers receive appropriate and timely medical treatment. Communications between the Board's Medical Consultants and attending physicians or specialists regarding diagnosis, injury, and treatment is ongoing. This communication was expanded in 1986 to include chiropractors.

Ensuring appropriate treatment for claimants as close to their home town as possible is of utmost importance. Therefore, the Department has given a number of continuing medical education lectures to various hospital districts under the auspices of the University of Saskatchewan Department of Continuing Medical Education. These lectures enable small community physicians to be kept apprised of facilities and services provided by the Board even though the claimant remains in their home town.

As physical rehabilitation programs are of utmost importance in the rehabilitation of individuals, the Department has been involved in the expansion of the Wascana Rehabilitation Centre as well as the continued monitoring of four private physical therapy clinics in the province. These private clinics provide counselling, muscle strengthening, and physical fitness supervision as well as the conventional physiotherapy modalities.

Physical Rehabilitation

Rehabilitation, whether psychological, physical, or vocational, is a high priority of the Board. Physical rehabilitation processes commence with the injury and continues through first aid, transportation, medical attention, convalescence, and remedial medical treatment. The objectives of any successful physical rehabilitation program are to minimize the effects of injury and promote recovery in the shortest time possible.

In the majority of cases, physical rehabilitation is achieved in the worker's community under the supervision of the attending physician. For those few workers who do require a highly specialized, co-ordinated physical rehabilitation program, Wascana Rehabilitation Centre in Regina delivers an Injured Workers' Rehabilitation Program (IWRP). While the Program is physician co-ordinated, that physician is only part of an interdisciplinary team consisting of physiotherapists, remedial gymnasts, occupational therapists, work unit personnel, a psychologist, a clinic nurse, and other local medical consultants. At present, there is the equivalent of two full-time physicians assigned to the Program.

Injured workers attend the Program on a full-time, five-day week out-patient basis. Treatment is individually prescribed and modified according to response. Prior to discharge, most of the workers receive some work conditioning while those left with permanent restrictions are given a work assessment.

Board representatives, (IWRP Co-ordinators), are available at all times to answer questions regarding claims matters. As well, Vocational Rehabilitation Counsellors ensure the Program is directed to the eventual vocational rehabilitation of the injured worker.

In 1987 the Program virtually doubled in size through the lease of a vacant Regina school. The Wascana Rehabilitation Centre was used for occupational therapy and related treatment modalities and the school for physiotherapy. This expansion allowed the addition of the newest physical therapy provision and testing equipment.

To ensure the best treatment possible, the program is committed to continual change and improvement in response to changes in the science of physical rehabilitation. For example, awareness of entities such as chronic pain and the relationship to injury have been a focus of continuing medical education within the IWRP. This improved understanding has moved us one step closer to the goal of comprehensive client rehabilitation.

Wascana Rehabilitation Centre

The Wascana Rehabilitation Centre Act received Royal Assent and Proclamation on May 14, 1986. As a result, the name of the old Wascana Hospital has been changed to the Wascana Rehabilitation Centre. The new Centre has a separate Board of Governors with two members appointed by The Workers' Compensation Board.

In keeping with the goal of providing the best available treatment services, The Workers' Compensation Board is financing nearly one quarter of the $50 million cost of the redevelopment of the Wascana Rehabilitation Centre. Construction of the 1st phase is on schedule and when it comes into service in early 1989, the capacity to treat injured workers will triple. It is anticipated that early improved treatment will substantially reduce the disability periods and permanent impairment of injured workers.

The new facility will provide hostel, educational and recreational facilities as well as modern therapy equipment, and a much expanded and diversified industrial therapy department.

Appeals

Saskatchewan, like all Canadian Workers' Compensation jurisdictions, has a structure for the appeal of initial decisions. This structure includes defined access to information utilized in making a decision.

Appeals Committee

If a department of the Board is unable to determine an issue in favour of an individual, a full written explanation for this decision is provided. However, if an individual believes the decision reached was incorrect, an appeal can be made to the Appeals Committee.

The Appeals Committee is independent of the Board's line departments and has not been involved in the case before. This ensures a completely independent review of the initial decision. The Appeals Committee considered 550 cases during the year. On average, decisions of the Committee were provided within 20 days of the appeal reaching Board offices and are fully explained to the appellant in writing. While the Committee does the majority of its work in Regina, it will travel throughout the province as required.

Board Hearings

Appeals against decisions of the Appeals Committee may be made to the Members of the Board. Like the Appeals Committee the Board Members have not been involved in the case before. This ensures a second totally independent review of the initial decision. In addition to holding hearings in Regina the Board Members meet regularly in Saskatoon to accommodate persons from that city and the northern part of the province.

During 1987, the Members of the Board considered 256 appeals. Their decisions are fully explained in writing to the individual.

Medical Review Panels

An injured worker or a dependent of a fatally injured worker may appeal an unfavourable decision from the Board Members to a Medical Review Panel should there be a bona fide medical question to be resolved. Medical Review Panels are held in both Regina and Saskatoon and their decisions are binding on both the appellant and the Board. During the year, 28 workers had their cases ruled upon by Medical Review Panels.

Statistics

Source of Appeals	Appeals Committee	Board Members
Worker	62.7%	41.7%
Worker's Advocate Office	14.1	29.7
Lawyer	6.4	10.8
Employer	2.7	1.5
Union Representative	4.3	6.6
Worker Representative	6.8	7.8
Doctor	1.6	—
Elected Official	1.4	1.5
	100.0%	100.0%

Chiropractic Consultant

A significant number of claims submitted to The Workers' Compensation Board involve chiropractic care. To ensure promptness and accuracy in the processing of these claims, the Board uses the services of a Chiropractic Consultant. During 1987, this individual dealt with numerous claims.

The Consultant, who is in private practice, provides expert advice to appropriate Board personnel regarding the necessity, type, effectiveness and length of chiropractic treatment. In 1987, approximately 40,000 chiropractic treatments were provided to injured workers.

Chiropractors are contacted as required by the Consultant and general information regarding duties, responsibilities and requirements are provided.

The Consultant is also involved in other activities designed to maintain and improve upon the excellent communication that the Board has with the province's chiropractors.

Other Services

Information Services

Staff members from both the Regina and Saskatoon offices participated in a number of farm and industrial shows as well as making presentations to various employer, labour and general interest groups. The overall activity in this area increased during 1987.

Participation has been committed towards the National Work Injury Statistics Program, sponsored by Statistics Canada, which is in the process of developing a standardized statistical information system which would be applicable nation wide.

Numerous statistical and research projects were undertaken in response to internal and external requests for information.

Staff Training and Development

With the new emphasis placed on staff training and development in 1986, 1987 saw considerable time and effort directed towards determining needs, developing policy and procedures, and researching available programs in order to set up a program which would be flexible and responsive yet meeting the needs of the organization. Pilot projects were run for written and oral communications and supervision techniques. In addition, several word processing courses were held to make better use of this technology. These programs will be fine tuned during 1988 for all applicable employees.

Switchboard Services

In 1987 it was realized that Switchboard lines are heavily utilized and a number of callers had difficulty getting through. Consequently, the capacity to receive and deal with incoming telephone calls was increased at Head Office along with the installation of a direct local and a toll free line for the Assessment Department. These changes have greatly improved our ability to handle inquiries.

No Smoking Policy

Recognizing the health hazards of smoking and particularly of second-hand smoke, a restrictive smoking policy was implemented for Board premises in September 1987. The policy was based on a gradual decline of locations and hours during which smoking was allowed.

Data Processing

The Board's computer operations continue to be very highly regarded by many other North American Boards. Numerous visits and inquiries from these Boards were accommodated in 1987, and more visits are planned for 1988.

The Department continues to provide a sophisticated but user friendly on-line, real time system to the users. Numerous applications designed to reduce or replace manual operations were installed. A new mini computer allowed us to expand our in-house development capabilities. Additionally, a large expansion of word processing capabilities and electronic office functions occurred.

In the fall, computerized claim file tracking was introduced enabling Departments to immediately locate a client file.

In 1988, the Department foresees additional applications for the mini-computer system in addition to growth in many other areas.

Committee of Review Recommendations

Section 162 of the Act requires that at least once every four years Cabinet appoint a Committee to review and report upon any matters concerning the Workers' Compensation Act.

In late 1985 a Committee was appointed chaired by Judge Alastair Muir of Moose Jaw with eight other appointees equally representative of employers and organized labour.

The Committee held public hearings throughout the province during March and April of 1986 soliciting input from interested persons receiving submissions from 33 organizations and 258 individuals.

The Committee concluded its work by submitting a unanimous report in September of 1986.

The Committee made 71 recommendations in total, 54 dealing with workers' compensation matters and 17 speaking to other labour issues. The former generally fell into two categories:

1. Recommendations for Changes in Legislation
2. Recommendations for Changes in Board Policies, Procedures and Practices.

The Committee of Review under Recommendation 71, has suggested that the Workers' Compensation Board annually report to the Legislature through the Minister Responsible on the progress in implementing the recommendations of the Committee of Review. The Committee properly noted that recommendations for changes to legislation are the responsibility of Government. Therefore, the Committee has asked that The Workers' Compensation Board only report on recommendations which are within the power of the Board to implement.

The majority of recommendations requiring legislative changes will be introduced during the Spring 1988 Legislative Session. The non legislative or administrative recommendations are addressed below with reference to the specific recommendations "numbering" as contained in the original report. Readers requiring specific reference should refer to the **Report of the Workers' Compensation Act Review Committee**. Copies can be obtained by writing to:

John Boyd
Research Officer
Department of Human Resources,
Labour and Employment
1870 Albert Street
Regina, Saskatchewan
S4P 3V7

Recommendations #1 and #2

Deeming

The Committee recorded that partially disabled workers have complained that wage loss benefits established by the Board do not reflect their actual loss. Coupled with this were concerns regarding the length of job search benefits following vocational rehabilitation programs.

The Committee has outlined a number of guidelines to improve the process of "estimating the effect of injury on the loss of earning capacity resulting from injury". The Board strongly believes that it cannot guarantee "job availability" but it can guarantee "job readiness". The Board acknowledges its deeming practices and vocational rehabilitation activities can be improved. The Board also believes that the Committee's recommendation alone will not achieve the desired result. Accordingly, the Board's administration is presently involved in developing more comprehensive changes for early implementation.

Recommendation #11

Independence Allowance

The Committee has asked that the Board prepare a report for review by the next Committee of Review regarding the provision of allowances where injured workers cannot undertake routine tasks.

The Board will conduct the necessary analysis and have a report available for consideration by the next Committee of Review.

Recommendation #12

Child Care Coverage

The Committee has recommended that the Board's current policy be expanded to include additional expenses as a result of an inability because of injury to take care of a child or other related domestic duties.

The Board's current policy addresses this concern. The Board has reviewed the policy to ensure that the implementation is in accordance with this policy intent.

Recommendation #16

Early Rehabilitation and Personal Contact

The Committee has noted that personal contact within 30 days of a serious injury be established. It has always been the practice of the Board to begin vocational rehabilitation at the earliest possible opportunity including personal contact with the injured worker. Serious injuries are immediately referred to the Vocational Rehabilitation Department as well as routine referral of all workers when the disability period exceeds 12 weeks.

Recommendation #19

Early Expansion of Physical Rehabilitation Program

The Committee recommended that the possibility of establishing temporary treatment facilities pending opening of the new Wascana Rehabilitation Centre be explored.

In September of 1987 the Wascana Rehabilitation Centre and the Board established a temporary satellite treatment facility at the former Harrow de Groot School. This has doubled the Board's out-patient program caseload from 40 to 80 injured workers.

Recommendation #20

Out-Reach Program

The Committee proposed that physical therapy be provided to injured workers for minor injuries as close as possible to their own community rather than bringing them to the Wascana Rehabilitation Centre.

During mid 1986 the Board contracted with four physical therapy clinics to provide a specialized therapy and exercise program. These clinics are located in Saskatoon, Prince Albert, Tisdale and Regina.

Recommendation #23

Training Program to Sensitize Staff

The Committee believes that people who treat injured workers should receive the necessary ongoing training to permit them to deliver the best treatment possible.

The Board endorses totally what the Committee is advocating. The Board has and will continue to work with officials of the Wascana Rehabilitation Centre in this regard. The board has recently sponsored a chronic pain syndrome seminar and a group dynamics seminar is to take place shortly.

Recommendations #25 and #26

Rehabilitation Training

The Committee has suggested that the Board continue to emphasize the training of injured workers with clearly established employment goals based on input from the worker.

The Board is in agreement with this general direction and is in the process of a full review of its vocational rehabilitation policies including the area of training.

Recommendation #27

Career Counsellor

The Committee is proposing that the Board hire a Career Counsellor to assist Vocational Rehabilitation Counsellors and the injured worker in reviewing employment opportunities, setting employment objectives, etc.

Vocational Rehabilitation Counsellors are required to have expertise in career planning. Furthermore the Board has recently hired two additional Counsellors who are to specialize in identifying employment opportunities and job training programs.

In any event the Board will review the entire matter to determine the merits of engaging specific Career Counsellors.

Recommendation #28

Staff Assigned By Industry Group

The Committee believes that a return to employment would be enhanced if Claims and Vocational Rehabilitation Counsellors were assigned claimants on the basis of specific industry groups where practical.

While the Board acknowledges assignment by industry grouping for Claims Adjudicators might have some advantages it believes the present practice of grouping them by severity of injury is more likely to result in superior service.

The Board, however, has always had a partial assignment by industry for Vocational Rehabilitation Counsellors, that is specific Counsellors have been assigned to major employers. Furthermore Counsellors are assigned specific territories within the province. This, in effect, is a form of industry grouping; e.g. the forest industry in the north, potash mining in the Saskatoon area, etc.

Recommendation #29

Joint Training Committee Test Project

To examine possible ways of enhancing the placement of injured workers in suitable employment the Committee is advocating a pilot project be undertaken in a suitable industry.

The Board has identified an employer who has shown a real interest in this type of project and consequently will be developing this opportunity.

Recommendation #30

Equal Rehabilitation Approach

The Committee suggests that the Board make no distinction between an employer who has an injured worker returning to work or an employer who hires an injured worker when approving training programs and granting subsidies.

It is Board policy to make no distinction between employers when making available vocational rehabilitation training program subsidies and this will be reinforced.

Recommendation #31

Rehabilitation Charges — Industry Versus Firm

The Committee would like to see all training on-the-job costs charged to the industry group rather than the individual employer seeing this as an incentive to the individual employer to hire injured workers.

With the greatest of respect the Board can see no merit in the recommendation. Vocational rehabilitation costs are legitimate costs of the claim and the Board believes these costs must be borne by the employer at injury.

Recommendation #32

Second Injury Fund

The Committee suggests that if the cost of pre-existing conditions were charged to the Board's Second Injury Fund rather than the experience of the individual employer a further incentive to hire injured workers would be the result.

It has long been Board practice to charge the effect of pre-existing conditions to the Second Injury Fund.

Recommendation #34

Communication of Safety Violations

The Committee feels accident prevention could be enhanced if during the adjudication of claims, the Board was to as soon as possible inform officials of Occupational Health and Safety of possible violations of safety regulations.

The Board anticipates difficulty in achieving what the Committee is advocating. Board personnel do not have a particular expertise in this area. In the vast majority of cases, contravention of accident prevention practices or regulations will not be obvious.

Nevertheless, the Board has recently established a formal exchange of computer generated statistics which will assist the Occupational Health and Safety Branch in the identification of problem areas. The Board will continue to determine if individual claims of a more serious nature can be "flagged" in the system for appropriate referral.

Recommendation #45

Medical Boards

The Committee recorded a number of workers expressed dissatisfaction with the examination they received by Medical Boards arranged by the Board.

It has long been Board practice to resort to the use of Medical Boards only when the Board's internal medical staff does not have the collective expertise to resolve the issue. It is the Board's belief that the collective abilities of a group of physicians is much superior to a single opinion in resolving a difficult case.

Regarding the three specific procedures advocated by the Committee:

(1) Board present practice is to routinely inform the injured worker of the reason for any medical appointment we arrange for.

(2) Respecting a worker having someone present during examination, this is something the Board cannot guarantee. This is clearly the prerogative of the medical examiners. Third party presence is, therefore, something that will have to be worked out between the worker and the medical examiners.

(3) It is Board policy not to be prejudicial when referring workers for external medical assessment.

Recommendation #46

Medical Review Panels

The Committee observed that unlike Medical Boards a number of workers expressed satisfaction with the treatment they received from Medical Review Panels and consequently asked the Board to make more use of these Panels.

Examination or hearing by a Medical Review Panel is an appeal mechanism available to an injured worker or a dependent of a fatally injured worker and can only be initiated by the claimant.

The Board, however, is taking a much broader interpretation toward applications for Medical Review Panels and is routinely advising workers of this option. Consequently it should be noted there has been a marked increase in Medical Review Panel cases. The number in 1987 was 29 versus 11 in 1986.

Recommendation #47

Nurse's Report

The Committee advocates that where an accident occurs in a remote area and a medical doctor is not readily available the Board should initiate a claim for compensation on the basis of a report submitted by a nurse.

It has always been Board practice to recognize a nurse's report in the circumstances described and initiate a claim.

Recommendations #48, #49 and #50

Consulting Study — Communications

The Committee has observed that improvements could be made in the area of communications.

The Board acknowledges that improvement is indicated and consequently a Communications Consultant has been engaged to conduct a review of all communications with the mandate to develop a long term communications strategy. The development and implementation of new directives will be managed by the Board with appropriate quality control procedures.

Recommendation #51

In-Service Training

The Committee recommended that new Board employees should be given initial and ongoing in-service training in communication and other skills.

The Board has hired a Co-ordinator of Training and Development. An orientation program has been developed for all employees. With the use of both internal and external resources, written and verbal communication training programs have been introduced. Proposed standards have also been developed.

Recommendation #52

Written Decision Format

The Committee concluded that a significant part of the Board's communication problem was the failure to provide clear reasons to the worker for its decisions.

In discussing this recommendation with the Committee the Board was told the judicial form of decision writing was not being advocated, rather what was wanted was simply for the Board to clearly and fully explain its decisions.

The Board fully supports this and is committed to improving this aspect of its communication.

Recommendation #53

Decisions to Employer

The Committee recorded that employers also were unhappy with communication from the Board particularly regarding a lack of information on individual claims. Consequently the Committee recommended that the employer routinely receive a copy of any letter written to the injured worker.

It has been longstanding policy to routinely provide the employer with a copy of any written decision given to their employees.

Recommendation #54

Information Contact Person

The Committee went on to relate that notwithstanding improvement in the Board's communication there will always be situations where an employer requires supplementary information. Consequently the Committee recommended the Board nominate a specific contact person for employers.

While it is important that employers continue to have contact at the Claims Officer level, the Board agrees that the Committee's suggestion has merit. The Board is currently determining the most appropriate senior contact person.

Recommendation #55

Publishing of Major Policies

In conjunction with the other improvements in communications, the Committee recommended the Board undertake to better inform interested parties regarding its policies and procedures.

The Board is in agreement with the recommendation and will commence doing this as early as is possible.

However, given the number of directives involved and the fact they were not originally written for public consumption will likely mean in many cases a rewrite. This will be an extensive undertaking.

Recommendation #57

Wage Loss Payments

The Committee expressed concern that the Board's practice of transferring earnings loss payments from the Claims to the Vocational Rehabilitation Department during periods of vocational rehabilitation was confusing and unsettling to the worker. It also felt this practice was not projecting a true picture of the vocational rehabilitation expenditures made by the Board. Consequently it recommended that all wage loss payments remain with the Claims Department.

The Board endorses the recommendation and is in the process of making the change.

Recommendation #58

Investment Policy Review

The Committee felt the Board's investment performance could be enhanced if more funds were placed in equities. It also recommended the creation of an Investment Advisory Committee with some members from outside the Board.

The Board fully recognizes the importance of investment income and will continue to do everything possible to increase this. During 1987 the Board realized approximately $38.3 million from its investments. This represents about one-third of total income of $119 million.

The Board has established an internal Investment Committee which, in effect, is doing what the Committee of Review is advocating. The Board is committed to increasing its investments in equities to approximately 25% of the total portfolio over the next three to five years. Presently equities represent about 14%.

Regarding the Committee of Review's suggestion of adding outsiders to the Investment Committee the Board wishes to consider the full ramifications of this recommendation.

Recommendation #59

Annual Investment Reporting

The Committee recommended the Board provide more information regarding its investment activities in the Annual Report.

This was commenced with the 1986 report. The Board intends to further enlarge upon its investment reporting.

Recommendation #63

Fully Funded Sub-Classes

The Committee recorded that certain contractors expressed unhappiness with being charged with claims cost incurred by sub-contractors they engaged. Consequently it recommended the Board create a sub-class for sub-contractors' costs.

The Board instituted this practice some years ago.

Recommendation #64

Contractor Assessment of Labour

Certain contractors complained to the Committee about being held responsible by the Board for assessment owed by sub-contractors in exess of the contract between the two. As a consequence the Committee suggested the Board should cease this practice. The Board should also undertake dialogue with the contractors regarding the amount of the labour portion of contracts and in any event not add sub-contractors' arrears to the contractor's account until seven days after an agreement has been reached to do this.

Consultation regarding labour content has been a longstanding Board practice. Practice has also been to give 14 days notice prior to adding assessment. Finally, by Board Directive of 24 November 1986, the Board restricted the amount of the assessment that can be added.

Recommendation #65

Clearance Procedures

The Committee evidently received complaints from certain employers that the Board was taking far too long in responding to requests for clearances so that contract monies can be released.

This is not understood since some time ago the Board computerized its clearance process. This has permitted immediate response to telephone requests and response within 24 hours for written requests.

Recommendation #66

Canadian Centre for O.H. and S. — Computer Link

The Committee expressed concern that injured workers generally were not fully informed about industrial diseases and this put them at a disadvantage when submitting a claim or an appeal.

The Board believes it is more appropriate for workers and/or their representatives to research such issues at the Office of the Worker's Advocate. Arrangements are being made to make this data base available through Occupational Health and Safety Branch. This will be noted in the Workers' Information Handbook.

Industrial Classification Legend

Industry Code	Industry Description
A01	Light Agricultural Operations
A02	Farming and Ranching
A03	Grain Elevators and Inland Terminals
B01	Building Construction, and Related Trades
C01	Dry Goods, Drugs and Similar Commodity Marketing
C03	Department Stores, Food Outlets and Similar Commodity Marketing
C04	Co-operative Associations
C05	Lumber Yards and Builders Supplies
C06	Automotive and Implement Sales and Service
D01	Open Seam and Pit Mining
D02	Conventional Potash Mining and Refining
D03	Operation of Oilwells
D04	Oilwell Maintenance, Water Well Drilling
D05	Oil and Gas Drilling and Service Rigs
D06	Hardrock Mining, Shaft Sinking and Cross Cutting
F01	Logging of Saw Timber, Pulpwood, Ties, Poles and Posts
F02	Sawing, Planing, Stud and Chip Mills, Peeling, Preserving and Creosoting, Plywood, Waferboard
F03	Pulp and Paper Mills
G01	School Boards, Universities and Community Colleges
G02	Hospitals, Nursing and Group Care Homes
G03	Cities, Towns, Villages, Rural Municipalities, Indian Bands and Northern Community Areas
G05	The Crown in Right of Saskatchewan
M01	Printing, Publishing and Manufacturing Stationery and Small Wares
M03	Refineries, Operation of Gas and Oil Pipelines and Manufacturing Cement, Solution Potash Mining
M04	Bakeries, Dairy Products, Soft Drinks, Food Preparation, Distilleries and Breweries, Vegetable Oil Plants
M06	Flour Mills, Seed Plants, Manufacturing Salt and Chemicals
M07	Processing Meat, Poultry and Fish
M09	Metal Manufacturing, Machine Shop, Concrete Block and Ready Mix
M09-02	Manufacturing Agricultural Equipment
M10	Metal Foundries and Mills
R01	Road Construction, Earthwork, Sewer and Water and Tunnelling
S01	Offices, Professional, Financial, et cetera as a Business
S01-04	Union and Association Delegates
S02	Hotels, Motels, Restaurants, Laundries, Funeral and Ambulance Service
S03	Caretaking, Commercial Maintenance and Service Clubs
S04	Architecture, Surveying and Engineering
T01	Bus Transportation, Messenger Service and Taxicabs, Warehousing
T04	Commercial Trucking
T05	Railway
T05-02	Commercial, Chartered and Pilot Training Flying, Repair of Aeroplanes, Aerial Surveying
T05-03	Aerial Application, Helicopters and Incidental Repair
U01	Telecommunications
U03	Generation and Transmission of Electric Systems

Table 1

Employers Assessed by Industry Code During 1987 With Payroll Estimates for the Year

Industry Code	Number of Employers	Payroll Covered by Assessments Levied
A01	378	$ 16,069,751
A02	1,356	20,170,097
A03	13	57,497,380
B01	8,238	349,998,376
C01	2,872	214,750,027
C03	2,836	440,996,337
C04	70	63,981,562
C05	453	48,472,396
C06	3,832	372,181,972
D01	6	39,593,544
D02	11	117,313,152
D03	350	45,614,630
D04	852	51,992,675
D05	163	26,844,186
D06	134	39,401,845
F01	267	21,944,536
F02	138	29,586,853
F03	1	16,320,000
G01	1,053	281,883,160
G02	395	551,495,295
G03	1,070	276,672,577
G05	16	447,320,525
M01	409	95,020,623
M03	48	81,749,798
M04	258	87,082,237
M06	377	81,032,604
M07	65	43,509,842
M09	727	73,581,620
M09/02	107	39,964,224
M10	105	31,443,308
R01	2,417	103,726,829
S01	3,826	661,982,815
S01/04	59	3,335,000
S02	4,080	333,116,635
S03	2,489	93,366,639
S04	744	92,858,665
T01	360	35,933,879
T04	1,596	125,854,271
T05/01	3	136,805,119
T05/02	60	19,595,422
T05/03	50	842,126
U01	2	145,279,351
U01/02	40	421,000
U03	4	78,479,394
Total	*42,330	$5,895,082,277

* Some employers have more than one industry code

Table 2

Type of Impairment by Industry Code, Claims Settled in 1987

Industry Code	Fatal	Permanent Impairment	Temporary Impairment	No Time Loss	Total
Depositors	3	5	325	378	711
A01	1	0	74	68	143
A02	1	2	96	43	142
A03	0	2	78	183	263
B01	3	25	2,459	3,296	5,783
C01	0	2	168	366	536
C03	0	3	1,256	1,608	2,867
C04	0	1	184	235	420
C05	1	1	192	273	467
C06	1	15	1,039	1,865	2,920
D01	0	0	74	63	137
D02	1	4	100	446	551
D03	0	0	27	51	78
D04	0	1	196	207	404
D05	2	0	156	163	321
D06	2	6	164	255	427
F01	1	0	203	156	360
F02	0	5	249	241	495
F03	0	0	17	92	109
G01	0	0	315	396	711
G02	0	6	1,624	1,642	3,272
G03	1	4	549	762	1,316
G05	1	6	480	690	1,177
M01	0	1	80	201	282
M03	1	1	72	150	224
M04	0	5	329	440	774
M06	0	3	394	780	1,177
M07	0	1	172	201	374
M09	1	8	519	746	1,274
M09/02	0	1	339	442	782
M10	0	3	190	254	447
R01	4	1	468	492	965
S01	0	3	166	298	467
S01/04	0	0	2	2	4
S02	0	3	1,163	1,891	3,057
S03	1	0	245	289	535
S04	0	0	60	84	144
T01	0	2	234	154	390
T04	1	4	654	570	1,229
T05	1	5	109	457	572
T05/02	0	2	37	41	80
T05/03	0	0	0	1	1
U01	0	0	70	124	194
U01/02	0	0	0	0	0
U03	0	1	25	176	202
Unknown	0	0	1	0	1
Total	27	132	15,354	21,272	36,785

Table 3

Duration of Compensation, Type of Impairment and Average Weekly Wage, By Industry Code, Claims Settled in 1987

Industry Code	All Claims		Permanent Impairment		Temporary Impairment		Average Weekly Wage
	Total Days	Average	Total Days	Average	Total Days	Average	
Depositors	7,178.5	21.8	1,275.0	255.0	5,903.5	18.2	513
A01	2,336.0	31.6	0.0	0.0	2,336.0	31.6	299
A02	3,900.1	39.8	113.0	56.5	3,787.1	39.4	327
A03	2,235.5	27.9	608.0	304.0	1,627.5	20.9	491
B01	73,008.3	29.4	6,735.1	269.4	66,273.2	27.0	487
C01	5,572.2	32.8	157.0	78.5	5,415.2	32.2	245
C03	25,618.5	20.3	684.0	228.0	24,934.5	19.9	357
C04	5,414.8	29.3	597.0	597.0	4,817.8	26.2	313
C05	4,022.9	20.8	147.0	147.0	3,875.9	20.2	332
C06	22,864.9	21.7	2,320.1	154.7	20,544.8	19.8	393
D01	871.6	11.8	0.0	0.0	871.6	11.8	698
D02	4,195.2	40.3	23.2	5.8	4,172.0	41.7	637
D03	752.0	27.9	0.0	0.0	752.0	27.9	624
D04	6,795.5	34.5	322.0	322.0	6,473.5	33.0	477
D05	6,162.0	39.5	0.0	0.0	6,162.0	39.5	552
D06	4,772.7	28.1	4.2	0.7	4,768.5	29.1	746
F01	6,726.0	33.1	0.0	0.0	6,726.0	33.1	463
F02	5,702.3	22.5	391.1	78.2	5,311.2	21.3	465
F03	488.0	28.7	0.0	0.0	488.0	28.7	836
G01	8,205.9	26.1	0.0	0.0	8,205.9	26.1	382
G02	38,883.3	23.9	830.0	138.3	38,053.3	23.4	383
G03	13,622.2	24.6	1,251.0	312.8	12,371.2	22.5	616
G05	14,367.8	29.6	1,027.2	171.2	13,340.6	27.8	474
M01	1,924.0	23.8	741.0	741.0	1,183.0	14.8	367
M03	1,332.1	18.2	0.1	0.1	1,332.0	18.5	630
M04	7,098.6	21.3	848.1	169.6	6,250.5	19.0	491
M06	7,111.2	17.9	492.0	164.0	6,619.2	16.8	439
M07	3,506.0	20.3	325.0	325.0	3,181.0	18.5	413
M09	11,159.5	21.2	397.4	49.7	10,762.1	20.7	457
M09/02	4,334.0	12.7	243.0	243.0	4,091.0	12.1	374
M10	3,840.0	19.9	0.3	0.1	3,839.7	20.2	588
R01	18,702.7	39.9	0.1	0.1	18,702.6	40.0	496
S01	4,169.7	24.7	82.1	27.4	4,087.6	24.6	371
S01/04	60.0	30.0	0.0	0.0	60.0	30.0	729
S02	31,631.9	27.1	878.0	292.7	30,753.9	26.4	218
S03	6,611.5	27.0	0.0	0.0	6,611.5	27.0	276
S04	1,801.3	30.0	0.0	0.0	1,801.3	30.0	429
T01	6,126.1	26.0	137.1	68.6	5,989.0	25.6	392
T04	23,021.5	35.0	1,238.0	309.5	21,783.5	33.3	476
T05	8,311.6	72.9	811.2	162.2	7,500.4	68.8	578
T05/02	839.0	21.5	123.0	61.5	716.0	19.4	464
T05/03	0.0	0.0	0.0	0.0	0.0	0.0	0
U01	2,081.0	29.7	0.0	0.0	2,081.0	29.7	639
U01/02	0.0	0.0	0.0	0.0	0.0	0.0	0
U03	465.1	17.9	0.1	0.1	465.0	18.6	696
Unknown	28.0	28.0	0.0	0.0	28.0	28.0	923
Total	407,851.0	26.3	22,801.4	172.7	385,049.6	25.1	429

Table 4

Period of Temporary Impairment — 1987

Number of Cases	Period of Impairment After the Injury (Weeks)	Number of Cases	Period of Impairment After the Injury (Weeks)
5,491	Less than one week	20	35 to 36
3,386	1 to 2	17	36 to 37
1,524	2 to 3	18	37 to 38
903	3 to 4	14	38 to 39
634	4 to 5	12	39 to 40
445	5 to 6	8	40 to 41
358	6 to 7	14	41 to 42
298	7 to 8	16	42 to 43
247	8 to 9	12	43 to 44
208	9 to 10	17	44 to 45
179	10 to 11	12	45 to 46
148	11 to 12	14	46 to 47
139	12 to 13	15	47 to 48
121	13 to 14	9	48 to 49
91	14 to 15	6	49 to 50
90	15 to 16	14	50 to 52
62	16 to 17	34	52 to 56
63	17 to 18	30	56 to 60
56	18 to 19	23	60 to 64
44	19 to 20	27	64 to 68
47	20 to 21	19	68 to 72
41	21 to 22	15	72 to 76
38	22 to 23	14	76 to 80
46	23 to 24	7	80 to 84
33	24 to 25	7	84 to 88
25	25 to 26	5	88 to 92
29	26 to 27	1	92 to 96
28	27 to 28	3	96 to 100
27	28 to 29	4	100 to 104
15	29 to 30	9	104 to 117
25	30 to 31	6	117 to 130
24	31 to 32	1	130 to 143
27	32 to 33	5	143 to 156
24	33 to 34	1	Over 156 weeks
9	34 to 35		
		Total	15,354

Table 5

Age at Injury, Sex and Type of Impairment, Claims settled in 1987

Age	Fatal		Permanent Impairment		Temporary Impairment		No Time Loss		Total	
	M	F	M	F	M	F	M	F	M	F
Age unknown	1	0	0	0	65	12	506	106	572	118
14 and under	0	0	0	0	1	0	3	2	4	2
15	0	0	0	0	1	0	1	1	2	1
16	0	0	0	0	11	2	18	12	29	14
17	0	0	0	0	57	26	114	54	171	80
18	0	0	2	0	147	47	212	82	361	129
19	0	0	0	0	303	90	482	113	785	203
20	0	0	3	0	406	120	577	140	986	260
21	1	0	2	1	432	91	630	157	1,065	249
22	1	0	1	1	457	125	719	155	1,178	281
23	1	0	5	0	505	157	744	169	1,255	326
24	2	0	1	0	572	139	818	154	1,393	293
25	0	0	2	0	540	145	819	158	1,361	303
26	0	0	1	0	542	126	810	154	1,353	280
27	1	0	4	1	494	109	820	143	1,319	253
28	0	0	2	1	500	122	771	106	1,273	229
29	0	0	3	0	451	116	656	128	1,110	244
30	0	0	3	2	475	97	654	118	1,132	217
31	0	0	2	0	437	79	662	127	1,101	206
32	0	0	4	0	391	96	562	106	957	202
33	0	0	3	0	378	102	536	109	917	211
34	1	0	2	0	320	82	447	118	770	200
35	0	0	4	0	324	84	490	88	818	172
36	3	0	1	0	278	71	394	77	676	148
37	2	0	0	1	242	88	376	89	620	178
38	0	0	0	0	239	94	320	86	559	180
39	0	0	2	0	248	80	350	88	600	168
40	1	0	2	0	187	78	318	75	508	153
41	0	0	0	0	208	75	279	91	487	166
42	0	0	1	0	178	72	202	72	381	144
43	1	0	4	0	158	76	198	72	361	148
44	2	0	3	0	139	65	176	69	320	134
45	0	0	3	0	125	60	206	71	334	131
46	0	0	1	0	111	55	160	76	272	131
47	1	0	0	0	156	57	175	53	332	110
48	0	0	3	0	122	53	171	65	296	118
49	0	0	3	0	111	66	150	57	264	123
50	1	0	2	1	119	57	132	58	254	116
51	1	0	3	0	112	48	135	42	251	90
52	0	0	4	1	109	51	151	48	264	100
53	0	0	4	0	116	56	127	57	247	113
54	2	0	1	0	107	45	126	38	236	83
55	0	0	1	0	117	47	127	45	245	92
56	1	0	4	0	89	56	100	43	194	99
57	2	0	3	0	94	54	110	43	209	97
58	0	0	4	1	80	43	108	47	192	91
59	0	0	5	2	89	40	92	33	186	75
60	0	0	1	0	76	47	93	27	170	74
61	0	0	4	0	65	28	58	29	127	57
62	0	0	3	1	61	27	51	23	115	51
63	1	0	4	0	49	28	58	17	112	45
64	1	0	4	0	41	12	49	21	95	33
65	0	0	0	0	33	19	25	12	58	31

Table 5 — (cont'd.)

Age at Injury, Sex and Type of Impairment, Claims settled in 1987

Age	Fatal		Permanent Impairment		Temporary Impairment		No Time Loss		Total	
	M	F	M	F	M	F	M	F	M	F
66	0	0	2	0	7	6	15	2	24	8
67	0	0	0	0	8	1	5	2	13	3
68	0	0	0	0	3	0	5	3	8	3
69	0	0	0	1	3	0	1	1	4	2
70 and over	0	0	2	0	31	12	34	12	67	24
Total	27	0	118	14	11,720	3,634	17,128	4,144	28,993	7,792

Table 6

Year of Occurrence by Type of Impairment, Claims Settled in 1987

Type of Impairment	Year of Occurrence				
	Prior to and 1984	1985	1986	1987	Total
Fatal	0	1	9	17	27
Permanent	18	15	66	33	132
Temporary	18	57	2,744	12,535	15,354
No Time Loss	4	18	2,215	19,035	21,272
Total	40	91	5,034	31,620	36,785

Table 7

Month of Occurrence by Type of Impairment, Claims Settled in 1987

Month of Occurrence	Fatal	Permanent Impairment	Temporary Impairment	No Time Loss	Total
January	1	16	1,211	1,481	2,709
February	2	15	1,193	1,453	2,663
March	1	10	1,221	1,605	2,837
April	1	8	1,111	1,576	2,696
May	4	16	1,204	1,746	2,970
June	2	12	1,453	2,117	3,584
July	4	8	1,435	2,019	3,466
August	1	10	1,329	1,839	3,179
September	3	13	1,506	2,029	3,551
October	3	7	1,373	1,928	3,311
November	3	10	1,265	1,873	3,151
December	2	7	1,053	1,606	2,668
Total	27	132	15,354	21,272	36,785

Table 8

Percent Impairment by Industry Code, Permanent Impairment Claims Settled in 1987

Industry Code	0-09%	10-19%	20-29%	30-39%	40-49%	50-59%	60-69%	70-79%	80-89%	90-99%	100%	Total
Depositors	4	0	0	0	0	0	1	0	0	0	0	5
A01	0	0	0	0	0	0	0	0	0	0	0	0
A02	2	0	0	0	0	0	0	0	0	0	0	2
A03	2	0	0	0	0	0	0	0	0	0	0	2
B01	21	2	2	0	0	0	0	0	0	0	0	25
C01	2	0	0	0	0	0	0	0	0	0	0	2
C03	3	0	0	0	0	0	0	0	0	0	0	3
C04	0	0	0	0	0	0	0	0	0	0	1	1
C05	1	0	0	0	0	0	0	0	0	0	0	1
C06	13	1	1	0	0	0	0	0	0	0	0	15
D01	0	0	0	0	0	0	0	0	0	0	0	0
D02	4	0	0	0	0	0	0	0	0	0	0	4
D03	0	0	0	0	0	0	0	0	0	0	0	0
D04	0	1	0	0	0	0	0	0	0	0	0	1
D05	0	0	0	0	0	0	0	0	0	0	0	0
D06	6	0	0	0	0	0	0	0	0	0	0	6
F01	0	0	0	0	0	0	0	0	0	0	0	0
F02	4	1	0	0	0	0	0	0	0	0	0	5
F03	0	0	0	0	0	0	0	0	0	0	0	0
G01	0	0	0	0	0	0	0	0	0	0	0	0
G02	6	0	0	0	0	0	0	0	0	0	0	6
G03	4	0	0	0	0	0	0	0	0	0	0	4
G05	5	0	0	0	0	0	0	0	0	0	1	6
M01	0	1	0	0	0	0	0	0	0	0	0	1
M03	1	0	0	0	0	0	0	0	0	0	0	1
M04	4	0	0	0	0	0	0	0	0	0	1	5
M06	3	0	0	0	0	0	0	0	0	0	0	3
M07	1	0	0	0	0	0	0	0	0	0	0	1
M09	7	1	0	0	0	0	0	0	0	0	0	8
M09/02	1	0	0	0	0	0	0	0	0	0	0	1
M10	3	0	0	0	0	0	0	0	0	0	0	3
R01	1	0	0	0	0	0	0	0	0	0	0	1
S01	3	0	0	0	0	0	0	0	0	0	0	3
S01/04	0	0	0	0	0	0	0	0	0	0	0	0
S02	0	3	0	0	0	0	0	0	0	0	0	3
S03	0	0	0	0	0	0	0	0	0	0	0	0
S04	0	0	0	0	0	0	0	0	0	0	0	0
T01	2	0	0	0	0	0	0	0	0	0	0	2
T04	3	0	0	0	0	0	0	0	0	0	1	4
T05	4	1	0	0	0	0	0	0	0	0	0	5
T05/02	2	0	0	0	0	0	0	0	0	0	0	2
T05/03	0	0	0	0	0	0	0	0	0	0	0	0
U01	0	0	0	0	0	0	0	0	0	0	0	0
U01/02	0	0	0	0	0	0	0	0	0	0	0	0
U03	0	1	0	0	0	0	0	0	0	0	0	1
Total	112	12	3	0	0	0	1	0	0	0	4	132

Table 9

Percent Impairment by Nature of Injury, Permanent Impairment Cases Settled in 1987

Nature of Injury	0-09%	10-19%	20-29%	30-39%	40-49%	50-59%	60-69%	70-79%	80-89%	90-99%	100%	Total
Head	0	0	0	0	0	0	0	0	0	0	1	1
Eyes	0	4	0	0	0	0	0	0	0	0	0	4
Neck	1	1	0	0	0	0	0	0	0	0	0	2
Shoulder	3	2	0	0	0	0	0	0	0	0	0	5
Upper Arm	0	0	0	0	0	0	0	0	0	0	0	0
Elbow, Lower Arm and Wrist	3	0	0	0	0	0	0	0	0	0	0	3
Hands and Fingers	32	0	1	0	0	0	0	0	0	0	0	33
Dorsal Spine	0	0	0	0	0	0	0	0	0	0	1	1
Thorax	1	0	0	0	0	0	0	0	0	0	1	2
Lumbar Spine	19	2	1	0	0	0	0	0	0	0	0	22
Abdomen Including Herniae	0	0	0	0	0	0	0	0	0	0	0	0
Pelvis	2	1	0	0	0	0	0	0	0	0	0	3
Upper Leg	0	0	0	0	0	0	0	0	0	0	0	0
Knee, Lower Leg and Ankle	7	0	0	0	0	0	0	0	0	0	1	8
Foot and Toes	3	0	1	0	0	0	0	0	0	0	0	4
Cardio-Vascular and Respiratory	10	1	0	0	0	0	0	0	0	0	0	11
Dermatitis and Industrial Diseases	4	0	0	0	0	0	0	0	0	0	0	4
Hearing	26	1	0	0	0	0	0	0	0	0	0	27
Multiple Injuries	0	0	0	0	0	0	1	0	0	0	0	1
Miscellaneous	1	0	0	0	0	0	0	0	0	0	0	1
Total	112	12	3	0	0	0	1	0	0	0	4	132

Table 10

Permanent Functional Impairments Awarded in 1987 by % of Impairment

Percentage	No. of Claims
Less than 5%	269
5.0 to 9.9	182
10.0 to 19.9	126
20.0 to 29.9	45
30.0 to 39.9	9
40.0 to 49.9	4
50.0 to 59.9	4
60.0 to 69.9	0
70.0 to 79.9	2
80.0 to 89.9	0
90.0 to 99.9	1
100	13
Total	655

Average Permanent Functional Impairments — 9.97%

Note:
Table 10, has no direct relationship with any other tables indicating permanent impairment claims settled.

Table 10, indicates the number of injured workers who received a payment, in 1987, for a loss of body function injury. Some claims may have been settled and reported in previous years tables.

Table 11

Nature of Injury by Industry Code, Claims Settled in 1987

Industry Code	Head	Eyes	Neck	Shoulder	Upper Arm	Elbow, Lower Arm and Wrist	Hand and Fingers	Dorsal Spine	Thorax	Lumbar Spine
Depositors	32	25	29	36	0	65	127	12	10	125
A01	7	9	2	7	1	11	31	2	5	20
A02	4	10	3	7	1	11	34	2	6	21
A03	12	29	6	14	2	35	32	5	6	47
B01	280	886	117	199	22	526	1,471	82	130	755
C01	28	19	22	5	2	59	168	9	8	81
C03	98	131	97	115	14	227	776	69	58	529
C04	17	26	8	19	0	28	119	6	12	89
C05	16	45	12	14	2	49	109	6	8	78
C06	186	590	49	83	3	180	839	39	43	355
D01	7	17	3	3	0	9	24	4	3	23
D02	28	40	26	21	2	52	113	10	20	76
D03	6	8	1	3	0	4	18	3	4	9
D04	28	60	10	18	3	31	99	6	14	46
D05	21	14	5	11	0	37	91	4	11	27
D06	21	63	12	16	1	41	73	6	11	63
F01	25	24	9	19	2	23	48	1	8	59
F02	22	64	13	31	6	61	120	13	23	57
F03	5	18	1	5	0	7	27	0	1	14
G01	41	45	26	28	3	53	151	8	19	127
G02	108	89	109	207	21	270	722	119	54	851
G03	85	105	58	65	5	101	218	23	35	221
G05	66	75	51	55	6	108	239	29	26	208
M01	10	13	8	11	2	24	112	3	5	33
M03	15	26	10	9	1	24	37	7	4	29
M04	38	40	16	37	3	72	207	13	18	134
M06	47	100	19	37	6	156	389	16	21	130
M07	13	14	6	22	3	64	146	2	8	41
M09	54	370	14	38	4	75	277	11	20	156
M09/02	50	258	11	14	5	41	159	5	14	89
M10	21	73	9	23	3	25	90	3	13	60
R01	56	119	40	31	3	79	180	11	24	152
S01	23	23	30	25	0	41	124	9	0	80
S01/04	0	0	0	0	0	1	0	0	0	1
S02	132	97	66	86	13	337	1,284	35	51	354
S03	31	35	17	20	3	46	124	8	10	86
S04	7	13	8	7	2	16	31	2	0	21
T01	16	11	28	23	0	35	36	18	15	95
T04	94	76	40	61	12	109	169	23	44	233
T05	37	31	17	28	4	54	78	5	19	104
T05/02	5	12	1	6	0	6	14	1	0	20
T05/03	0	0	0	0	0	0	1	0	0	0
U01	9	3	8	12	0	25	42	4	4	36
U01/02	0	0	0	0	0	0	0	0	0	0
U03	10	39	8	4	2	14	41	2	4	24
Unknown	0	0	0	1	0	0	0	0	0	0
Total	1,811	3,745	1,025	1,476	162	3,232	9,190	636	789	5,759

Abdomen Including Herniae	Pelvis	Upper Leg	Knee Lower Leg and Ankle	Foot and Toes	Cardio-Vascular and Respiratory	Dermatitis and Other Industrial Diseases	Hearing	Multiple Injuries	Miscel-laneous	Total
11	9	15	138	47	4	0	2	6	18	711
1	1	2	18	20	0	0	0	1	5	143
0	1	3	17	15	3	0	0	2	2	142
3	4	5	34	11	3	1	1	1	12	263
51	40	66	628	381	16	5	4	14	110	5,783
4	5	8	57	48	0	0	0	3	10	536
46	31	38	290	221	18	3	1	6	99	2,867
4	12	1	46	26	0	1	0	1	5	420
6	4	3	63	41	1	0	0	1	9	467
47	30	16	219	128	23	6	4	7	73	2,920
3	0	5	20	5	4	0	0	0	7	137
13	6	16	73	32	2	2	5	2	12	551
1	1	0	10	4	0	0	0	4	2	78
4	3	5	55	11	4	0	1	0	6	404
3	6	3	47	28	0	0	0	5	8	321
6	6	4	57	19	8	3	8	4	5	427
5	6	13	77	33	0	0	0	2	6	360
14	0	8	40	13	0	0	1	0	9	495
1	0	1	15	1	5	1	2	1	4	109
18	11	10	81	42	4	1	2	5	36	711
38	78	45	238	103	11	11	0	18	180	3,272
26	20	14	178	53	33	2	0	10	64	1,316
15	14	20	124	63	10	2	5	6	55	1,177
3	5	2	20	24	0	3	0	0	4	282
5	6	8	20	13	3	0	3	1	3	224
10	10	13	91	32	2	2	1	1	34	774
23	16	25	86	51	7	10	0	3	35	1,177
5	2	9	15	7	2	4	0	0	11	374
10	4	13	103	71	5	4	4	5	36	1,274
8	6	11	40	53	3	1	0	0	14	782
5	1	6	70	36	2	0	3	0	4	447
9	8	18	135	70	2	0	2	6	20	965
1	10	2	46	32	1	4	1	4	11	467
0	0	0	2	0	0	0	0	0	0	4
32	39	29	277	168	12	8	0	13	24	3,057
9	8	8	66	44	8	1	0	1	10	535
1	2	2	20	9	2	0	0	0	1	144
8	8	2	59	24	0	0	1	2	9	390
21	19	15	168	101	3	0	0	11	30	1,229
7	6	7	115	40	1	0	6	5	8	572
5	0	0	4	2	1	0	0	1	2	80
0	0	0	0	0	0	0	0	0	0	1
2	1	2	36	4	2	0	0	1	3	194
0	0	0	0	0	0	0	0	0	0	0
3	4	5	26	6	2	1	1	2	4	202
0	0	0	0	0	0	0	0	0	0	0
487	443	478	3,924	2,132	207	76	58	155	1,000	36,785

Table 12

Type of Impairment by Occupation, Claims Settled in 1987

Occupation	Fatal	Permanent Impairment	Temporary Impairment	No Time Loss	Total
Abraders and Polishers; Clay, Glass and Stone, NEC	0	0	6	10	16
Accountants, Auditors and Other Financial Officers	0	0	11	19	30
Adjusters, Claim	0	0	3	5	8
Administrators in Medicine and Health	0	0	2	2	4
Administrators in Teaching and Related Fields	0	0	4	4	8
Advertising and Illustrating Artists	0	0	1	6	7
Advertising Salesmen	0	0	2	1	3
Aeronautical Engineers	0	0	4	3	7
Agriculturists and Related Scientists	0	0	11	11	22
Air Transport Operating Occupations, NEC	0	0	0	1	1
Air Transport Operating Support Occupations	0	0	5	3	8
Aircraft Fabricating and Assembling Occupations, NEC	0	0	0	1	1
Aircraft Mechanics and Repairmen	0	0	7	5	12
Apparel and Furnishings Service Occupations, NEC	0	0	7	3	10
Architects	0	0	0	1	1
Architects and Engineers, NEC	0	0	5	9	14
Architectural and Engineering Technologists and Technicians	1	0	6	10	17
Athletes	0	0	0	3	3
Attendants, Sport and Recreation	0	0	11	6	17
Babysitters	0	0	3	1	4
Baking, Confectionery Making and Related Occupations	0	2	74	54	130
Barbers, Hairdressers and Related	0	2	20	22	44
Bartenders	0	0	34	35	69
Beverage Processing Occupations	0	0	5	4	9
Biologists and Related Scientists	0	0	0	2	2
Blasters	0	0	1	3	4
Boilermakers, Platers and Structural Metal Workers	1	2	58	156	217
Bonders and Cementers; Rubber, Plastic and Related Products	0	1	31	35	67
Bookbinders and Related	0	0	8	13	21
Bookkeepers and Accounting Clerks	0	0	12	20	32
Bookkeeping, Account-Recording and Related Occupations, NEC	0	0	1	0	1
Brick and Stone Masons and Tile Setters	0	1	62	46	109
Bus Drivers	0	0	82	40	122
Business and Commercial Machines Fabricating and Assembling Occupations, NEC	0	0	1	0	1
Business and Commercial Machine Mechanics and Repairmen	0	0	2	5	7
Business Services Salesmen	0	0	1	1	2
Cabinet and Wood Furniture Makers	0	0	65	73	138
Carpenters and Related Occupations	0	7	514	430	951
Cellulose Pulp Preparing Occupations	0	0	3	8	11
Chambermaids and Housemen	0	0	20	11	31
Chefs and Cooks	0	2	348	421	771
Chemical Engineers	0	0	2	1	3
Chemicals, Petroleum, Rubber, Plastic and Related Materials Processors, NEC	0	0	16	13	29
Chemists	0	0	1	6	7
Chiropractors	0	0	3	0	3
Civil Engineers	0	0	54	102	156
Clay, Glass and Stone and Related Materials Machining Occupations, NEC	0	1	1	6	8

Table 12 (cont'd)

Type of Impairment by Occupation, Claims Settled in 1987

Occupation	Fatal	Permanent Impairment	Temporary Impairment	No Time Loss	Total
Clay, Glass and Stone Processing, Forming and Related Occupations, NEC	0	0	0	5	5
Coaches, Trainers, Instructors and Managers, Sport and Recreation	0	0	2	3	5
Collectors	0	0	0	5	5
Commercial Travellers	0	0	3	16	19
Community College and Vocational School Teachers	0	0	3	9	12
Concrete Finishers and Related	0	0	29	46	75
Conductors and Brakemen, Railway	1	2	21	49	73
Construction Electricians and Repairmen	3	1	202	275	481
Crushing and Grinding Occupations, Chemicals and Related Materials	0	0	0	1	1
Crushing and Grinding Occupations, Mineral Ores	0	0	4	7	11
Cutters and Shapers: Clay, Glass and Stone	0	0	5	0	5
Dental Hygienists, Assistants and Technicians	0	0	3	13	16
Dentists	0	0	0	1	1
Dietitians, and Nutritionists	0	0	6	9	15
Distillers, Sublimers and Carbonizers, Chemicals and Related Materials	0	1	15	17	33
Draughtsmen	0	0	0	1	1
Driver — Salesmen	0	0	55	38	93
Economists	0	0	0	1	1
Electrical Power, Light and Wire Communication Equipment Erect, Install and Repair Occupational, NEC	0	0	1	5	6
Electrical and Related Equipment Installers and Repairers, NEC	0	1	52	60	113
Electrical Engineers	0	0	6	10	16
Electrical Equipment Fabricating and Assembling Occupations	0	0	32	69	101
Electrical Power Linemen and Related	0	0	53	61	114
Electronic and Related Equipment Installers and Repairers, NEC	0	0	13	8	21
Electronic Data-Processing Equipment Operators	0	1	6	8	15
Electronic Equipment Fabricating and Assembling Occupations	0	0	5	8	13
Elementary and Kindergarten Teachers	0	0	4	4	8
Elementary and Secondary School Teaching and Related Occupations, NEC	0	0	2	0	2
Elevator Operating Occupations	0	0	2	3	5
Engine and Related Equipment Fabricating and Assembling Occupations, NEC	0	0	0	2	2
Engravers, Etchers and Related Workers	0	0	0	1	1
Excavating, Grading, Paving and Related Occupations, NEC	0	1	37	31	69
Excavators, Graders and Related	1	2	158	132	293
Fabricating, Assembling and Repairing Occupations: Textile, Fur and Leather Products, NEC	0	0	1	0	1
Fabricating, Assembling, Installing and Repairing Occupations: Electricity, Electric and Related Equipment, NEC	0	0	1	1	2
Fabricating, Assembling, Repair, Occupations: Rubber and Plastic Related Products, NEC	0	1	18	14	33
Fabricating, Assembling and Repairing Occupations: Wood Products, NEC	0	0	12	12	24

Table 12 (cont'd)

Type of Impairment by Occupation, Claims Settled in 1987

Occupation	Fatal	Permanent Impairment	Temporary Impairment	No Time Loss	Total
Farm Machinery Operators and Custom Operators	0	0	8	4	12
Farm Management Occupations	0	0	3	4	7
Farm Workers	1	2	93	49	145
Farmers	0	3	39	15	57
Filers, Grinders, Buffers, Cleaners and Polishers, NEC	0	0	5	6	11
Financial Management Occupations	0	0	1	2	3
Fire-Fighting Occupations	0	0	50	78	128
Fish Canning, Curing and Packing Occuaptions	0	0	1	0	1
Fishing, Hunting, Trapping and Related Occupations, NEC	0	0	1	0	1
Flour and Grain Milling Occupations	0	0	30	30	60
Food and Beverage Preparations and Related Service Occupations, NEC	0	0	211	276	487
Food and Beverage Processors, NEC	0	0	50	76	126
Foremen: Chemical, Petroleum, Rubber, Plastic and Related Material Processing Occupations	0	0	1	1	2
Foremen: Electrical Power, Light and Wire Communication Equipment Erecting, Install and Repair	0	1	4	5	10
Foremen: Excavating, Grading, Paving and Related Occupations	0	1	21	24	46
Foremen: Fabricate; Assemble and Repair Occupations, Wood Products	0	0	1	1	2
Foremen: Fabricating, Assembling, Installing and Repairing Occupational, Electric and Related Equipment	0	0	1	2	3
Foremen: Fabricating and Assembling Occupations, Metal Products, NEC	0	0	1	0	1
Foremen: Food, Beverage and Related Processing Occupations	0	0	14	18	32
Foremen: Forestry and Logging Occupations	0	0	3	6	9
Foremen: Materials Handling and Related Occupations, NEC	0	0	15	44	59
Foremen: Mechanics and Repairmen Except Electrical	0	1	33	37	71
Foremen: Metal Machining Occupations	0	0	1	4	5
Foremen: Metal Processing and Related Occupations	0	0	1	5	6
Foremen: Metal Shaping and Forming Occupations, Except Machining	0	0	2	5	7
Foremen: Mine, Quarry, Oil and Gas Field	0	0	13	20	33
Foremen: Mineral Ore Treating Occupations	0	0	0	1	1
Foremen: Motor Transport Operating Occupations	0	0	5	5	10
Foremen: Other Construction Trades	1	0	53	76	130
Foremen: Other Farming, Horticultural and Animal Husbandry Occupations	0	0	8	26	34
Foremen: Other Transport and Related Equipment Operating Occupations	0	0	1	1	2
Foremen: Printing and Related Occupations	0	0	1	2	3
Foremen: Pulp and Papermaking and Related Occupations	0	0	0	1	1
Foremen: Rail Transport Operating	0	0	17	28	45
Foremen: Stationary Engine and Utilities Equipment Operating and Related Occupations	0	0	1	3	4
Foremen: Wood Machining Occupations	0	0	0	1	1
Foremen: Wood Processing Occupations, Except Pulp and Papermaking	0	0	2	5	7

Table 12 (cont'd)

Type of Impairment by Occupation, Claims Settled in 1987

Occupation	Fatal	Permanent Impairment	Temporary Impairment	No Time Loss	Total
Forestry and Logging Occupations, NEC	1	0	41	22	64
Forestry Conservation Occupations	0	0	0	1	1
Forgers	0	0	4	18	22
Forming Occupations: Clay, Glass and Stone	0	0	4	8	12
Fruit and Vegetable Canning, Preserving and Packing Occupations	0	0	3	0	3
Funeral Directors, Embalmers and Related	0	0	2	10	12
Furnacemen and Kilnmen: Clay, Glass and Stone	0	0	3	4	7
Furriers	0	0	1	1	2
General Managers and Other Senior Officials	1	0	11	13	25
General Office Clerks	0	0	5	11	16
Geologists	0	0	17	13	30
Glaziers	0	0	33	71	104
Government Administrators	0	1	63	125	189
Guards and Watchmen	1	0	126	165	292
Guides	0	0	0	2	2
Health Diagnosing and Treating Occupations, NEC	0	0	1	0	1
Hide and Pelt Processors	0	0	1	1	2
Hoist Operators, NEC	0	0	34	19	53
Hostesses and Stewards, Except Food	0	0	3	1	4
Hotel Clerks	0	0	1	3	4
Industrial, Farm, Construction and Mechanized Equipment and Machine Fabricating and Assembling Occupations, NEC	0	0	113	108	221
Industrial Engineers	0	0	1	4	5
Industrial, Farm and Construction Machinery Mechanics and Repairmen	1	8	332	507	848
Inspecting, Testing, Grading and Sample Occupations: Fabricate, Assembly and Repair, Textile Fur and Leather	0	0	1	1	2
Inspecting, Testing, Grading and Sample: Electrical Power, Light and Wire Communication Equipment, Erect, Install and Repair	0	0	0	2	2
Inspecting, Testing, Grading and Sample: Fabricate, Assembly, Install and Repair Electric and Related	0	0	1	3	4
Inspecting, Testing, Grading and Sample Occupations: Metal Shaping and Forming Except Machining	0	0	2	1	3
Inspecting, Testing, Grading and Sample Occupations: Fabricate and Assemble Metal Products, NEC	0	0	0	1	1
Inspecting, Testing, Grading and Sampling Occupations: Food, Beverage and Related Processings	0	0	2	1	3
Inspecting, Testing, Grading and Sampling Occupations: Wood Processing Except Pulp and Papermaking	0	0	0	3	3
Inspecting, Testing, Grading and Sampling Occupations: Pulp and Papermaking	0	0	0	1	1
Inspecting, Testing, Grading and Sampling Occupations: Construction Except Electrical	0	0	3	1	4
Inspecting, Testing, Grading and Sampling Occupations: Metal Machining	0	0	1	0	1
Inspecting, Testing, Grading and Sampling Occupations: Metal Processing	0	0	0	1	1

Table 12 (cont'd)

Type of Impairment by Occupation, Claims Settled in 1987

Occupation	Fatal	Permanent Impairment	Temporary Impairment	No Time Loss	Total
Inspecting, Testing, Grading and Sampling Occupations, NEC	0	0	3	3	6
Inspecting, Testing, Grading, Sampling: Clay, Glass, Stone Processing and Forming	0	0	3	1	4
Inspectors and Regulatory Officers, Government	0	1	12	9	22
Inspectors and Regulatory Officers, Non-Government	0	0	1	1	2
Instructors and Training Officers, NEC	0	0	1	2	3
Insulators, Construction	0	0	32	23	55
Insurance Salesmen and Agents	0	0	1	7	8
Insurance, Bank and Other Finance Clerks	0	0	2	2	4
Janitors, Charworkers and Cleaners	1	1	380	323	705
Jewellery and Silverware Fabricating, Assembling and Repairing Occupations	0	0	2	0	2
Labourers and Other Elemental Work: Food, Beverage and Related Processing	0	0	55	38	93
Launderers and Dry Cleaners	0	0	40	21	61
Lawyers and Notaries	0	0	1	0	1
Librarians and Archivists	0	0	2	1	3
Library and File Clerks	0	0	14	15	29
Library, File and Correspondence Clerks and Related Occupations, NEC	0	0	2	1	3
Life Sciences Technologists and Technicians	0	0	5	8	13
Locomotive Engineers and Firemen	0	1	8	11	20
Log Hoisting, Sorting, Moving and Related Occupations	0	0	29	12	41
Log Inspecting, Grading, Scaling and Related Occupations	0	0	1	1	2
Longshoremen, Stevedores and Freight Handlers	0	0	308	249	557
Machine Tool Operating Occupations	0	0	3	3	6
Machinists and Machine Tool Setters	0	0	54	88	142
Mail and Postal Clerks	0	0	39	48	87
Mail Carriers	0	1	112	85	198
Management Occupations, Construction Operations	0	0	9	23	32
Management Occupations, Natural Sciences and Engineering	0	0	0	1	1
Management Occupations, Transport and Communications Operations	0	0	0	6	6
Managers: Hotel and Motel and Other Accommodation	0	1	51	45	97
Marine Craft Fabricating, Assembling and Repairing Occupations	0	0	1	0	1
Material Handling Equipment Operators, NEC	1	3	77	65	146
Material Recording, Scheduling and Distributing Occupations, NEC	0	0	29	13	42
Materials Handling and Related Occupations, NEC	0	0	14	9	23
Mechanical Engineers	0	0	4	3	7
Mechanics and Repairmen Except Electrical, NEC	0	0	12	16	28
Medical Laboratory Technologists and Technicians	0	0	18	69	87
Members of Legislative Bodies	0	0	4	0	4
Messengers	0	0	3	3	6
Metal Extruding and Drawing Occupations	0	0	1	3	4
Metal Machining Occupations, NEC	0	0	1	1	2
Metal Processing and Related Occupations, NEC	0	0	23	21	44
Metal Rolling Occupations	0	1	1	2	4
Metal Shapers, Except Machining, NEC	0	0	2	0	2
Metal Smelting, Converting and Refining Furnacemen	0	1	12	10	23

Table 12 (cont'd)

Type of Impairment by Occupation, Claims Settled in 1987

Occupation	Fatal	Permanent Impairment	Temporary Impairment	No Time Loss	Total
Metallurgical Engineers	0	0	0	1	1
Metalworking-Machine Operators, NEC	0	0	4	3	7
Milk Processing Occupations	0	1	51	79	131
Mining and Quarrying: Cutting, Handling and Loading Occupations	0	2	28	53	83
Mining and Quarrying Including Oil and Gas Field Occupations, NEC	2	4	127	216	349
Mining Engineers	0	0	5	10	15
Ministers of Religion	0	0	0	1	1
Mixing and Blending Occupations, Chemicals and Related Materials	0	0	3	0	3
Motion Picture Projectionists	0	0	0	1	1
Motor Transport Operators, NEC	0	0	33	14	47
Motor Vehicle Fabricating and Assembling Occupations, NEC	0	0	7	6	13
Motor Vehicle Mechanics and Repairmen	1	6	626	910	1,543
Motormen and Dinkeymen, Except Rail Transport	0	0	10	14	24
Moulding Occupation, Rubber, Plastic and Related Products	0	0	0	5	5
Moulding, Coremaking and Metal Casting Occupations	0	0	5	4	9
Musicians	0	0	0	1	1
Newsboys	0	0	1	1	2
Nuclear Engineers	0	0	0	1	1
Nursery and Related Workers	0	0	82	80	162
Nurses-In-Training	0	0	1	3	4
Nurses, Graduate, Except Supervisors	0	0	280	361	641
Nursing Aides and Orderlies	0	4	844	478	1,326
Nursing Assistants	0	0	24	20	44
Nursing, Therapy and Related Assisting Occupations, NEC	0	0	16	20	36
Occupations in Labour and Other Elemental Work: Chemical, Petrol, Rubber, Plastic and Related	0	0	0	1	1
Occupations in Labour and Elemental Work: Fabricate, Assemble and Repair Wood Products	0	0	3	5	8
Occupations in Labour and Elemental Work: Electrical Power, Light and Wire Communication Equipment Erecting, Installing and Repairing	0	0	1	0	1
Occupations in Labour and Elemental Work, Mine and Quarry Including Oil and Gas Field	0	1	66	106	173
Occupations in Labour and Elemental Work, Fabricate and Assemble Metal Products, NEC	0	0	1	0	1
Occupations in Labour and Other Elemental Work: Excavating, Grading and Paving	0	0	40	26	66
Occupations in Labour and Elemental Work: Product Fabricating, Assembling and Repairing, NEC	0	0	1	0	1
Occupations in Labouring and Other Elemental Work, Materials Handling	0	1	103	93	197
Occupations in Labouring and Other Elemental Work, Pulp and Papermaking	0	0	8	19	27
Occupations in Labouring and Other Elemental Work, Forestry and Logging	0	0	16	6	22
Occupations in Labouring and Other Elemental Work: Wood Processing, Except Pulp and Paper	0	0	19	7	26
Occupations in Fine and Commercial Art, Photography and Related Fields, NEC	0	0	1	1	2

Table 12 (cont'd)

Type of Impairment by Occupation, Claims Settled in 1987

Occupation	Fatal	Permanent Impairment	Temporary Impairment	No Time Loss	Total
Occupations in Labouring and Other Elemental Work, Mineral Ore Treating	0	0	3	2	5
Occupations in Labouring and Other Elemental Work, Other Construction Trades	0	3	573	585	1,161
Occupations in Labouring and Other Elemental Work, Metal Processing	0	0	2	2	4
Occupations in Labouring and Other Elemental Work, NEC	0	3	1,010	1,453	2,466
Occupations in Labouring and Other Elemental Work, Other Processing	0	0	0	1	1
Occupations in Labouring and Other Elemental Work, Services	0	1	239	225	465
Occupations in Life Sciences, NEC	0	0	1	1	2
Occupations in Lodging and Other Accommodations, NEC	0	0	1	0	1
Occupations in Performing and Audio-Visual Arts, NEC	0	0	1	2	3
Occupations in Religion, NEC	0	0	0	1	1
Occupations in Social Sciences, NEC	0	0	0	1	1
Occupations in Welfare and Community Services	0	0	28	37	65
Occupations in Physical Sciences, NEC	0	0	2	1	3
Occupations Related to Management and Administration, NEC	0	0	4	5	9
Office Machine Operators	0	0	1	3	4
Officials and Administrators Unique to Government, NEC	0	0	1	1	2
Other Clerical and Related, NEC	0	0	59	85	144
Other Construction Trades, NEC	0	3	217	253	473
Other Fabricating and Assembling Occupations, Metal Products, NEC	0	0	5	4	9
Other Farming, Horticultural and Animal Husbandry Occupations, NEC	0	1	10	12	23
Other Managers and Administrators, NEC	0	2	132	201	335
Other Occupations in Architecture and Engineering, NEC	0	0	8	4	12
Other Occupations in Library, Museum and Archival Sciences, NEC	0	0	2	2	4
Other Occupations in Medicine and Health, NEC	0	0	3	7	10
Other Occupations in Social Sciences and Related Fields, NEC	0	0	3	5	8
Other Occupations in Social Work and Related, NEC	0	0	21	15	36
Other Occupations in Sport and Recreation, NEC	0	0	0	1	1
Other Occupations in Teaching and Related, NEC	0	0	5	13	18
Other Processing Occupations, NEC	0	0	3	2	5
Other Product Fabricating, Assembling and Repairing Occupations, NEC	0	0	4	2	6
Other Rock and Soil Drillers	1	0	64	56	121
Other Service Occupations, NEC	0	0	8	4	12
Other Transport and Related Equipment Operating Occupations, NEC	0	0	1	2	3
Packaging Occupations, NEC	0	1	46	52	99
Painters and Decorators Except Construction	0	1	54	57	112
Painters, Paperhangers and Related	0	1	45	55	101
Paper Product Fabricating and Assembling Occupations	0	0	2	4	6
Papermaking and Finishing Occupations	0	0	2	0	2

Table 12 (cont'd)

Type of Impairment by Occupation, Claims Settled in 1987

Occupation	Fatal	Permanent Impairment	Temporary Impairment	No Time Loss	Total
Patternmakers and Mouldmakers, NEC	0	0	0	1	1
Patternmaking, Marking and Cutting Occupations, Textile, Fur and Leather Products	0	0	1	2	3
Paving, Surfacing and Related Occupations	0	0	5	6	11
Personal Service Occupations, NEC	0	0	31	21	52
Personnel and Industrial Relations Management Occupations	0	0	2	2	4
Personnel and Related Officers	0	0	1	4	5
Personnel Clerks	0	0	1	0	1
Petroleum Engineers	0	0	1	5	6
Pharmacists	0	0	5	4	9
Photographers and Cameramen	0	0	2	0	2
Photographic Processing Occupations	0	0	1	3	4
Physical Sciences Technologists and Technicians	0	0	6	7	13
Physicians and Surgeons	0	0	4	10	14
Physio and Occupational Therapists	0	0	16	17	33
Pilots, Navigators and Flight Engineers	0	0	8	4	12
Pipefitters, Plumbers and Related	0	3	271	299	573
Planing, Turning, Shaping and Related Wood Machining Occupations	0	1	1	3	5
Plasterers and Related Occupations	0	3	123	114	240
Plating, Metal Spraying and Related Occupations	0	0	1	1	2
Plywood Makers and Related	0	0	53	55	108
Policemen and Detectives, Government	0	0	43	97	140
Policemen and Investigators, Private	0	0	1	2	3
Post-Secondary School Teachers, NEC	0	0	0	2	2
Postmasters	0	0	2	2	4
Power Station Operators	0	0	4	34	38
Precision Instrument Mechanics and Repairmen	0	0	0	1	1
Precision Instrument and Related Equipment Fabricating and Assembling Occupations, NEC	0	0	0	1	1
Pressing Occupations	0	0	2	6	8
Printing and Related Occupations, NEC	0	0	4	5	9
Printing Press Operators	0	0	21	19	40
Producers and Directors, Performing and Audiovisual Arts	0	0	0	4	4
Product and Interior Designers	0	0	6	2	8
Production Clerks	0	0	7	5	12
Production Management Occupations	0	0	19	46	65
Protective Service Occupations, NEC	0	1	9	22	32
Psychologists	0	0	5	3	8
Pulp and Papermaking and Related Occupations, NEC	0	0	4	5	9
Purchasing Management Occupations	0	0	1	8	9
Purchasing Officers and Buyers, Except Wholesale and Retail Trade	0	0	1	3	4
Radio and Television Service Repairmen	0	0	7	9	16
Radio and Television Announcers	0	0	0	1	1
Radio and Television Broadcasting Equipment Operators	0	0	0	4	4
Radiological Technologists and Technicians	0	0	5	10	15
Rail Transport Equipment Mechanics and Repairmen	0	2	34	81	117
Railway Sectionmen and Trackmen	0	0	25	151	176
Railway Transport Operating Occupations, NEC	0	0	5	15	20
Railway Transport Operating Support Occupations	0	0	9	21	30
Real Estate Salesmen	0	0	8	3	11

Table 12 (cont'd)

Type of Impairment by Occupation, Claims Settled in 1987

Occupation	Fatal	Permanent Impairment	Temporary Impairment	No Time Loss	Total
Reception, Information, Mail and Message Distribution Occupations, NEC	0	0	1	4	5
Receptionists and Information Clerks	0	0	6	12	18
Roasting, Cooking and Drying Occupations, Chemicals and Related Materials	0	0	0	2	2
Roofers, Waterproofers and Related	0	1	98	81	180
Rotary Well-Drillers and Related	2	0	115	93	210
Sales and Advertising Management Occupations	0	0	16	16	32
Sales Clerks, Commodities	0	1	417	501	919
Sales Occupations: Commodities, NEC	1	0	2	5	8
Sales Occupations: Services, NEC	0	0	1	2	3
Salesmen and Salespersons, Commodities, NEC	0	0	89	151	240
Salesmen and Traders, Securities	0	0	1	2	3
Sawmill Sawyers and Related	0	3	46	24	73
Secondary School Teachers	0	0	1	6	7
Secretaries and Stenographers	0	0	35	41	76
Separaters, Grinders, Crushers and Mixers; Clay, Glass and Stone	0	0	7	4	11
Service Station Attendants	0	1	27	51	79
Services Management Occupations	0	0	7	9	16
Sewing Machine Operators, Textile and Similar Materials	0	0	12	23	35
Sheet Metal Workers	0	1	110	145	256
Shipping and Receiving Clerks	0	0	158	139	297
Shoemaking and Repairing Occupations	0	0	1	4	5
Slaughterers, Meat Cutters, Canners, Curers and Packing Occupations	0	1	247	469	717
Sleeping Car and Baggage Porters, and Bellmen	0	0	7	5	12
Social Workers	0	0	12	27	39
Sociologists, Anthropologists and Related Social Scientists	0	0	1	1	2
Sound Recording and Reproduction Equipment Operators	0	0	0	1	1
Stationary Engine and Utilities Equipment Operators and Related, NEC	0	1	85	157	243
Statistical Clerks	0	0	3	0	3
Sterotypers and Electrotypers	0	0	0	1	1
Stock Clerks and Related Occupations	0	0	57	72	129
Street Vendors and Door-to-Door Salesmen	0	0	2	0	2
Structural Metal Erectors	0	4	146	161	311
Sugar Processing and Related Occupations	0	0	0	1	1
Supervisors and Foremen, NEC	0	0	7	7	14
Supervisors: Apparel and Furnishing Service Occupations	0	0	2	1	3
Supervisors: Food and Beverage Preparation and Related Services	0	0	32	54	86
Supervisors: Material Recording, Scheduling and Distributing Occupations	0	0	2	3	5
Supervisors: Nursing Occupations	0	0	1	4	5
Supervisors: Occupations in Library, Museum and Archival Sciences	0	0	0	1	1
Supervisors: Occupations in Lodging and Other Accommodation	0	0	102	114	216
Supervisors: Other Clerical, NEC	0	0	2	2	4

Table 12 (cont'd)

Type of Impairment by Occupation, Claims Settled in 1987

Occupation	Fatal	Permanent Impairment	Temporary Impairment	No Time Loss	Total
Supervisors: Other Occupations in Architecture and Engineering	0	0	1	2	3
Supervisors: Other Service Occupations	0	0	2	5	7
Supervisors: Reception, Information, Mail and Message Distribution Occupations	0	0	2	3	5
Supervisors: Sales Occupations, Commodities	0	3	123	204	330
Supervisors: Sales Occupations, Services	0	0	4	2	6
Surveyors	1	0	18	22	41
Systems Analysts, Computer Programmers and Related Occupations	0	0	4	2	6
Tailors and Dressmakers	0	0	1	0	1
Taxi Drivers and Chauffeurs	0	0	15	13	28
Teachers of Exceptional Students, NEC	0	0	3	2	5
Technical Salesmen and Related Advisers	0	0	3	2	5
Technicians in Library, Museum and Archival Sciences	0	0	0	2	2
Telegraph Operators	0	0	1	2	3
Telephone Operators	0	0	5	9	14
Tellers and Cashiers	0	0	135	99	234
Textile Processing Occupations, NEC	0	0	0	1	1
Timber Cutting and Related Occupations	0	0	116	64	180
Tool and Die Making Occupations	0	0	2	0	2
Travel Clerks, Ticket, Station and Freight Agents	0	1	30	24	55
Truck Drivers	2	7	965	612	1,586
Typesetters and Compositors	0	0	3	8	11
Typists and Clerk-Typists	0	0	9	8	17
University Teaching and Related Occupations, NEC	0	0	7	17	24
Upholsterers	0	0	5	6	11
Veterinarians	0	1	3	2	6
Waiters, Hostesses and Stewards — Food	0	0	275	423	698
Watch and Clock Repairmen	0	0	3	0	3
Water Transport Operating Occupations, NEC	0	0	3	2	5
Weighers	0	0	2	0	2
Welders and Flame Cutters	0	5	486	546	1,037
Wire Communications and Related Equipment Installers and Repairers	0	0	31	55	86
Wood Processing Occupations Except Pulp and Papermaking, NEC	0	0	9	10	19
Wood Sanding Occupations	0	0	0	1	1
Wood Sawing and Related Occupations, Except Sawmill	0	0	7	4	11
Wood Treating Occupations	0	0	3	2	5
Writers and Editors	0	0	1	2	3
Occupation Not Stated	0	1	209	3,943	4,153
Other Occupations, NEC	2	1	159	194	356
Total	27	132	15,354	21,272	36,785

Table 13

Nature of Injury by Occupation, Claims Settled in 1987

Occupation	Head	Eyes	Neck	Shoulder	Upper Arm	Elbow, Lower Arm and Wrist	Hand and Fingers	Dorsal Spine	Thorax
Abraders and Polishers; Clay, Glass and Stone, NEC	0	2	0	1	1	2	2	0	2
Accountants, Auditors and Other Financial Officers	3	2	0	0	0	1	4	0	2
Adjusters, Claim	0	1	2	0	0	0	2	0	0
Administrators, in Medicine and Health	0	0	0	0	0	0	0	0	0
Administrators in Teaching and Related Fields	1	0	0	1	0	0	1	0	0
Advertising and Illustrating Artists	1	0	0	0	0	2	4	0	0
Advertising Salesmen	0	0	0	1	0	0	0	1	0
Aeronautical Engineers	0	0	0	1	0	1	2	0	0
Agriculturists and Related Scientists	1	2	0	3	0	1	6	0	0
Air Transport Operating Occupations, NEC	0	0	0	0	0	0	0	0	0
Air Transport Operating Support Occupations	0	0	1	0	0	0	1	0	0
Aircraft Fabricating and Assembling Occupations, NEC	0	0	0	0	0	0	0	0	0
Aircraft Mechanics and Repairmen	0	3	1	0	0	1	1	0	1
Apparel and Furnishings Service Occupations, NEC	0	0	0	1	0	1	3	0	0
Architects	0	0	0	0	0	0	0	0	0
Architects and Engineers, NEC	0	0	0	1	0	2	2	0	0
Architectural and Engineering Technologists and Technicians	1	3	0	0	0	0	3	0	0
Athletes	1	0	0	0	0	0	1	0	0
Attendants, Sport and Recreation	2	0	0	0	0	1	2	2	0
Babysitters	0	0	0	0	0	0	0	0	1
Baking, Confectionery Making and Related Occupations	1	3	2	6	0	17	50	0	4
Barbers, Hairdressers and Related	0	1	1	0	0	6	16	2	0
Bartenders	2	3	1	2	0	5	28	0	1
Beverage Processing Occupations	0	0	1	0	0	0	3	1	0
Biologists and Related Scientists	1	0	0	0	0	0	0	0	0
Blasters	0	2	0	1	0	1	0	0	0
Boilermakers, Platers and Structural Metal Workers	15	53	3	7	0	24	48	4	3
Bonders and Cementers; Rubber, Plastic and Related Products	6	10	1	2	0	5	18	2	1
Bookbinders and Related	0	0	1	1	0	1	13	0	0
Bookkeepers and Accounting Clerks	4	0	3	0	0	5	1	0	1
Bookkeeping, Account-Recording and Related Occupations, NEC	0	0	0	0	0	0	0	0	0
Brick and Stone Masons and Tile Setters	5	14	6	7	0	12	19	3	5
Bus Drivers	6	2	11	16	0	14	3	6	2
Business and Commercial Machines Fabricating and Assembling Occupations, NEC	0	0	0	0	0	0	1	0	0
Business and Commercial Machine Mechanics and Repairmen	0	0	0	1	0	0	1	1	0
Business Services Salesmen	0	0	1	0	0	0	1	0	0

Lumbar Spine	Abdomen Including Herniae	Pelvis	Upper Leg	Knee, Lower Leg and Ankle	Foot and Toes	Cardio-Vascular and Respiratory	Dermatitis and Other Industrial Diseases	Hearing	Multiple Injuries	Miscel-laneous	Total
3	0	0	0	2	0	0	0	0	0	1	16
5	1	1	0	5	4	0	0	0	0	2	30
2	0	0	0	1	0	0	0	0	0	0	8
0	0	1	0	2	0	0	0	0	0	1	4
3	0	0	0	2	0	0	0	0	0	0	8
0	0	0	0	0	0	0	0	0	0	0	7
1	0	0	0	0	0	0	0	0	0	0	3
2	0	0	0	1	0	0	0	0	0	0	7
4	2	0	1	1	1	0	0	0	0	0	22
1	0	0	0	0	0	0	0	0	0	0	1
3	2	0	0	0	1	0	0	0	0	0	8
1	0	0	0	0	0	0	0	0	0	0	1
2	0	0	0	1	0	1	0	0	0	1	12
2	1	1	0	0	1	0	0	0	0	0	10
0	0	0	0	1	0	0	0	0	0	0	1
0	1	1	1	2	2	1	0	0	0	1	14
4	0	0	1	2	1	1	0	0	1	0	17
0	0	0	0	1	0	0	0	0	0	0	3
1	0	1	0	3	4	1	0	0	0	0	17
1	0	0	0	1	1	0	0	0	0	0	4
29	0	1	0	12	3	0	1	0	0	1	130
7	0	0	0	2	4	0	2	0	1	2	44
11	2	2	0	8	3	0	0	0	0	1	69
2	0	0	1	0	1	0	0	0	0	0	9
0	0	0	0	0	1	0	0	0	0	0	2
0	0	0	0	0	0	0	0	0	0	0	4
19	1	0	2	22	7	1	0	1	1	6	217
11	0	2	1	4	2	1	0	0	0	1	67
1	0	1	0	1	2	0	0	0	0	0	21
8	1	0	0	4	1	0	0	0	1	3	32
0	0	0	0	0	1	0	0	0	0	0	1
14	0	1	1	12	8	0	0	0	0	2	109
32	1	5	1	18	5	0	0	0	0	0	122
0	0	0	0	0	0	0	0	0	0	0	1
1	0	0	0	2	1	0	0	0	0	0	7
0	0	0	0	0	0	0	0	0	0	0	2

Table 13 (cont'd)

Nature of Injury by Occupation, Claims Settled in 1987

Occupation	Head	Eyes	Neck	Shoulder	Upper Arm	Elbow, Lower Arm and Wrist	Hand and Fingers	Dorsal Spine	Thorax
Cabinet and Wood Furniture Makers	3	19	2	7	0	11	57	2	2
Carpenters and Related Occupations	50	113	22	37	2	84	258	13	30
Cellulose Pulp Preparing Occupations	1	1	0	1	0	1	4	0	1
Chambermaids and Housemen	0	0	3	2	0	3	3	1	2
Chefs and Cooks	16	15	8	18	3	93	429	7	6
Chemical Engineers	0	0	0	0	0	0	1	0	1
Chemicals, Petroleum, Rubber, Plastic and Related Materials Processors, NEC	2	3	2	2	0	5	2	1	1
Chemists	0	0	0	1	0	1	3	0	0
Chiropractors	0	0	0	0	0	0	1	0	0
Civil Engineers	8	15	5	7	0	10	27	3	6
Clay, Glass and Stone and Related Materials Machining Occupations, NEC	0	0	0	0	0	1	7	0	0
Clay, Glass and Stone Processing, Forming and Related Occupations, NEC	1	1	0	0	0	0	3	0	0
Coaches, Trainers, Instructors and Managers, Sport and Recreation	1	0	0	0	0	0	0	0	0
Collectors	0	1	0	1	0	0	0	0	0
Commercial Travellers	3	1	3	1	0	1	2	0	2
Community College and Vocational School Teachers	0	0	0	0	0	0	1	0	1
Concrete Finishers and Related	3	15	1	1	0	8	16	0	3
Conductors and Brakemen, Railway	2	7	4	2	1	9	4	0	1
Construction Electricians and Repairmen	29	77	13	13	1	46	113	7	7
Crushing and Grinding Occupations, Chemicals and Related Materials	0	0	0	0	0	0	0	0	0
Crushing and Grinding Occupations, Mineral Ores	2	0	0	0	0	0	4	0	2
Cutters and Shapers; Clay, Glass and Stone	0	1	0	0	0	0	2	0	0
Dental Hygienists, Assistants and Technicians	1	2	0	0	0	0	8	0	0
Dentists	0	0	0	0	0	0	1	0	0
Dietitians, and Nutritionists	1	1	0	0	0	1	5	0	0
Distillers, Sublimers and Carbonizers, Chemicals and Related Material	6	2	2	0	0	2	3	1	0
Draughtsmen	0	1	0	0	0	0	0	0	0
Driver — Salesmen	6	0	10	4	0	8	9	0	3
Economists	1	0	0	0	0	0	0	0	0
Electrical Power, Light and Wire Communication Equipment Erecting, Installing and Repairing Occupation	0	0	1	0	0	0	2	0	0
Electrical and Related Equipment Installers and Repairers, NEC	2	15	2	4	0	8	27	2	1
Electrical Engineers	3	0	0	1	0	3	3	0	0

Lumbar Spine	Abdomen Including Herniae	Pelvis	Upper Leg	Knee, Lower Leg and Ankle	Foot and Toes	Cardio-Vascular and Respiratory	Dermatitis and Other Industrial Diseases	Hearing	Multiple Injuries	Miscel-laneous	Total
21	0	0	1	7	3	0	0	0	1	2	138
132	9	11	13	101	60	2	0	1	2	11	951
2	0	0	0	0	0	0	0	0	0	0	11
10	0	1	0	4	2	0	0	0	0	0	31
72	5	9	10	37	30	2	2	0	4	5	771
1	0	0	0	0	0	0	0	0	0	0	3
3	0	0	0	3	3	1	1	0	0	0	29
2	0	0	0	0	0	0	0	0	0	0	7
2	0	0	0	0	0	0	0	0	0	0	3
25	2	2	0	19	11	4	1	0	0	11	156
0	0	0	0	0	0	0	0	0	0	0	8
0	0	0	0	0	0	0	0	0	0	0	5
2	0	0	0	1	1	0	0	0	0	0	5
1	0	0	1	1	0	0	0	0	0	0	5
0	0	0	2	2	1	0	0	0	0	1	19
2	0	0	0	1	4	0	0	0	0	3	12
7	0	2	0	12	6	0	0	0	0	1	75
17	0	0	0	20	4	0	0	1	1	0	73
55	5	5	0	60	19	2	0	0	5	24	481
1	0	0	0	0	0	0	0	0	0	0	1
2	0	0	0	1	0	0	0	0	0	0	11
0	0	0	0	1	1	0	0	0	0	0	5
3	0	0	1	0	0	0	1	0	0	0	16
0	0	0	0	0	0	0	0	0	0	0	1
2	0	1	0	2	1	0	0	0	1	0	15
5	1	1	1	5	2	1	0	1	0	0	33
0	0	0	0	0	0	0	0	0	0	0	1
28	4	3	0	8	4	0	1	0	0	5	93
0	0	0	0	0	0	0	0	0	0	0	1
2	0	0	0	1	0	0	0	0	0	0	6
24	2	0	1	12	6	2	0	0	1	4	113
1	0	0	0	3	2	0	0	0	0	0	16

Table 13 (cont'd)

Nature of Injury by Occupation, Claims Settled in 1987

Occupation	Head	Eyes	Neck	Shoulder	Upper Arm	Elbow, Lower Arm and Wrist	Hand and Fingers	Dorsal Spine	Thorax
Electrical Equipment Fabricating and Assembling Occupations	5	12	2	7	0	8	41	1	0
Electrical Power Linemen and Related	6	10	0	6	0	14	24	2	3
Electronic and Related Equipment Installers and Repairers, NEC	3	0	0	0	0	1	4	1	0
Electronic Data-Processing Equipment Operators	0	1	2	2	0	2	3	0	0
Electronic Equipment Fabricating and Assembling Occupations	1	4	0	0	0	1	0	1	0
Elementary and Kindergarten Teachers	0	1	0	2	0	0	2	0	0
Elementary and Secondary School Teaching and Related Occupations, NEC	0	0	0	0	0	0	0	0	0
Elevator Operating Occupations	0	2	0	0	0	0	0	1	0
Engine and Related Equipment Fabrication and Assembling Occupations, NEC	0	1	1	0	0	0	0	0	0
Engravers, Etchers and Related Workers	0	0	0	0	0	0	1	0	0
Excavating, Grading, Paving and Related Occupations, NEC	4	3	5	4	0	7	9	1	1
Excavators, Graders and Related	17	37	15	9	0	29	45	7	7
Fabricating, Assembling and Repairing Occupations: Textile, Fur and Leather Products, NEC	0	0	0	0	0	0	0	0	0
Fabricating, Assembling, Installing and Repairing Occupations: Electrical and Related Equipment	0	0	0	0	0	0	0	0	0
Fabricating, Assembling, Repair, Occupations: Rubber and Plastic Related Products, NEC	1	1	1	1	0	5	11	2	1
Fabricating, Assembling and Repairing Occupations, Wood Products, NEC	2	2	0	3	0	2	4	2	1
Farm Machinery Operators and Custom Operators	0	1	0	0	0	2	5	0	0
Farm Management Occupations	0	0	0	1	0	0	3	0	0
Farm Workers	8	5	4	8	0	9	36	3	5
Farmers	4	5	0	4	0	5	13	0	3
Filers, Grinders, Buffers, Cleaners and Polishers, NEC	0	5	0	1	0	2	1	0	0
Financial Management Occupations	0	0	0	0	0	0	0	0	0
Fire-Fighting Occupations	6	22	2	2	0	7	17	0	2
Fish Canning, Curing and Packing Occupations	0	0	0	0	0	0	1	0	0
Fishing, Hunting, Trapping and Related Occupations, NEC	0	0	0	0	0	0	1	0	0
Flour and Grain Milling Occupations	4	7	1	1	0	5	16	2	1
Food and Beverage Preparations and Related Service Occupations, NEC	15	9	10	14	2	54	205	5	3
Food and Beverage Processors, NEC	4	13	3	5	1	15	46	4	2

Lumbar Spine	Abdomen Including Herniae	Pelvis	Upper Leg	Knee, Lower Leg and Ankle	Foot and Toes	Cardio-Vascular and Respiratory	Dermatitis and Other Industrial Diseases	Hearing	Multiple Injuries	Miscel-laneous	Total
7	1	3	0	6	6	0	0	0	0	2	101
19	1	1	1	19	4	1	0	0	1	2	114
5	0	0	0	4	1	0	0	0	0	2	21
3	0	0	0	1	0	1	0	0	0	0	15
4	0	0	0	1	1	0	0	0	0	0	13
2	0	0	0	0	1	0	0	0	0	0	8
0	0	0	0	1	1	0	0	0	0	0	2
0	0	0	1	1	0	0	0	0	0	0	5
0	0	0	0	0	0	0	0	0	0	0	2
0	0	0	0	0	0	0	0	0	0	0	1
17	0	0	2	7	3	1	0	1	1	3	69
49	8	8	6	35	15	1	0	2	0	3	293
0	0	0	0	1	0	0	0	0	0	0	1
0	0	0	0	0	0	0	0	0	0	0	2
2	1	0	1	3	2	0	0	0	0	1	33
2	0	1	1	2	1	0	0	0	0	1	24
2	0	0	1	1	0	0	0	0	0	0	12
2	0	0	0	0	0	0	0	0	1	0	7
19	0	3	1	21	17	1	0	0	2	3	145
13	0	0	0	6	3	1	0	0	0	0	57
2	0	0	0	0	0	0	0	0	0	0	11
1	0	0	1	1	0	0	0	0	0	0	3
16	3	0	2	14	8	20	0	0	1	6	128
0	0	0	0	0	0	0	0	0	0	0	1
0	0	0	0	0	0	0	0	0	0	0	1
5	3	0	3	4	3	1	0	0	0	4	60
68	3	6	5	37	29	2	6	0	4	11	487
10	3	1	0	12	2	1	1	0	0	3	126

Table 13 (cont'd)

Nature of Injury by Occupation, Claims Settled in 1987

Occupation	Head	Eyes	Neck	Shoulder	Upper Arm	Elbow, Lower Arm and Wrist	Hand and Fingers	Dorsal Spine	Thorax
Foremen: Chemical, Petrol, Rubber, Plastic and Related Material Processing	0	0	0	0	0	1	0	0	0
Foremen: Electrical Power, Light and Wire Communications, Equipment Erecting and Installing	1	1	0	0	0	0	4	0	0
Foremen: Excavating, Grading, Paving and Related Occupations	6	1	2	1	1	1	13	2	0
Foreman: Fabricating, Assembling and Repairing Occupations, Wood Products	0	0	0	0	0	1	1	0	0
Foremen: Fabricating, Assembling, Installing and Repairing Occupations, Electronic and Electrical and Related	0	0	0	0	0	1	1	0	0
Foremen: Fabricating and Assembling Occupations, Metal Products, NEC	0	0	0	0	0	0	1	0	0
Foremen: Food, Beverage and Related Processing Occupations	2	2	0	3	0	6	8	0	1
Foremen: Forestry and Logging Occupations	0	1	0	0	0	2	1	0	1
Foremen: Materials Handling and Related Occupations, NEC	2	2	1	7	0	10	1	0	4
Foremen: Mechanics and Repairmen Except Electrical	6	7	2	2	0	7	8	1	2
Foremen: Metal Machining Occupations	0	2	0	0	0	0	1	0	0
Foremen: Metal Processing and Related Occupations	0	1	0	0	0	0	3	0	0
Foremen: Metal Shaping and Forming Occupations, Except Machining	0	1	0	0	0	0	2	0	0
Foremen: Mine, Quarry, Oil and Gas Field	2	2	1	1	0	0	10	1	3
Foremen: Mineral Ore Treating Occupations	0	0	0	0	0	0	0	0	0
Foremen: Motor Transport Operating Occupations	2	1	0	1	0	1	0	0	0
Foremen: Other Construction Trades	9	6	4	6	1	19	22	1	1
Foremen: Other Farming, Horticultural and Animal Husbandry Occupation	2	1	0	2	0	5	7	0	1
Foremen: Other Transport and Related Equipment Operating Occupation	1	0	0	0	0	0	0	0	0
Foremen: Printing and Related Occupations	0	0	0	1	0	1	0	0	0
Foremen: Pulp and Papermaking and Related Occupations	0	0	0	0	0	0	0	0	0
Foremen: Rail Transport Operating	4	1	0	2	0	1	3	1	1
Foremen: Stationary Engine and Utilities Equipment Operating and Related Occupations	1	1	0	0	0	1	0	0	0

Lumbar Spine	Abdomen Including Herniae	Pelvis	Upper Leg	Knee, Lower Leg and Ankle	Foot and Toes	Cardio-Vascular and Respiratory	Dermatitis and Other Industrial Diseases	Hearing	Multiple Injuries	Miscel-laneous	Total
0	0	0	0	0	0	1	0	0	0	0	2
1	1	0	1	1	0	0	0	0	0	0	10
7	0	1	0	6	2	0	0	2	0	2	46
0	0	0	0	0	0	0	0	0	0	0	2
0	0	0	0	0	0	0	0	0	0	1	3
0	0	0	0	0	0	0	0	0	0	0	1
6	0	0	0	3	0	0	0	0	0	1	32
1	0	0	0	2	1	0	0	0	0	0	9
16	1	0	1	4	4	1	0	1	1	3	59
17	1	0	0	7	6	1	0	0	0	4	71
0	0	0	0	2	0	0	0	0	0	0	5
0	0	1	0	1	0	0	0	0	0	0	6
1	0	0	0	1	1	0	0	0	0	1	7
6	0	0	0	5	0	0	0	0	0	2	33
0	0	0	0	1	0	0	0	0	0	0	1
2	0	0	0	0	2	0	0	0	0	1	10
25	4	3	1	15	3	0	0	2	1	7	130
5	2	0	0	5	1	0	0	0	0	3	34
1	0	0	0	0	0	0	0	0	0	0	2
0	0	0	0	0	1	0	0	0	0	0	3
0	0	0	0	0	0	1	0	0	0	0	1
8	1	0	1	17	3	0	0	0	1	1	45
1	0	0	0	0	0	0	0	0	0	0	4

Table 13 (cont'd)

Nature of Injury by Occupation, Claims Settled in 1987

Occupation	Head	Eyes	Neck	Shoulder	Upper Arm	Elbow, Lower Arm and Wrist	Hand and Fingers	Dorsal Spine	Thorax
Foremen: Wood Machining Occupations	0	0	0	0	0	0	1	0	0
Foremen: Wood Processing Occupations, Except Pulp and Papermaking	0	2	0	0	0	2	0	0	0
Forestry and Logging, Occupations, NEC	3	3	1	5	0	3	14	1	0
Forestry Conservation Occupations	0	0	0	0	0	0	0	0	0
Forgers	0	8	0	1	0	2	5	1	0
Forming Occupations; Clay, Glass and Stone	0	2	0	0	0	0	3	0	0
Fruit and Vegetable Canning, Preserving and Packing Occupations	0	0	0	0	0	0	0	0	1
Funeral Directors, Embalmers and Related	1	0	0	0	0	1	2	1	0
Furnacemen and Kilnmen: Clay, Glass and Stone	0	1	1	0	0	0	3	0	0
Furriers	0	0	0	0	0	1	1	0	0
General Managers and Other Senior Officials	3	1	1	1	0	1	6	0	0
General Office Clerks	1	1	0	0	0	2	2	0	0
Geologists	0	0	2	1	0	2	4	1	2
Glaziers	3	7	0	3	1	9	48	3	0
Government Administrators	9	6	9	11	1	18	26	5	2
Guards and Watchmen	32	6	13	13	2	34	53	4	9
Guides	0	0	0	0	0	0	0	0	0
Health Diagnosing and Treating Occupations, NEC	0	0	0	0	0	0	0	0	0
Hide and Pelt Processors	0	0	0	0	0	0	1	0	0
Hoist Operators, NEC	4	1	2	6	0	8	9	0	2
Hostesses and Stewards, Except Food	0	0	0	1	0	0	1	1	0
Hotel Clerks	1	0	0	0	0	0	0	1	0
Industrial, Farm, Construction and Mechanized Equipment and Machine Fabricating and Assembling Occupations	15	43	3	7	0	17	59	1	8
Industrial Engineers	0	0	0	0	0	0	2	0	0
Industrial, Farm and Construction Machinery Mechanics and Repairmen	48	118	10	22	1	61	236	15	25
Inspect, Test, Grade and Sample Occupation: Fabricating Assembling and Repairing Textile, Fur and Leather	1	0	0	0	0	0	1	0	0
Inspect, Test, Grade and Sample: Electrical Power, Light and Wire Communication Equipment, Erecting and Installing	0	1	0	0	0	0	0	0	0
Inspect, Test, Grade and Sample: Fabricating, Assembling, Installing and Repairing Electronic and Electrical	0	0	0	0	0	1	1	0	0

Lumbar Spine	Abdomen Including Herniae	Pelvis	Upper Leg	Knee, Lower Leg and Ankle	Foot and Toes	Cardio-Vascular and Respiratory	Dermatitis and Other Industrial Diseases	Hearing	Multiple Injuries	Miscel-laneous	Total
0	0	0	0	0	0	0	0	0	0	0	1
1	1	0	0	1	0	0	0	0	0	0	7
13	0	0	3	8	8	0	0	0	1	1	64
0	0	0	0	0	0	0	0	0	0	1	1
1	0	0	0	0	2	0	0	0	0	2	22
2	1	1	1	1	0	0	1	0	0	0	12
1	0	0	0	1	0	0	0	0	0	0	3
4	0	0	1	1	1	0	0	0	0	0	12
0	0	0	0	1	1	0	0	0	0	0	7
0	0	0	0	0	0	0	0	0	0	0	2
5	2	0	0	1	2	0	0	0	1	1	25
4	0	1	0	2	1	0	0	0	1	1	16
1	1	0	0	12	4	0	0	0	0	0	30
16	1	0	3	8	2	0	0	0	0	0	104
42	3	1	7	28	10	0	0	0	1	10	189
40	2	2	5	43	9	3	0	0	4	18	292
0	0	0	0	1	1	0	0	0	0	0	2
1	0	0	0	0	0	0	0	0	0	0	1
0	0	0	0	0	1	0	0	0	0	0	2
6	1	0	0	11	2	0	0	0	0	1	53
1	0	0	0	0	0	0	0	0	0	0	4
1	0	0	0	1	0	0	0	0	0	0	4
32	5	2	3	9	12	1	0	0	0	4	221
1	2	0	0	0	0	0	0	0	0	0	5
128	14	12	8	80	28	5	0	5	3	29	848
0	0	0	0	0	0	0	0	0	0	0	2
0	0	0	0	1	0	0	0	0	0	0	2
0	0	0	0	2	0	0	0	0	0	0	4

Table 13 (cont'd)

Nature of Injury by Occupation, Claims Settled in 1987

Occupation	Head	Eyes	Neck	Shoulder	Upper Arm	Elbow, Lower Arm and Wrist	Hand and Fingers	Dorsal Spine	Thorax
Inspect, Test, Grading and Sampling Occupations: Metal Shaping and Forming Except Mechanical	0	1	0	0	0	0	0	0	0
Inspect, Test, Grading and Sampling Occupations: Fabricating and Assembling Metal Products, NEC	0	0	0	0	0	0	0	0	0
Inspect, Test, Grading and Sampling Occupations: Food, Beverage and Related Processes	0	0	0	1	0	0	0	0	0
Inspect, Test, Grading and Sampling Occupations: Wood Processing, Except Pulp and Papermaking	1	0	0	0	0	1	1	0	0
Inspect, Test, Grading and Sampling Occupations, Pulp and Papermaking	0	0	0	0	0	0	0	0	0
Inspecting, Testing, Grading and Sampling Occupations, Construction Except Electrical	0	0	0	0	0	0	0	1	0
Inspecting, Testing, Grading and Sampling Occupations, Metal Machining	0	0	0	0	0	0	0	0	0
Inspecting, Testing, Grading and Sampling Occupations, Metal Processing	0	1	0	0	0	0	0	0	0
Inspecting, Testing, Grading and Sampling Occupations, NEC	0	0	0	0	0	0	2	0	0
Inspecting, Testing, Grading, Sampling: Clay, Glass, Stone Process	0	0	0	0	0	2	0	0	0
Inspectors and Regulatory Officers, Government	2	1	0	2	0	0	4	1	0
Inspectors and Regulatory Officers, Non-Government	0	0	0	0	0	0	0	0	0
Instructors and Training Officers, NEC	1	0	1	1	0	0	0	0	0
Insulators, Construction	2	6	0	2	0	7	9	1	0
Insurance Salesmen and Agents	1	0	3	0	0	0	1	0	0
Insurance, Bank and Other Finance Clerks	0	0	0	0	0	1	1	0	0
Janitors, Charworkers and Cleaners	27	42	32	34	5	63	133	11	24
Jewellery and Silverware Fabricating, Assembling and Repairing Occupations	0	0	1	0	0	0	0	0	0
Labourers and Other Elemental Work: Food, Beverage and Related Processing	2	1	1	6	1	13	39	1	2
Launderers and Dry Cleaners	0	1	4	5	1	11	14	0	1
Lawyers and Notaries	0	0	0	0	0	0	0	0	0
Librarians and Archivists	0	0	2	0	0	0	0	0	0
Library and File Clerks	2	2	0	1	0	3	2	0	0
Library, File and Correspondence Clerks and Related Occupations, NEC	0	0	0	1	0	0	0	0	0

Lumbar Spine	Abdomen Including Herniae	Pelvis	Upper Leg	Knee, Lower Leg and Ankle	Foot and Toes	Cardio-Vascular and Respiratory	Dermatitis and Other Industrial Diseases	Hearing	Multiple Injuries	Miscel-laneous	Total
0	0	0	1	1	0	0	0	0	0	0	3
0	0	0	0	1	0	0	0	0	0	0	1
1	0	0	0	1	0	0	0	0	0	0	3
0	0	0	0	0	0	0	0	0	0	0	3
0	0	0	0	0	0	0	0	0	0	0	1
1	0	0	0	1	0	0	0	0	0	0	4
0	0	0	0	1	0	0	0	0	0	0	1
0	0	0	0	0	0	0	0	0	0	0	1
2	0	0	0	0	1	0	0	0	0	1	6
0	0	0	0	2	0	0	0	0	0	0	4
3	0	0	0	6	1	0	0	1	0	1	22
1	0	0	0	1	0	0	0	0	0	0	2
0	0	0	0	0	0	0	0	0	0	0	3
11	1	2	0	5	3	2	1	0	0	3	55
0	0	0	0	1	2	0	0	0	0	0	8
1	0	0	0	0	0	1	0	0	0	0	4
156	10	16	16	66	30	9	4	1	2	24	705
1	0	0	0	0	0	0	0	0	0	0	2
12	0	1	1	2	3	0	2	0	0	6	93
15	2	1	0	0	3	0	0	0	0	3	61
0	0	0	0	1	0	0	0	0	0	0	1
1	0	0	0	0	0	0	0	0	0	0	3
9	0	2	0	5	1	0	1	0	0	1	29
0	0	1	0	1	0	0	0	0	0	0	3

Table 13 (cont'd)

Nature of Injury by Occupation, Claims Settled in 1987

Occupation	Head	Eyes	Neck	Shoulder	Upper Arm	Elbow, Lower Arm and Wrist	Hand and Fingers	Dorsal Spine	Thorax
Life Sciences Technologists and Technicians	2	1	0	0	0	2	5	0	0
Locomotive Engineers and Firemen	1	3	0	0	1	2	2	0	0
Log Hoisting, Sorting, Moving and Related Occupations	2	2	1	1	0	5	7	0	1
Log Inspecting, Grading, Scaling and Related Occupations	0	0	0	0	0	0	0	1	0
Longshoremen, Stevedores and Freight Handlers	14	30	12	41	5	36	78	14	13
Machine Tool Operating Occupations	1	2	0	0	0	0	1	0	1
Machinists and Machine Tool Setters	3	37	1	2	0	6	59	2	2
Mail and Postal Clerks	2	1	4	8	0	12	11	4	3
Mail Carriers	2	2	9	7	1	14	14	4	4
Management Occupations, Construction Operations	1	2	1	2	0	2	6	0	3
Management Occupations, Natural Sciences and Engineering	0	0	0	0	0	0	1	0	0
Management Occupations, Transport and Communications Operations	2	0	0	0	0	0	2	0	1
Managers: Hotel and Motel and Other Accommodation	7	2	0	1	0	12	46	0	1
Marine Craft Fabricating, Assembling and Repairing Occupations	0	0	0	1	0	0	0	0	0
Material Handling Equipment Operators, NEC	7	15	9	4	0	10	23	2	2
Material Recording, Scheduling and Distributing Occupations, NEC	0	0	1	2	0	7	10	2	0
Materials Handling and Related Occupations, NEC	2	1	0	1	0	2	2	0	0
Mechanical Engineers	1	0	0	1	0	0	0	0	0
Mechanics and Repairmen Except Electrical, NEC	3	4	0	0	0	2	6	0	0
Medical Laboratory Technologists and Technicians	1	4	2	2	0	4	55	0	0
Members of Legislative Bodies	0	0	0	1	0	1	0	0	0
Messengers	0	0	1	0	0	0	1	0	0
Metal Extruding and Drawing Occupations	0	0	0	0	0	0	4	0	0
Metal Machining Occupations, NEC	0	0	0	0	0	1	0	0	1
Metal Processing and Related Occupations, NEC	0	10	0	3	0	3	10	0	0
Metal Rolling Occupations	1	0	0	0	0	1	1	0	0
Metal Shapers, Except Machining, NEC	0	0	0	0	0	1	0	1	0
Metal Smelting, Converting and Refining Furnacemen	2	3	0	0	0	1	7	1	0
Metallurgical Engineers	0	1	0	0	0	0	0	0	0
Metalworking-Machine Operators, NEC	0	0	1	0	0	2	3	0	0
Milk Processing Occupations	8	10	2	4	1	11	23	3	3
Mining and Quarrying: Cutting, Handling and Loading Occupations	5	12	0	4	0	11	17	2	1
Mining and Quarrying Including Oil and Gas Field Occupations, NEC	26	29	8	12	0	31	71	6	7

Lumbar Spine	Abdomen Including Herniae	Pelvis	Upper Leg	Knee, Lower Leg and Ankle	Foot and Toes	Cardio-Vascular and Respiratory	Dermatitis and Other Industrial Diseases	Hearing	Multiple Injuries	Miscel-laneous	Total
0	0	0	0	0	1	0	0	0	1	1	13
5	1	0	0	2	1	0	0	2	0	0	20
6	2	2	0	10	2	0	0	0	0	0	41
0	0	0	0	1	0	0	0	0	0	0	2
131	2	4	6	69	76	1	0	0	1	24	557
0	0	0	1	0	0	0	0	0	0	0	6
8	1	0	3	5	5	0	2	0	0	6	142
17	1	1	1	13	9	0	0	0	0	0	87
41	4	4	7	77	5	0	0	0	2	1	198
5	0	1	0	2	5	1	0	0	0	1	32
0	0	0	0	0	0	0	0	0	0	0	1
1	0	0	0	0	0	0	0	0	0	0	6
14	2	0	0	12	0	0	0	0	0	0	97
0	0	0	0	0	0	0	0	0	0	0	1
27	5	2	2	20	7	1	0	1	1	8	146
11	0	0	1	3	2	0	0	0	0	3	42
6	1	0	1	4	2	0	0	0	0	1	23
0	0	0	0	2	1	0	0	0	0	2	7
8	0	1	0	1	2	1	0	0	0	0	28
6	0	0	1	4	2	0	0	0	0	6	87
0	0	0	0	2	0	0	0	0	0	0	4
2	0	0	0	1	1	0	0	0	0	0	6
0	0	0	0	0	0	0	0	0	0	0	4
0	0	0	0	0	0	0	0	0	0	0	2
9	2	1	0	2	3	1	0	0	0	0	44
0	0	0	0	0	0	0	0	1	0	0	4
0	0	0	0	0	0	0	0	0	0	0	2
6	0	0	0	1	1	0	0	0	1	0	23
0	0	0	0	0	0	0	0	0	0	0	1
0	0	0	0	1	0	0	0	0	0	0	7
23	3	3	0	22	6	0	0	1	1	7	131
12	0	2	2	10	2	1	0	2	0	0	83
49	5	5	8	48	22	4	3	5	6	4	349

Table 13 (cont'd)

Nature of Injury by Occupation, Claims Settled in 1987

Occupation	Head	Eyes	Neck	Shoulder	Upper Arm	Elbow, Lower Arm and Wrist	Hand and Fingers	Dorsal Spine	Thorax
Mining Engineers	0	2	1	0	0	2	3	0	0
Ministers of Religion	0	0	0	0	0	0	0	0	0
Mixing and Blending Occupations, Chemicals and Related Materials	0	0	0	0	0	0	1	0	0
Motion Picture Projectionists	0	0	0	0	0	1	0	0	0
Motor Transport Operators, NEC	1	3	8	1	0	2	2	4	1
Motor Vehicle Fabricating and Assembling Occupations, NEC	0	1	0	1	0	2	3	0	0
Motor Vehicle Mechanics and Repairmen	99	349	33	37	3	107	411	20	22
Motormen and Dinkeymen, Except Rail Transport	2	0	2	0	0	7	2	0	0
Moulding Occupations, Rubber, Plastic and Related Products	0	0	0	1	0	1	3	0	0
Moulding, Coremaking and Metal Casting Occupations	1	2	1	3	0	0	1	0	1
Musicians	0	0	0	0	0	0	0	1	0
Newsboys	0	0	0	0	0	0	1	0	0
Nuclear Engineers	0	0	0	0	0	0	0	0	0
Nursery and Related Workers	8	23	4	8	2	13	28	2	2
Nurses-In-Training	1	0	0	1	0	0	2	0	0
Nurses, Graduate, Except Supervisors	19	16	27	32	3	46	142	30	6
Nursing Aides and Orderlies	42	13	64	125	11	96	135	60	36
Nursing Assistants	1	0	1	2	0	2	7	3	2
Nursing, Therapy and Related Assisting Occupations, NEC	2	0	2	2	0	3	7	2	0
Occupations in Labour and Other Elemental Work: Chemical Petrol, Rubber, Plastic	0	0	0	0	0	0	1	0	0
Occupations in Labour and Elemental Work:Fabricate, Assemble and Repair Wood Products	0	1	0	0	0	2	1	0	1
Occupations in Labour and Elemental Work: Electric Power, Light and Wire Communication Equipment Erecting	0	0	0	0	0	0	1	0	0
Occupations in Labour and Elemental Work, Mine and Quarry Including Oil and Gas Fields	9	22	10	8	1	15	43	0	6
Occupations in Labour and Other Elemental Work, Fabricating and Assembling Metal Products	0	0	0	0	0	0	0	0	0
Occupations in Labour and Other Elemental Work: Excavating, Grading and Paving	5	4	2	1	1	3	16	1	1
Occupations in Labour and Elemental Work: Product Fabricating, Assembling and Repairing	0	0	0	0	0	0	0	0	0
Occupations in Labouring and Other Elemental Work, Materials Handling	7	10	2	11	1	14	42	4	5

Lumbar Spine	Abdomen Including Herniae	Pelvis	Upper Leg	Knee, Lower Leg and Ankle	Foot and Toes	Cardio-Vascular and Respiratory	Dermatitis and Other Industrial Diseases	Hearing	Multiple Injuries	Miscel-laneous	Total
1	0	0	1	3	1	0	0	0	1	0	15
0	0	0	0	1	0	0	0	0	0	0	1
0	0	0	0	1	1	0	0	0	0	0	3
0	0	0	0	0	0	0	0	0	0	0	1
10	0	2	1	9	2	0	0	0	1	0	47
2	0	0	0	2	0	0	0	0	0	2	13
180	24	14	4	106	56	11	2	1	2	62	1,543
3	0	1	0	3	2	0	0	0	0	2	24
0	0	0	0	0	0	0	0	0	0	0	5
0	0	0	0	0	0	0	0	0	0	0	9
0	0	0	0	0	0	0	0	0	0	0	1
1	0	0	0	0	0	0	0	0	0	0	2
0	0	0	0	1	0	0	0	0	0	0	1
32	3	0	1	14	11	3	0	1	0	7	162
0	0	0	0	0	0	0	0	0	0	0	4
187	4	14	12	51	16	3	1	0	1	31	641
441	26	39	14	85	35	0	4	0	7	93	1,326
23	0	0	1	0	1	0	0	0	1	0	44
9	0	3	0	0	2	1	0	0	0	3	36
0	0	0	0	0	0	0	0	0	0	0	1
0	1	0	1	1	0	0	0	0	0	0	8
0	0	0	0	0	0	0	0	0	0	0	1
18	4	1	1	17	8	2	1	2	0	5	173
0	0	0	0	1	0	0	0	0	0	0	1
11	3	0	1	12	4	0	0	0	1	0	66
0	0	0	0	0	0	0	0	0	1	0	1
36	9	2	0	29	17	0	0	0	0	8	197

Table 13 (cont'd)

Nature of Injury by Occupation, Claims Settled in 1987

Occupation	Head	Eyes	Neck	Shoulder	Upper Arm	Elbow, Lower Arm and Wrist	Hand and Fingers	Dorsal Spine	Thorax
Occupations in Labouring and Other Elemental Work, Pulp and Papermaking	3	5	0	3	0	2	2	0	0
Occupations in Labouring and Other Elemental Work, Forestry and Logging	0	3	0	1	1	2	1	0	1
Occupations in Labouring and Other Elemental Work: Wood Processing Except Pulp and Paper	0	0	0	0	1	3	15	0	0
Occupations in Fine and Commercial Art, Photography and Related Fields,	0	0	1	0	0	0	0	0	0
Occupations in Labouring and Other Elemental Work, Mineral Ore Treating	0	1	0	0	0	1	0	0	0
Occupations in Labouring and Other Elemental Work, Other Construction Trade	59	128	26	41	8	99	291	16	28
Occupations in Labouring and Other Elemental Work, Metal Processing	0	0	0	0	0	0	1	0	0
Occupations in Labouring and Other Elemental Work, NEC	116	312	58	90	10	206	637	26	55
Occupations in Labouring and Other Elemental Work, Other Processing	0	0	0	0	0	0	0	0	0
Occupations in Labouring and Other Elemental Work, Services	15	24	12	24	3	46	176	8	10
Occupations in Life Sciences, NEC	1	0	0	0	0	0	0	0	0
Occupations in Lodging and Other Accommodations, NEC	0	0	0	0	0	0	0	0	0
Occupations in Performing and Audio-Visual Arts, NEC	0	1	0	0	0	1	0	0	0
Occupations in Religion, NEC	0	0	0	0	0	0	0	0	0
Occupations in Social Sciences, NEC	0	0	0	0	0	0	1	0	0
Occupations in Welfare and Community Services	4	1	4	1	0	5	10	2	0
Occupations in Physical Sciences, NEC	0	0	0	0	0	1	1	0	0
Occupations Related to Management and Administration, NEC	1	0	1	0	0	0	1	1	0
Office Machine Operators	0	0	1	1	0	0	1	0	0
Officials and Administrators Unique to Government, NEC	1	0	0	0	0	1	0	0	0
Other Clerical and Related, NEC	3	3	10	5	0	13	20	3	0
Other Construction Trades, NEC	15	42	9	12	3	35	121	10	10
Other Fabricating and Assembling Occupoations, Metal Products, NEC	1	0	0	1	0	3	2	0	0
Other Farming, Horticultural and Animal Husbandry Occupations, NEC	1	0	0	1	0	2	7	0	2
Other Managers and Administrators, NEC	18	25	11	9	2	21	62	3	9
Other Occupations in Architecture and Engineering, NEC	1	0	0	1	0	2	2	0	0

Lumbar Spine	Abdomen Including Herniae	Pelvis	Upper Leg	Knee, Lower Leg and Ankle	Foot and Toes	Cardio-Vascular and Respiratory	Dermatitis and Other Industrial Diseases	Hearing	Multiple Injuries	Miscel-laneous	Total
4	1	0	0	4	1	0	0	0	0	2	27
4	0	1	1	5	2	0	0	0	0	0	22
3	0	0	2	2	0	0	0	0	0	0	26
1	0	0	0	0	0	0	0	0	0	0	2
2	0	0	0	1	0	0	0	0	0	0	5
155	20	6	17	133	105	4	2	2	2	19	1,161
1	0	0	0	1	1	0	0	0	0	0	4
336	23	12	45	267	194	10	2	2	9	56	2,466
0	0	0	0	1	0	0	0	0	0	0	1
66	6	2	3	37	17	1	4	0	2	9	465
0	0	0	0	1	0	0	0	0	0	0	2
0	0	0	0	1	0	0	0	0	0	0	1
0	0	0	0	1	0	0	0	0	0	0	3
0	0	0	0	1	0	0	0	0	0	0	1
0	0	0	0	0	0	0	0	0	0	0	1
11	1	2	1	13	9	0	0	0	0	1	65
0	0	0	0	1	0	0	0	0	0	0	3
2	0	1	0	1	0	0	0	0	0	1	9
1	0	0	0	0	0	0	0	0	0	0	4
0	0	0	0	0	0	0	0	0	0	0	2
26	1	7	6	29	8	1	0	0	1	8	144
87	7	6	5	63	25	4	1	0	2	16	473
0	0	0	0	1	1	0	0	0	0	0	9
5	0	0	0	1	2	1	0	0	1	0	23
63	7	8	7	49	25	3	0	2	3	8	335
0	0	0	0	5	1	0	0	0	0	0	12

Table 13 (cont'd)

Nature of Injury by Occupation, Claims Settled in 1987

Occupation	Head	Eyes	Neck	Shoulder	Upper Arm	Elbow, Lower Arm and Wrist	Hand and Fingers	Dorsal Spine	Thorax
Other Occupations in Library, Museum and Archival Sciences, NEC	2	0	0	0	0	0	1	0	0
Other Occupations in Medicine and Health, NEC	1	1	0	0	0	2	5	0	0
Other Occupations in Social Sciences and Related Fields, NEC	1	0	0	0	0	1	1	1	0
Other Occupations in Social Work and Related, NEC	3	1	3	6	0	0	6	1	1
Other Occupations in Sport and Recreation, NEC	0	0	0	0	0	0	0	1	0
Other Occupations in Teaching and Related, NEC	3	1	1	1	0	0	4	0	0
Other Processing Occupations, NEC	0	0	0	0	0	0	1	0	0
Other Product Fabricating, Assembling and Repairing Occupations, NEC	0	0	0	0	0	1	1	0	0
Other Rock and Soil Drillers	9	9	3	5	0	14	24	1	4
Other Service Occupations, NEC	0	0	1	0	0	1	2	0	1
Other Transport and Related Equipment Operating Occupations, NEC	0	0	0	0	0	0	1	0	0
Packaging Occupations, NEC	2	5	2	3	0	14	24	4	1
Painters and Decorators Except Construction	2	33	1	4	0	9	18	3	1
Painters, Paperhangers and Related	6	19	2	2	1	10	16	2	4
Paper Product Fabricating and Assembling Occupations	1	0	1	0	0	2	2	0	0
Papermaking and Finishing Occupations	0	0	0	0	0	0	0	0	0
Patternmakers and Mouldmakers, NEC	0	0	0	0	0	0	0	0	0
Patternmaking, Marking and Cutting Occupations, Textile Fur and Leather Products	0	0	0	0	0	1	2	0	0
Paving, Surfacing and Related Occupations	0	0	0	1	0	1	3	0	1
Personal Service Occupations, NEC	4	1	0	5	0	4	6	2	1
Personnel and Industrial Relations Management Occupations	0	0	0	0	0	0	0	0	0
Personnel and Related Officers	0	0	1	0	0	0	1	0	0
Personnel Clerks	0	0	0	0	0	0	0	0	0
Petroleum Engineers	0	2	0	0	0	0	1	0	0
Pharmacists	0	0	1	1	0	0	1	1	0
Photographers and Cameramen	0	0	0	1	0	0	0	0	0
Photographic Processing Occupations	0	0	0	1	0	0	2	1	0
Physical Sciences Technologists and Technicians	0	1	0	0	0	0	5	0	0
Physicians and Surgeons	2	2	1	0	0	0	3	0	0
Physio and Occupational Therapists	3	0	0	4	1	4	2	1	0
Pilots, Navigators and Flight Engineers	4	1	0	2	0	2	0	0	0

Lumbar Spine	Abdomen Including Herniae	Pelvis	Upper Leg	Knee, Lower Leg and Ankle	Foot and Toes	Cardio-Vascular and Respiratory	Dermatitis and Other Industrial Diseases	Hearing	Multiple Injuries	Miscel-laneous	Total
1	0	0	0	0	0	0	0	0	0	0	4
1	0	0	0	0	0	0	0	0	0	0	10
3	0	0	0	1	0	0	0	0	0	0	8
6	0	1	0	4	1	0	0	0	0	3	36
0	0	0	0	0	0	0	0	0	0	0	1
2	0	0	1	2	0	0	0	0	1	2	18
3	1	0	0	0	0	0	0	0	0	0	5
1	0	0	0	2	0	0	0	0	0	1	6
22	3	1	1	20	3	0	0	0	1	1	121
3	0	0	0	2	2	0	0	0	0	0	12
1	0	0	0	1	0	0	0	0	0	0	3
13	1	1	1	14	10	1	0	0	1	2	99
17	2	2	0	6	4	7	1	0	0	2	112
13	0	1	1	10	8	3	0	0	0	3	101
0	0	0	0	0	0	0	0	0	0	0	6
1	0	0	1	0	0	0	0	0	0	0	2
0	0	0	0	0	1	0	0	0	0	0	1
0	0	0	0	0	0	0	0	0	0	0	3
3	1	0	0	1	0	0	0	0	0	0	11
15	0	0	1	7	4	0	0	0	0	2	52
2	0	0	0	2	0	0	0	0	0	0	4
1	0	0	0	1	1	0	0	0	0	0	5
0	0	0	0	0	0	0	0	0	0	1	1
0	0	0	0	2	1	0	0	0	0	0	6
1	0	0	0	2	0	1	0	0	0	1	9
1	0	0	0	0	0	0	0	0	0	0	2
0	0	0	0	0	0	0	0	0	0	0	4
1	0	1	0	2	1	0	0	0	1	1	13
2	0	0	1	1	2	0	0	0	0	0	14
8	0	1	1	5	1	0	0	0	0	2	33
2	0	0	0	1	0	0	0	0	0	0	12

Table 13 (cont'd)

Nature of Injury by Occupation, Claims Settled in 1987

Occupation	Head	Eyes	Neck	Shoulder	Upper Arm	Elbow, Lower Arm and Wrist	Hand and Fingers	Dorsal Spine	Thorax
Pipefitters, Plumbing and Related	29	106	19	26	3	40	113	7	10
Planing, Turning, Shaping and Related Wood Machining Occupations	0	0	0	0	0	0	4	0	0
Plasterers and Related Occupations	11	23	6	15	1	19	57	5	5
Plating, Metal Spraying and Related Occupations	0	0	0	0	0	0	0	0	0
Plywood Makers and Related	5	12	8	12	1	18	12	3	6
Policemen and Detectives, Government	12	5	10	9	0	11	25	4	5
Policemen and Detectives, Private	0	0	0	0	0	0	0	0	0
Post-Secondary School Teachers, NEC	0	0	0	0	0	0	0	0	0
Postmasters	0	0	0	0	0	0	2	0	0
Power Station Operators	0	5	3	1	1	4	6	0	1
Precision Instrument Mechanics and Repairmen	0	0	0	0	0	0	0	0	1
Precision Instruments and Related Equipment Fabricating and Assembling Occupations, NEC	0	0	0	0	0	0	0	0	0
Pressing Occupations	2	0	0	0	0	2	4	0	0
Printing and Related Occupations, NEC	0	0	0	0	0	1	4	0	0
Printing Press Operators	1	0	0	1	0	3	14	1	0
Producers and Directors, Performing and Audiovisual Arts	1	1	1	0	0	0	0	0	0
Product and Interior Designers	0	0	0	0	0	0	1	1	0
Production Clerks	2	2	0	2	0	2	3	0	0
Production Management Occupations	1	10	2	2	1	2	23	2	1
Protective Service Occupations, NEC	2	1	2	1	0	0	7	0	0
Psychologists	1	0	1	1	0	1	1	0	0
Pulp and Papermaking and Related Occupations, NEC	0	0	0	0	0	1	2	0	0
Purchasing Management Occupations	1	0	0	0	0	0	1	2	0
Purchasing Officers and Buyers, Except Wholesale and Retail Trade	0	0	0	0	0	1	1	0	0
Radio and Television Service Repairmen	1	2	1	0	0	1	3	0	0
Radio and Television Announcers	0	0	0	0	0	0	1	0	0
Radio and Television Broadcasting Equipment Operators	0	0	1	0	0	1	1	0	1
Radiological Technologists and Technicians	0	0	0	1	0	1	4	1	0
Rail Transport Equipment Mechanics and Repairmen	7	25	4	5	2	12	16	1	3
Railway Sectionmen and Trackmen	10	4	4	7	0	19	32	0	9
Railway Transport Operating Occupations, NEC	3	3	0	1	0	0	1	0	2
Railway Transport Operating Support Occupations	1	1	2	1	0	2	4	2	0
Real Estate Salesmen	2	0	3	0	0	1	0	0	0

Lumbar Spine	Abdomen Including Herniae	Pelvis	Upper Leg	Knee, Lower Leg and Ankle	Foot and Toes	Cardio-Vascular and Respiratory	Dermatitis and Other Industrial Diseases	Hearing	Multiple Injuries	Miscel-laneous	Total
96	6	1	7	55	28	2	0	0	1	24	573
0	1	0	0	0	0	0	0	0	0	0	5
35	1	1	2	35	21	0	0	1	0	2	240
1	0	0	0	0	1	0	0	0	0	0	2
13	3	0	3	9	2	0	0	0	0	1	108
25	0	1	1	24	0	3	0	0	1	4	140
0	1	0	0	1	0	0	0	0	0	1	3
0	0	0	0	1	0	0	0	0	0	1	2
1	0	0	0	1	0	0	0	0	0	0	4
4	1	2	0	6	2	0	1	0	0	1	38
0	0	0	0	0	0	0	0	0	0	0	1
1	0	0	0	0	0	0	0	0	0	0	1
0	0	0	0	0	0	0	0	0	0	0	8
0	0	0	0	1	2	0	1	0	0	0	9
7	2	1	1	3	4	0	1	0	0	1	40
1	0	0	0	0	0	0	0	0	0	0	4
2	2	0	0	1	1	0	0	0	0	0	8
1	0	0	0	0	0	0	0	0	0	0	12
10	0	1	0	3	5	0	0	0	0	2	65
5	0	1	1	5	3	1	0	0	0	3	32
2	0	0	0	1	0	0	0	0	0	0	8
2	0	0	0	1	1	0	0	1	1	0	9
2	0	0	0	1	2	0	0	0	0	0	9
0	1	0	0	1	0	0	0	0	0	0	4
4	1	0	0	1	1	0	0	0	0	1	16
0	0	0	0	0	0	0	0	0	0	0	1
0	0	0	0	0	0	0	0	0	0	0	4
5	1	0	0	1	1	0	0	0	0	0	15
13	0	0	2	18	4	0	1	0	0	4	117
35	3	0	2	30	16	0	0	1	2	2	176
5	0	0	0	4	0	0	0	1	0	0	20
3	1	1	0	8	2	1	0	0	1	0	30
1	0	0	1	0	0	0	0	0	2	1	11

Table 13 (cont'd)

Nature of Injury by Occupation, Claims Settled in 1987

Occupation	Head	Eyes	Neck	Shoulder	Upper Arm	Elbow, Lower Arm and Wrist	Hand and Fingers	Dorsal Spine	Thorax
Reception, Information, Mail and Message Distribution Occupation, NEC	0	0	0	1	0	0	2	0	0
Receptionists and Information Clerks	0	0	0	1	0	0	6	0	1
Roasting, Cooking and Drying Occupations, Chemicals and Related Material	0	1	1	0	0	0	0	0	0
Roofers, Waterproofers and Related	7	15	3	5	0	25	42	5	5
Rotary Well-Drillers and Related	16	10	6	1	1	25	62	3	9
Sales and Advertising Management Occupations	0	2	1	0	0	2	4	2	1
Sales Clerks, Commodities	34	25	29	30	4	74	270	19	13
Sales Occupations: Commodities, NEC	0	1	1	0	0	1	0	0	0
Sales Occupations: Services, NEC	0	0	1	0	0	0	0	0	0
Salesmen and Salespersons, Commodities, NEC	17	6	14	11	1	19	50	9	9
Salesmen and Traders, Securities	0	0	0	1	0	0	1	0	0
Sawmill Sawyers and Related	5	5	1	5	2	11	17	4	2
Secondary School Teachers	0	0	1	2	0	1	1	0	0
Secretaries and Stenographers	4	1	6	6	0	10	9	3	1
Separaters, Grinders, Crushers and Mixers: Clay, Glass and Stone	0	2	1	0	0	0	1	0	0
Service Station Attendants	4	12	0	0	0	9	22	1	1
Services Management Occupations	1	0	1	1	0	1	4	0	0
Sewing Machine Operators, Textile and Similar Materials	1	3	0	0	0	1	17	0	1
Sheet Metal Workers	11	50	4	6	1	27	78	4	3
Shipping and Receiving Clerks	22	7	5	13	2	19	54	8	7
Shoemaking and Repairing Occupations	0	0	0	1	0	0	4	0	0
Slaughterers, Meat Cutters, Canners, Curers and Packing Occupations	18	13	13	28	4	118	330	3	10
Sleeping Car and Baggage Porters, and Bellmen	0	1	0	0	0	0	1	0	0
Social Workers	4	2	2	1	0	2	6	0	2
Sociologists, Anthropologists and Related Social Scientists	0	0	0	0	0	1	0	0	0
Sound Recording and Reproduction Equipment Operators	0	0	0	0	0	1	0	0	0
Stationary Engine and Utilities Equipment Operators and Related, NEC	25	23	6	3	3	25	57	5	6
Statistical Clerks	0	0	1	0	0	1	0	0	0
Sterotypers and Electrotypers	0	0	0	0	0	0	0	1	0
Stock Clerks and Related Occupations	5	3	4	8	0	14	29	7	0
Street Vendors and Door-to-Door Salesmen	0	0	0	0	0	0	0	0	0
Structural Metal Erectors	23	53	4	11	2	11	64	3	7
Sugar Processing and Related Occupations	0	0	0	0	0	0	0	0	0
Supervisors and Foremen, NEC	1	2	1	1	1	2	4	0	0

Lumbar Spine	Abdomen Including Herniae	Pelvis	Upper Leg	Knee, Lower Leg and Ankle	Foot and Toes	Cardio-Vascular and Respiratory	Dermatitis and Other Industrial Diseases	Hearing	Multiple Injuries	Miscel-laneous	Total
0	0	0	0	1	1	0	0	0	0	0	5
4	0	2	0	3	0	0	0	0	0	1	18
0	0	0	0	0	0	0	0	0	0	0	2
24	0	1	2	24	18	0	0	0	2	2	180
18	2	5	1	28	17	0	0	0	3	3	210
6	2	4	0	6	2	0	0	0	0	0	32
178	11	23	6	95	78	4	1	0	3	22	919
1	0	0	0	2	1	0	0	0	1	0	8
1	0	0	0	1	0	0	0	0	0	0	3
40	4	4	0	28	15	0	1	0	0	12	240
1	0	0	0	0	0	0	0	0	0	0	3
7	0	0	1	8	3	0	0	1	0	1	73
0	0	0	0	2	0	0	0	0	0	0	7
12	0	2	1	11	3	1	0	0	3	3	76
4	0	0	0	3	0	0	0	0	0	0	11
5	1	1	0	11	8	1	0	1	0	2	79
3	0	0	0	4	1	0	0	0	0	0	16
7	0	1	0	2	1	0	0	0	0	1	35
27	1	1	1	21	14	2	0	1	0	4	256
66	6	5	3	38	25	1	0	0	1	15	297
0	0	0	0	0	0	0	0	0	0	0	5
65	18	4	18	32	15	3	4	1	0	20	717
4	1	0	0	1	2	1	0	0	0	1	12
4	0	0	0	8	3	0	0	0	0	5	39
0	0	0	0	1	0	0	0	0	0	0	2
0	0	0	0	0	0	0	0	0	0	0	1
32	3	0	7	28	8	2	0	1	0	9	243
1	0	0	0	0	0	0	0	0	0	0	3
0	0	0	0	0	0	0	0	0	0	0	1
18	4	1	3	11	16	0	0	0	0	6	129
0	0	0	0	1	1	0	0	0	0	0	2
45	6	4	7	46	19	0	1	2	1	2	311
0	1	0	0	0	0	0	0	0	0	0	1
1	0	0	0	0	0	1	0	0	0	0	14

Table 13 (cont'd)

Nature of Injury by Occupation, Claims Settled in 1987

Occupation	Head	Eyes	Neck	Shoulder	Upper Arm	Elbow, Lower Arm and Wrist	Hand and Fingers	Dorsal Spine	Thorax
Supervisors: Apparel and Furnishing Service Occupations	0	0	0	0	0	0	1	0	0
Supervisors: Food and Beverage Preparation and Related Services	3	2	2	1	1	9	36	2	1
Supervisors: Material Recording, Scheduling and Distributing Occupations	0	1	0	0	0	0	1	0	1
Supervisors: Nursing Occupations	0	0	0	0	0	1	0	0	0
Supervisors: Occupations in Library, Museum and Archival Sciences	0	0	0	0	0	0	1	0	0
Supervisors: Occupations in Lodging and Other Accommodation	9	11	7	14	2	19	47	10	1
Supervisors: Other Clerical, NEC	0	0	0	0	0	0	2	0	0
Supervisors: Other Occupations in Architecture and Engineering	0	0	0	1	0	1	0	0	0
Supervisors: Other Service Occupations	0	0	0	0	0	1	1	0	1
Supervisors: Reception, Information, Mail and Message Distribution Occupations	0	0	1	0	0	0	1	1	0
Supervisors: Sales Occupations, Commodities	9	20	12	13	3	24	55	6	10
Supervisors: Sales Occupations, Services	1	0	1	0	0	1	0	0	0
Surveyors	4	4	3	3	1	1	7	2	1
Systems Analysts, Computer Programmers and Related Occupations	0	0	1	0	0	0	1	0	0
Tailors and Dressmakers	0	0	0	0	0	0	1	0	0
Taxi Drivers and Chauffeurs	2	1	3	3	0	1	2	1	2
Teachers of Exceptional Students, NEC	0	0	0	0	0	0	1	1	0
Technical Salesmen and Related Advisers	1	0	0	0	0	0	1	0	0
Technicians in Library, Museum and Archival Sciences	0	0	0	0	0	0	1	0	0
Telegraph Operators	0	0	0	0	0	1	1	0	0
Telephone Operators	0	1	0	1	0	2	1	1	0
Tellers and Cashiers	6	2	10	11	1	28	56	8	3
Textile Processing Occupations, NEC	0	0	0	0	0	0	1	0	0
Timber Cutting and Related Occupations	14	10	4	11	1	11	19	0	9
Tool and Die Making Occupations	0	0	0	0	0	0	2	0	0
Travel Clerks, Ticket, Station and Freight Agents	0	2	2	2	0	3	9	2	2
Truck Drivers	106	71	75	82	10	136	192	30	64
Typesetters and Compositors	0	0	0	0	0	0	9	0	0
Typists and Clerk-Typists	0	0	3	1	0	3	2	1	0
University Teaching and Related Occupations, NEC	0	0	2	0	0	0	9	0	0
Upholsterers	0	0	0	0	0	2	5	0	0
Veterinarians	0	0	0	3	0	0	1	0	0

Lumbar Spine	Abdomen Including Herniae	Pelvis	Upper Leg	Knee, Lower Leg and Ankle	Foot and Toes	Cardio-Vascular and Respiratory	Dermatitis and Other Industrial Diseases	Hearing	Multiple Injuries	Miscel-laneous	Total
2	0	0	0	0	0	0	0	0	0	0	3
12	0	1	2	7	6	0	0	0	0	1	86
0	0	0	0	1	1	0	0	0	0	0	5
2	0	0	0	2	0	0	0	0	0	0	5
0	0	0	0	0	0	0	0	0	0	0	1
41	1	4	3	22	11	4	2	0	0	8	216
1	0	0	0	0	1	0	0	0	0	0	4
1	0	0	0	0	0	0	0	0	0	0	3
2	0	0	0	0	0	0	0	0	0	2	7
1	0	0	0	0	1	0	0	0	0	0	5
73	10	4	4	47	20	3	1	0	0	16	330
1	0	0	0	2	0	0	0	0	0	0	6
3	0	0	2	6	4	0	0	0	0	0	41
1	1	0	0	1	0	0	0	0	0	0	6
0	0	0	0	0	0	0	0	0	0	0	1
5	0	1	1	4	1	0	0	0	0	1	28
2	0	0	0	0	0	0	0	0	0	1	5
1	0	0	0	1	0	0	0	0	0	1	5
0	1	0	0	0	0	0	0	0	0	0	2
1	0	0	0	0	0	0	0	0	0	0	3
1	0	0	1	5	1	0	0	0	0	0	14
54	1	8	2	18	11	7	0	0	0	8	234
0	0	0	0	0	0	0	0	0	0	0	1
30	2	2	5	40	21	0	0	0	0	1	180
0	0	0	0	0	0	0	0	0	0	0	2
20	2	0	0	4	3	0	0	0	1	3	55
00	31	26	29	267	107	2	0	1	15	42	1,586
2	0	0	0	0	0	0	0	0	0	0	11
1	1	1	0	2	2	0	0	0	0	0	17
3	3	0	0	1	0	0	1	0	0	5	24
4	0	0	0	0	0	0	0	0	0	0	11
0	0	0	0	1	0	0	0	0	1	0	6

Table 13 (cont'd)

Nature of Injury by Occupation, Claims Settled in 1987

Occupation	Head	Eyes	Neck	Shoulder	Upper Arm	Elbow, Lower Arm and Wrist	Hand and Fingers	Dorsal Spine	Thora:
Waiters, Hostesses and Stewards — Food	26	13	16	17	2	95	277	10	15
Watch and Clock Repairmen	0	0	0	1	0	0	0	0	1
Water Transport Operating Occupations, NEC	0	0	0	0	0	0	1	0	1
Weighers	0	0	0	0	0	0	0	1	0
Welders and Flame Cutters	49	440	12	27	2	40	158	7	14
Wire Communications and Related Equipment Installers and Repairers	2	8	3	6	0	14	19	2	1
Wood Processing Occupations Except Pulp and Papermaking, NEC	1	3	0	1	0	4	5	0	0
Wood Sanding Occupations	0	0	0	0	0	0	0	0	0
Wood Sawing and Related Occupations, Except Sawmill	1	2	0	0	0	0	5	0	0
Wood Treating Occupations	0	2	0	0	0	0	1	0	0
Writers and Editors	0	0	0	0	0	0	3	0	0
Occupation Not Stated	220	637	75	105	22	382	1,409	40	64
Other Occupations, NEC	26	23	6	22	2	20	79	3	10
Total	1,811	3,745	1,025	1,476	162	3,232	9,190	636	789

Lumbar Spine	Abdomen Including Herniae	Pelvis	Upper Leg	Knee, Lower Leg and Ankle	Foot and Toes	Cardio-Vascular and Respiratory	Dermatitis and Other Industrial Diseases	Hearing	Multiple Injuries	Miscel-laneous	Total
52	4	8	7	95	56	1	2	0	1	1	698
0	0	0	0	1	0	0	0	0	0	0	3
2	0	0	1	0	0	0	0	0	0	0	5
0	0	1	0	0	0	0	0	0	0	0	2
111	7	1	9	71	54	8	0	3	1	23	1,037
13	2	0	0	12	3	0	0	0	0	1	86
0	0	0	0	2	2	0	0	0	0	1	19
0	0	0	0	1	0	0	0	0	0	0	1
2	0	0	0	0	1	0	0	0	0	0	11
1	1	0	0	0	0	0	0	0	0	0	5
0	0	0	0	0	0	0	0	0	0	0	3
419	32	36	59	324	256	16	10	2	13	32	4,153
65	8	6	1	43	20	2	1	1	4	14	356
5,759	487	443	478	3,924	2,132	207	76	58	155	1,000	36,785

Investments

The Board observes a conservative investment policy to protect the interests of injured workers and employers.

The current guidelines of the policy are:

1) Meet all legislative requirements.
2) Maintain a position of full funding of liabilities.
3) Maintain adequate reserves.
4) Maximize return within acceptable risk.
5) Match income to cash flow.

The consistent application of these guidelines contributes to the Board's ability to maintain a stable assessment rate structure. Our current rates are among the lowest in Canada.

In 1987, the long-term portfolio increased by $24,826,508 to $310,165,857. Emphasis on cash management and the implementation of electronic transferring techniques resulted in a positive reduction of short term deposits of $7,221,862 to $22,674,915.

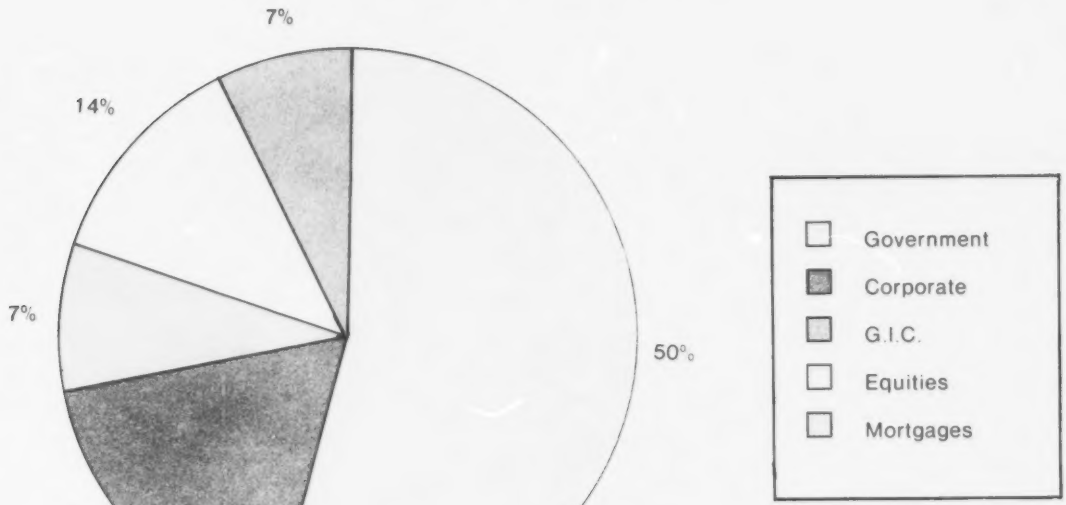
Certain long-term liabilities are subject to inflationary increases and efforts are made to match these commitments with equity income. During 1987, our equity holdings increased from 10% to 14%. Our objective is 25% by 1989 subject of course to the prevailing investment market.

Total investment income for 1987 was $38,344,091 which included gains on sales of $7,437,648 ($7,815,863 in 1986) as reported on Exhibit 2. 1987 produced a yield of 11.75%, a modest decline of 1.57% from the previous year, which is mainly attributable to the October 19 market adjustment of equities.

During the year a further dedication of long-term bonds was made to provide cash flow for pre-1980 benefit payments.

The Board continues to explore all possibilities in maintaining its secure financial position.

Investments



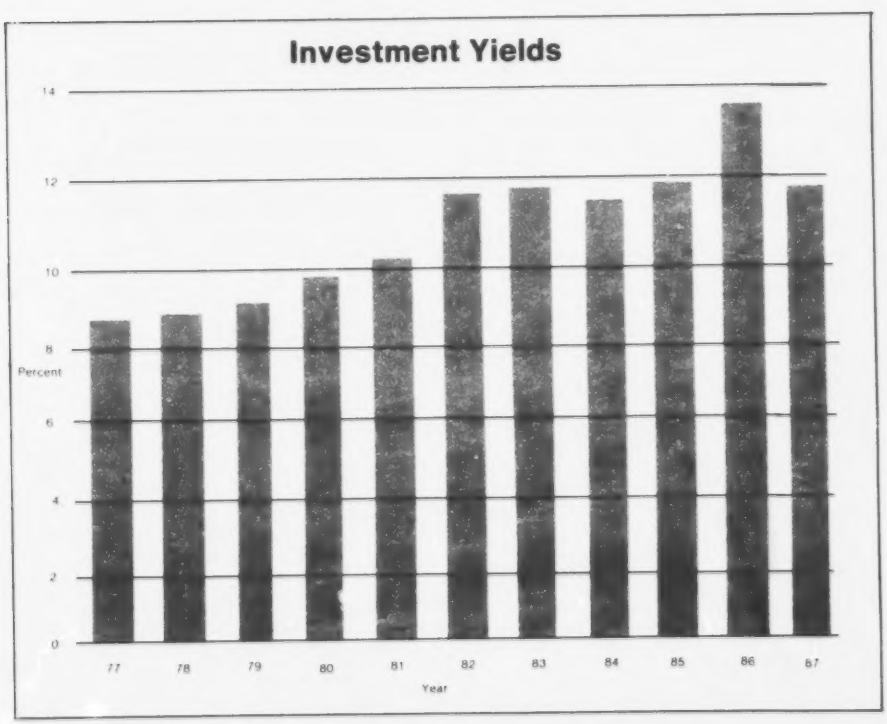


Exhibit 1

Statement of Investments
December 31, 1987

Security	Par Value	Book Value
Government of Canada	$ 16,987,000	$ 16,696,441
British Columbia Hydro and Power Authority	650,000	647,230
British Columbia Municipal Finance	900,000	885,263
Province of New Brunswick	4,575,000	4,575,000
Province of Newfoundland	5,200,000	5,084,042
Newfoundland and Labrador Power	5,675,000	5,613,811
Nova Scotia Power Commission	3,500,000	3,541,988
Hydro-Electric Power of Ontario	60,133,000	58,852,786
Province of Prince Edward Island	1,100,000	1,085,825
Province of Quebec	550,000	549,195
Quebec Hydro Electric Commission	1,200,000	1,197,804
Province of Saskatchewan	45,291,000	42,882,427
Saskatchewan Municipal Finance	1,000,000	1,000,000
City of Edmonton	2,300,000	2,199,589
City of Saskatoon	200,000	199,702
City of Winnipeg	8,950,000	8,924,238
Metropolitan Toronto	475,000	472,150
Alberta Energy Company	1,000,000	1,000,000
Dylex Ltd.	2,000,000	2,000,000
Pacific Western Ltd.	1,000,000	1,000,000
R. L. Crain Ltd.	500,000	500,000
Abitibi Paper Company Limited	239,000	239,000
AEC Power Ltd.	3,000,000	3,000,000
Atrium on Bay	2,500,000	2,355,643
Bankmont Realty	634,000	604,116
Bank of Nova Scotia	1,000,000	995,250
Bell Canada Enterprises	1,000,000	971,250
British Columbia Telephone	1,000,000	993,386
Cadillac Fairview Shopping Centre	481,000	448,896
Calford Properties Limited	2,178,000	2,142,022
Cambridge Leaseholds Ltd.	996,628	996,628
Campeau Corporation	1,147,775	1,147,775
Canadian Home Oil Ltd.	1,500,000	1,500,000
Canadian Utilities Ltd.	3,000,000	2,984,400
CCL Industries Ltd.	1,000,000	1,000,000
Consumers Gas Corporation	4,343,000	4,110,141
Domtar Limited	4,000,000	3,954,625
Eatons Acceptance Limited	500,000	466,110
First National Bank of Chicago	500,000	500,000
F. W. Woolworth	500,000	482,129
Geo. Weston Limited	350,000	350,000
GSM Holding Corporation	991,316	991,316
Guildford Development Limited	362,000	362,000
Hudson Bay Acceptance	500,000	496,625
Hudson Bay Properties Limited	202,000	202,000
Lloyds Bank of Canada	371,000	371,000
Imasco Limited	1,500,000	1,500,000
Inland Natural Gas Co. Ltd.	596,000	596,000
ICG Utilities Limited	455,000	455,000
Inter City Gas Company Limited	1,000,000	1,000,000
Interprovincial Pipeline (NW) Ltd.	481,000	481,000
Ipsco Limited	500,000	497,500
Loblaw Companies Ltd.	2,500,000	2,558,333
Manalta Coal Limited	1,000,000	1,000,000

Exhibit 1 (cont'd)

Statement of Investments
December 31, 1987

Security	Par Value	Book Value
Marathon Realty	1,680,000	1,680,000
Norcen Energy Limited	1,455,000	1,447,500
Nova Corporation of Alberta	1,925,000	1,918,786
Producers Pipeline Limited	898,148	898,148
Royal Trust	5,300,000	5,222,528
Saskatchewan Wheat Pool	404,000	404,000
Simpson Sears Limited	300,000	300,000
Southland Canada	2,000,000	1,994,643
Stelco Limited	2,174,000	2,222,707
Sydney Steel Corporation	244,000	244,000
Torcred Development Limited	410,000	410,000
Toronto Dominion Bank	450,000	450,000
Toronto Dominion Centre	971,000	949,000
TransCanada Pipeline Ltd.	1,000,000	1,000,000
Union Gas Limited	338,000	338,000
Walker Home Oil Limited	1,425,000	1,425,000
Westcoast Transmission Limited	269,000	269,000
Xerox Finance Limited	2,500,000	2,471,000
Laidlaw Transportation Limited	—	472,500
Alcan Aluminum Limited	—	1,289,345
Abitibi-Price Inc.	—	85,552
American Barrick Resources Corp.	—	476,533
Bank of Montreal	—	946,760
Bank of Nova Scotia	—	2,048,497
BCE Inc.	—	1,570,669
B.M.O. Mt Financial	—	588,525
British Columbia Telephone Company	—	1,374,900
Brascan Limited	—	457,027
Canadian Tire Corporation Ltd.	—	439,208
Canadian Imperial Bank of Commerce	—	2,149,660
Canadian Pacific Limited	—	1,088,787
CM NT Equity	—	446,725
Dofasco Inc.	—	498,654
Domtar Limited	—	1,087,771
Enerplus Resources Corporation	—	990,000
Echo Bay Mines Ltd.	—	1,354,335
Falconbridge Limited	—	489,974
Great-West Lifeco Inc.	—	741,645
Gulf Canada Resources Ltd.	—	222,665
GW Utilities Limited	—	44,128
Imasco Limited	—	2,059,163
Imperial Oil Limited	—	1,198,980
Inco Limited	—	944,058
International Thomson Ltd.	—	389,922
Inland Natural Gas Co. Ltd.	—	783,108
John Labatt Limited	—	402,247
LAC Minerals Limited	—	733,966
Laidlaw Transportation Limited	—	798,661
Lonvest Corporation	—	1,139,650
MacLean Hunter Limited	—	421,290
MacMillan Bloedel Ltd.	—	460,377
Moore Corporation	—	934,627
National Bank of Canada	—	489,925
Noranda Inc.	—	820,561

Exhibit 1 (cont'd)

Statement of Investments
December 31, 1987

Security	Par Value	Book Value
Northern Telecom Limited	—	1,039,509
Nova Corporation of Alberta	—	514,618
Placer Dome Inc.	—	965,857
Power Corporation of Canada	—	520,927
Power Financial Corporation	—	935,300
Royal Bank of Canada	—	1,261,250
RY NT Financial	—	595,000
The Seagram Company Ltd.	—	1,465,385
Teck Corporation	—	450,619
Thomson Newspapers Ltd.	—	625,612
Toronto Dominion Bank	—	1,459,068
Transalta Utilities Corporation	—	687,497
TransCanada Pipeline Limited	—	390,100
Xerox Canada Inc.	—	718,680
Travellers Corporation	—	905,447
Avco Financial	1,500,000	1,522,200
Bank of Nova Scotia	700,000	715,120
Beneficial Finance	1,000,000	1,000,000
C.I.B.C. Mortgage Corporation	4,500,000	4,495,905
Guaranty Trust	2,000,000	2,001,000
Magna International	1,000,000	1,002,400
Montreal Trust	3,100,000	2,930,710
National Trust	1,000,000	970,100
Nova Corporation of Alberta	1,000,000	1,000,000
Royal Bank of Canada	2,700,000	2,625,490
Roynat Ltd.	2,200,000	2,207,744
Royal Trust	2,500,000	2,495,323
Pension Fund Realty Bonds	—	387,383
Kesmark Pension Fund Bonds	—	684,933
Viking Rideau Participating Bonds	—	993,938
South Hill Shopping Centre	—	410,000
N.H.A. Guaranteed Mortgages	—	11,709,193
M.I.C.C. Guaranteed Mortgages	—	2,652,862
Conventional Mortgages	—	5,082,344
	$250,456,867	$310,165,857

Summary	Par Value	Market Value	Book Value
Government of Canada	$ 16,987,000	$ 18,855,338	$ 16,696,441
Provincials and Securities Guaranteed by Provinces	129,774,000	124,078,673	125,915,371
Municipals	11,925,000	11,675,968	11,795,679
Convertible Debentures	4,500,000	4,380,000	4,500,000
Corporate Securities	64,070,867	63,003,240	63,396,457
Guaranteed Investment Certificates	23,200,000	23,240,052	22,965,992
	$250,456,867	$245,233,271	$245,269,940
Canadian Equities	—	37,694,554	42,069,817
American Equities	—	730,192	905,447
	$250,456,867	$283,658,017	$288,245,204
Mortgages	—	21,874,016	21,920,653
	$250,456,867	$305,532,033	$310,165,857

Exhibit 2

Statement of Investments Sold
Year Ended December 31, 1987

Interest Rate %	Security	Maturity Date	Proceeds	Book Value
	Royal Bank of Canada	Canadian Equity	$ 668,000	$ 637,700
	Interprovincial Pipeline Ltd.	Canadian Equity	1,256,100	1,178,861
	Xerox Canada Inc.	Canadian Equity	375,130	348,026
	Toronto Dominion Bank	Canadian Equity	950,274	874,870
	Moore Corporation	Canadian Equity	24,576	17,930
	Moore Corporation	Canadian Equity	265,219	192,748
	Moore Corporation	Canadian Equity	12,336	8,965
11.25	MacMillan Bloedel Ltd.	January 15, 1995	710,696	703,725
	Alcan Aluminum Ltd.	Canadian Equity	877,400	836,940
	Toronto Dominion Bank	Canadian Equity	332,032	301,030
	Bank of Nova Scotia	Canadian Equity	368,600	307,000
	Canadian Imperial Bank of Commerce	Canadian Equity	1,645,500	1,440,654
11.25	Royal Bank of Canada	December 9, 1991	762,063	685,000
11.75	Government of Canada	October 15, 1993	1,158,000	998,250
10.00	Ontario Hydro	May 10, 2009	6,148,000	5,832,525
	Stelco Inc.	Canadian Equity	640,738	573,540
9.25	Ontario Hydro	January 6, 2004	4,090,500	3,776,888
	Southam Inc.	Canadian Equity	956,800	873,240
	British Columbia Telephone Company	Canadian Equity	977,550	946,365
	Dofasco Inc.	Canadian Equity	617,463	544,855
9.50	Province of Saskatchewan	January 15, 1991	2,068,600	2,004,000
9.50	Government of Canada	October 1, 2003	3,108,750	3,195,000
7.625	Pacific Western Airlines	December 30, 1996	542,500	500,000
10.25	Canadian Imperial Bank of Commerce	November 14, 1988	720,230	704,620
	Imasco Ltd.	Canadian Equity	1,056,475	1,019,400
	Sears Canada Inc.	Canadian Equity	1,194,000	1,109,800
	BCE Inc.	Canadian Equity	828,000	764,180
9.25	Ontario Hydro	January 6, 2004	4,956,250	4,662,825
	Dofasco Inc.	Canadian Equity	139,137	127,805
	Oshawa Group	Canadian Equity	827,200	752,400
10.00	Government of Canada	May 1, 2002	3,249,000	3,206,250
	Sears Roebuck	U.S. Equity	1,063,212	851,672
	C-I-L Inc.	Canadian Equity	844,800	840,660
12.50	Loblaw Companies Ltd.	December 15, 1990	2,656,250	2,475,769
11.25	Montreal Trust	May 23, 1988	1,035,000	1,000,000
	American Greetings	U.S. Equity	898,460	794,448
10.00	Newfoundland and Labrador Power	May 9, 2002	257,925	247,288
8.25	Province of Saskatchewan	December 3, 1998	949,500	864,221
	Oshawa Group	Canadian Equity	215,450	188,100
9.25	Ontario Hydro	January 6, 2004	2,478,094	2,308,099
9.75	Ontario Hydro	May 1, 2005	1,354,208	1,306,290
	Canadian Imperial Bank of Commerce	Canadian Equity	108,550	90,530
9.75	Government of Canada	March 6, 1988	1,021,600	997,375
	Dofasco Inc.	Canadian Equity	488,376	456,960
	Southam Inc.	Canadian Equity	1,024,034	932,141
	Bell & Howell	U.S. Equity	1,119,223	865,131
	Burroughs-Unisys	U.S. Equity	1,936,265	1,009,457

Exhibit 2 (cont'd)

Statement of Investments Sold
Year Ended December 31, 1987

Interest Rate %	Security	Maturity Date	Proceeds	Book Value
9.875	Newfoundland and Labrador Hydro	July 15, 1996	483,750	495,263
	Humana Inc.	U.S. Equity	827,439	686,345
8.50	Government of Canada	July 1, 1989	985,100	1,019,400
	Moore Corporation	Canadian Equity	170,104	118,787
	Rio Algom Limited	Canadian Equity	352,783	370,412
	Canadian Tire Corporation Ltd.	Canadian Equity	145,066	142,272
	Royal Bank of Canada	Canadian Equity	185,415	185,231
	Bank of Montreal	Canadian Equity	102,331	92,135
	Southam Inc.	Canadian Equity	121,338	120,425
	Westcoast Transmission Company Ltd.	Canadian Equity	30,549	25,713
	Torstar Corporation	Canadian Equity	345,541	346,028
	Archer Daniel Midland	U.S. Equity	917,342	770,685
	Corning Glass	U.S. Equity	1,038,195	924,829
	CCL Industries Inc.	Canadian Equity	678,250	653,000
	Moore Corporation	Canadian Equity	367,827	257,744
	Bank of Montreal	Canadian Equity	233,023	208,046
	Southam Inc.	Canadian Equity	227,012	223,664
	Royal Bank of Canada	Canadian Equity	413,687	406,208
	Rio Algom Limited	Canadian Equity	685,248	745,288
	Canadian Tire Corporation Ltd.	Canadian Equity	310,947	297,882
	Monsanto Co.	U.S. Equity	1,110,954	1,086,396
12.125	Victoria & Grey Trust	July 15, 1988	2,260,500	2,200,000
	Domtar Ltd.	Canadian Equity	1,071,000	992,000
12.875	Province of Newfoundland	April 6, 2003	1,130,500	1,089,143
9.80	Royal Trust	August 21, 1989	300,960	300,268
	American Greetings	U.S. Equity	889,312	867,653
	Royal Bank of Canada	Canadian Equity	626,580	580,376
	Torstar Corporation	Canadian Equity	714,910	668,192
	Royal Bank of Canada	Canadian Equity	538,500	500,632
	British Columbia Telephone Company	Canadian Equity	1,304,389	1,269,048
9.75	Royal Trust	August 28, 1989	4,000,000	4,000,000
	Meredith Corporation	U.S. Equity	492,701	460,701
	R. J. R. Nabisco	U.S. Equity	221,678	210,357
	Meredith Corporation	U.S. Equity	511,134	460,701
	R. J. R. Nabisco	U.S. Equity	768,175	701,190
12.25	Household Finance Corporation	November 15, 1989	2,060,400	2,000,000
13.00	Government of Canada	April 1, 1994	457,080	395,800
	Westcoast Transmission Company Ltd.	Canadian Equity	60,351	49,913
14.00	R & G Holdings	May 1, 2007	410,018	516,362
	United Technologies	U.S. Equity	1,754,525	1,185,860
	Xerox Corporation	U.S. Equity	2,769,791	1,725,153
	Dominion Securities Ltd.	Canadian Equity	243,375	190,800
	Dominion Securities Ltd.	Canadian Equity	243,650	190,800
12.50	Great-West Lifeco Inc.	November 15, 1988	1,018,000	1,000,000
10.00	Government of Canada	May 1, 2002	2,032,500	1,977,646
12.25	Victoria & Grey Trust	July 22, 1988	1,015,100	1,000,000
11.00	Government of Canada	June 1, 2009	531,500	493,125
	Torstar Corporation	Canadian Equity	23,900	29,830

Exhibit 2 (cont'd)

Statement of Investments Sold
Year Ended December 31, 1987

Interest Rate %	Security	Maturity Date	Proceeds	Book Value
8.00	Government of Canada	March 5, 1989	979,000	983,200
	Western International Communication	Canadian Equity	476,580	610,392
9.95	General Motors Acceptance Corp.	December 16, 1988	1,700,000	1,700,000
			$99,316,076	$91,878,428

Exhibit 3

Statement of Investments Purchased
Year Ended December 31, 1987

Interest Rate %	Security	Maturity Date	Par Value	Book Value
11.04	Air Canada/Irving Leasing	December 31, 2008	$ 991,316	$ 991,316
	Royal Bank of Canada	Canadian Equity	—	762,063
9.375	Bank of Nova Scotia	February 3, 1997	1,000,000	995,000
9.00	Province of Saskatchewan	September 17, 1996	1,100,00	1,111,000
9.50	Government of Canada	October 1, 2003	5,800,000	6,177,000
	Laidlaw Transportation Ltd.	Canadian Equity	—	450,000
9.375	Province of Newfoundland	February 25, 2010	4,200,000	4,074,000
8.00	Ontario Hydro	May 1, 1992	2,000,000	1,962,500
10.00	Government of Canada	May 1, 2002	3,000,000	3,206,250
	Oshawa Group	Canadian Equity	—	940,500
10.00	Ontario Hydro	May 10, 2009	3,000,000	3,097,500
9.60	Bank of Nova Scotia	December 31, 1991	700,000	718,900
10.00	Loblaws Ltd.	December 19, 1991	2,500,000	2,565,625
10.00	Ontario Hydro	May 10, 2009	1,000,000	1,036,250
10.00	Ontario Hydro	May 10, 2009	2,000,000	2,072,500
10.00	Ontario Hydro	May 10, 2009	2,000,000	2,072,500
	Western International Communications	Canadian Equity	—	454,440
	Southam Inc.	Canadian Equity	—	1,015,650
	Enerplus Resources Corporation	Canadian Equity	—	1,000,000
9.00	Montreal Trust	March 27, 1992	1,000,000	1,007,900
10.60	Cambridge Leaseholds	March 31, 2002	1,000,000	1,000,000
10.00	Ontario Hydro	May 10, 2009	1,000,000	1,038,750
	Western International Communications	Canadian Equity	—	155,952
9.50	Ontario Hydro	August 30, 2008	2,475,000	2,499,750
9.50	Province of Saskatchewan	June 15, 2003	1,325,000	1,335,998
	CM NT Equity	Canadian Equity	—	461,437
8.50	Government of Canada	July 1, 1989	1,000,000	1,019,400
11.00	Canadian Home Oil	October 31, 2000	1,500,000	1,500,000
	Great-West Lifeco Inc.	Canadian Equity	—	813,150
	Lonvest Corporation	Canadian Equity	—	1,235,500
	CCL Industries Inc.	Canadian Equity	—	653,000
	Travellers Corporation	Canadian Equity	—	948,990
	Inland Natural Gas	Canadian Equity	—	904,563
9.00	Government of Canada	March 1, 2011	500,000	480,000
9.00	Government of Canada	March 1, 2011	1,000,000	963,000
9.00	Government of Canada	March 1, 2011	500,000	471,875
	Canadian Tire Corporation Ltd.	Canadian Equity	—	816,582
10.75	Quebec Hydro	March 27, 2004	500,000	508,750
	Southam Inc.	Canadian Equity	—	180,235
	Southam Inc.	Canadian Equity	—	80,345
10.00	Newfoundland and Labrador Hydro	September 28, 2002	500,000	472,500
	Bank of Nova Scotia	Canadian Equity	—	356,600
	Torstar Corporation	Canadian Equity	—	1,044,050
9.75	Ontario Hydro	May 1, 2005	500,000	475,700
9.75	Ontario Hydro	May 1, 2005	500,000	476,250
	Xerox Canada	Canadian Equity	—	782,100
10.00	Government of Canada	May 1, 2002	500,000	495,000
10.00	Government of Canada	May 1, 2002	500,000	494,375

Exhibit 3 (cont'd)

Statement of Investments Purchased
Year Ended December 31, 1987

Interest Rate %	Security	Maturity Date	Par Value	Book Value
8.00	Government of Canada	March 5, 1989	1,000,000	979,000
	American Greetings Inc.	U.S. Equity	–	867,653
	Nova Corporation of Alberta	Canadian Equity	–	146,635
	Toronto Dominion Bank	Canadian Equity	–	406,191
	Northern Telecom Limited	Canadian Equity	–	310,595
	Canadian Imperial Bank of Commerce	Canadian Equity	–	220,578
	Laidlaw Transportation Ltd.	Canadian Equity	–	194,795
	Noranda Inc.	Canadian Equity	–	244,900
	MacLean Hunter Limited	Canadian Equity	–	121,420
	Dofasco Inc.	Canadian Equity	–	142,918
	Imperial Oil Limited	Canadian Equity	–	363,891
	John Labatt Limited	Canadian Equity	–	117,613
	LAC Minerals Limited	Canadian Equity	–	130,949
	Canadian Pacific Limited	Canadian Equity	–	71,112
	Bank of Nova Scotia	Canadian Equity	–	276,739
	Inco Limited	Canadian Equity	–	260,438
	BCE Inc.	Canadian Equity	–	404,005
	Placer Dome Inc.	Canadian Equity	–	203,347
	Power Corporation of Canada	Canadian Equity	–	158,884
	International Thomson Limited	Canadian Equity	–	119,718
	Placer Dome Inc.	Canadian Equity	–	143,559
	TransAlta Utilities Corporation	Canadian Equity	–	204,619
	Falconbridge Limited	Canadian Equity	–	138,104
	MacMillan Bloedel Ltd.	Canadian Equity	–	133,812
	The Seagram Company Ltd.	Canadian Equity	–	402,948
	National Bank of Canada	Canadian Equity	–	147,022
	Alcan Aluminum Ltd.	Canadian Equity	–	402,960
	Imasco Limited	Canadian Equity	–	231,751
	TransCanada Pipelines Limited	Canadian Equity	–	114,381
	Thomson Newspapers Ltd.	Canadian Equity	–	187,579
	Echo Bay Mines Ltd.	Canadian Equity	–	225,349
	Gulf Canada Resources Limited	Canadian Equity	–	127,078
	Brascan Limited	Canadian Equity	–	118,930
	Domtar Inc.	Canadian Equity	–	597,900
	Domtar Inc.	Canadian Equity	–	394,100
9.50	Dylex	June 30, 1997	2,000,000	2,000,000
	Monsanto Co.	U.S. Equity	–	1,086,396
	LAC Minerals Limited	Canadian Equity	–	234,850
	Canadian Pacific Limited	Canadian Equity	–	102,665
	Northern Telecom Limited	Canadian Equity	–	616,814
	Canadian Imperial Bank of Commerce	Canadian Equity	–	434,520
	Alcan Aluminum Ltd.	Canadian Equity	–	771,385
	Placer Dome Inc.	Canadian Equity	–	260,690
	TransCanada Pipelines Limited	Canadian Equity	–	220,714
	Thomson Newspapers Ltd.	Canadian Equity	–	370,261
	Dofasco Inc.	Canadian Equity	–	272,398
	Imperial Oil Limited	Canadian Equity	–	695,741
	Echo Bay Mines Limited	Canadian Equity	–	433,665
	Imasco Limited	Canadian Equity	–	452,081

Exhibit 3 (cont'd)

Statement of Investments Purchased
Year Ended December 31, 1987

Interest Rate %	Security	Maturity Date	Par Value	Book Value
9.50	MacMillan Bloedel Ltd.	Canadian Equity	–	252,756
	The Seagram Company Ltd.	Canadian Equity	–	779,304
	Brascan Limited	Canadian Equity	–	240,879
	Toronto Dominion Bank	Canadian Equity	–	782,838
	INCO Limited	Canadian Equity	–	499,800
	National Bank of Canada	Canadian Equity	–	297,636
	Placer Dome Inc.	Canadian Equity	–	369,096
	Power Corporation of Canada	Canadian Equity	–	304,128
	International Thomson Limited	Canadian Equity	–	224,556
	TransAlta Utilities Corporation	Canadian Equity	–	392,375
	Bank of Nova Scotia	Canadian Equity	–	540,649
	Nova Corporation of Alberta	Canadian Equity	–	273,678
	Laidlaw Transportation Limited	Canadian Equity	–	372,455
	BCE Inc.	Canadian Equity	–	761,834
	Noranda Inc.	Canadian Equity	–	453,228
	MacLean Hunter Limited	Canadian Equity	–	234,255
	Falconbridge Limited	Canadian Equity	–	257,846
	John Labatt Limited	Canadian Equity	–	227,190
	Gulf Canada Resources Ltd.	Canadian Equity	–	240,859
10.80	TransCanada Pipelines Ltd.	July 20, 2002	1,000,000	1,000,000
	R. J. R. Nabisco	U.S. Equity	–	911,547
	British Columbia Telephone Company	Canadian Equity	–	1,269,048
9.95	Roynat	July 28, 1989	2,200,000	2,209,680
10.20	Royal Trust	June 19, 1997	300,000	296,850
11.00	Province of Newfoundland	March 4, 2006	1,000,000	1,007,500
10.20	Royal Trust	June 19, 1997	4,000,000	3,921,600
	Dominion Securities Inc.	Canadian Equity	–	62,964
	Dominion Securities Inc.	Canadian Equity	–	318,636
10.50	BCE Inc.	July 15, 2009	1,000,000	971,250
9.00	Province of Saskatchewan	September 17, 1996	450,000	421,875
10.60	Consumer Gas Co. Ltd.	July 6, 2012	500,000	475,000
10.25	Guaranty Trust	July 30, 1990	2,000,000	2,001,000
10.60	Consumer Gas Co. Ltd.	July 6, 2012	500,000	473,750
9.875	Consumer Gas Co. Ltd.	June 1, 2006	500,000	450,100
10.85	Domtar Inc.	August 5, 2017	500,000	497,500
10.00	Government of Canada	May 1, 2002	1,000,000	987,500
10.85	Domtar Inc.	August 5, 2017	500,000	497,500
	South Hill Shopping Centre		–	369,000
	South Hill Shopping Centre		–	41,000
	British Columbia Telephone Company	Canadian Equity	–	1,390,500
	Power Financial Corporation	Canadian Equity	–	991,000
10.60	Consumer Gas Co. Ltd.	July 6, 2012	500,000	458,750
	Domtar Inc.	Canadian Equity	–	1,163,064
	Canadian Imperial Bank of Commerce	Canadian Equity	–	447,500
10.60	Consumer Gas Co. Ltd.	July 6, 2012	500,000	441,250
11.95	Nova Corporation of Alberta	October 1, 2007	1,000,000	991,000
	Bank of Nova Scotia	Canadian Equity	–	805,000
	Canadian Imperial Bank of Commerce	Canadian Equity	–	624,900

Exhibit 3 (cont'd)

Statement of Investments Purchased
Year Ended December 31, 1987

Interest Rate %	Security	Maturity Date	Par Value	Book Value
7.25	Alberta Energy Corporation	September 30, 2003	1,000,000	1,000,000
12.00	Canadian Utilities	October 15, 2007	1,000,000	1,000,000
	Imasco Limited	Canadian Equity	–	1,314,000
11.55	Royal Bank of Canada	October 6, 1992	1,000,000	1,004,200
12.00	Canadian Utilities	October 15, 2007	2,000,000	1,984,400
11.00	Government of Canada	June 1, 2009	500,000	493,125
	American Barrick Resources Corp.	Canadian Equity	–	499,141
	Brascan Limited	Canadian Equity	–	120,605
	Canadian Imperial Bank of Commerce	Canadian Equity	–	251,937
	Imasco Limited	Canadian Equity	–	156,947
	Laidlaw Transportation Ltd.	Canadian Equity	–	209,406
	MacMillan Bloedel Ltd.	Canadian Equity	–	83,106
	Northern Telecom Ltd.	Canadian Equity	–	154,599
	Power Corporation of Canada	Canadian Equity	–	75,928
	TransAlta Utilities Corporation	Canadian Equity	–	92,752
	Teck Corporation	Canadian Equity	–	470,124
	TransCanada Pipelines Ltd.	Canadian Equity	–	63,543
	Bank of Montreal	Canadian Equity	–	144,144
	Canada Pacific Limited	Canadian Equity	–	184,451
	Canadian Pacific Limited	Canadian Equity	–	184,451
	Canadian Tire Corporaion Limited	Canadian Equity	–	70,053
	International Thomson Limited	Canadian Equity	–	60,598
	LAC Minerals Limited	Canadian Equity	–	393,058
	John Labatt Ltd.	Canadian Equity	–	67,575
	Inco Limited	Canadian Equity	–	160,484
	Noranda Inc.	Canadian Equity	–	143,623
	Nova Corporation of Alberta	Canadian Equity	–	88,959
	Royal Bank of Canada	Canadian Equity	–	1,226,517
	Thomson Newspapers Ltd.	Canadian Equity	–	85,377
	The Seagram Company Limited	Canadian Equity	–	375,991
	Alcan Aluminum Ltd.	Canadian Equity	–	157,600
	BCE Inc.	Canadian Equity	–	432,744
	Bank of Nova Scotia	Canadian Equity	–	125,785
	Dofasco Inc.	Canadian Equity	–	81,345
	Echo Bay Mines Limited	Canadian Equity	–	676,358
	Falconbridge Limited	Canadian Equity	–	92,318
	Imperial Oil Limited	Canadian Equity	–	198,515
	Moore Corporation	Canadian Equity	–	151,420
	MacLean Hunter Limited	Canadian Equity	–	67,906
	National Bank of Canada	Canadian Equity	–	68,514
	Toronto Dominion Bank	Canadian Equity	–	282,705
12.15	Xerox Finance	October 15, 2007	1,000,000	1,000,000
12.15	Xerox Finance	October 15, 2007	500,000	482,500
12.15	Xerox Finance	October 15, 2007	1,000,000	988,500
9.90	National Trust	July 11, 1991	1,000,000	970,100
9.00	Province of Saskatchewan	December 11, 1996	1,000,000	979,300
9.40	Royal Bank	December 16, 1991	1,700,000	1,621,290
			$75,741,316	$127,891,568

Exhibit 4

Government of Canada Deposit Account
Year Ended December 31, 1987

Balance due Board, beginning of year		$ 198,097
Receipts		2,128,680
Billings during year		
Compensation	$1,542,077	
Medical Aid and Rehabilitation	320,886	
Administration	278,985	
Adjudication Fees	61,183	2,203,131
Balance due Board, end of year		$ 272,548

Exhibit 5

Pension Reserve Transactions
Year Ended December 31, 1987
(With comparative figures for the previous year)

	1987		1986	
Balance, beginning of year		$161,971,693		$165,808,814
Funding provided:				
For permanent disability and earnings loss	$17,901,667		$16,831,922	
Interest allocation	12,883,982	30,785,649	13,000,000	29,831,922
		192,757,342		195,640,736
Amounts applied:				
Pension payments	22,088,252		21,092,112	
Annuity	600,175		464,119	
Transfer to Injury Fund	—		12,112,812	—
		22,688,427		33,669,043
Balance, end of year		$170,068,915		$161,971,693

(This is part of the Board's total liability for Compensation Payable $320,218,125)

Exhibit 6

Disaster Reserve Transactions
Year Ended December 31, 1987
(With comparative figures for the previous year)

	1987	1986
Balance, beginning of year	$ 9,112,784	$ 7,612,784
Add:		
Transfer from Injury Reserve	7,313,625	6,324,919
	16,426,409	13,937,703
Deduct:		
Transfer to revenue to provide assistance for industry code	4,713,625	4,824,919
Balance, end of year	$11,712,784	$ 9,112,784

Exhibit 7

Second Injury and Rehabilitation Reserve Transactions
Year Ended December 31, 1987
(With comparative figures for the previous year)

	1987	1986
Balance, beginning of year	$2,934,879	$2,376,879
Add:		
Transfer from Injury Reserve	2,795,539	1,801,125
	5,730,418	4,178,004
Deduct:		
Transfer to revenue to provide assistance for industry codes	1,479,795	1,243,125
Balance, end of year	$4,250,623	$2,934,879

Exhibit 8

Wascana Rehabilitation Reserve
Year Ended December 31, 1987
(With comparative figures for the previous year)

	1987		1986	
Balance, beginning of year		$ 9,894,700		$ 9,962,453
Add:				
Transfer from Injury Reserve		2,949,169		2,942,000
		$12,843,869		$12,904,453
Deduct:				
Payments				
Wascana Rehabilitation Centre	$2,735,911		2,979,098	
Consultant Fees and other Costs	46,363	2,782,274	30,655	3,009,753
Balance, end of year		$10,061,595		$ 9,894,700

Exhibit 9

1987 Revenue, Expenditure and Injury Fund Balances As at December 31, 1987

Industry Code	Balance Forward January 1, 1987	Assessments and Interest	Estimated Merit Rebate	Disaster and Second Injury Reserve	Total Revenue	Compensation	Medical Aid	Rehabil-itation
A01	$ 35,829	$ 334,717	$ 33,717	$ —	$ 301,000	$ 107,207	$ 39,995	$ 13,82
A02	171,936	661,324	93,803	1,566	569,087	314,622	99,156	50,67
A03	217,897	1,306,081	2,750	222,382	1,525,713	488,712	204,215	114,03
B01	(17,150,079)	23,460,017	1,919,722	1,445,492	22,985,786	7,655,697	2,473,795	3,186,02
C01	448,319	778,112	102,224	37,831	713,719	268,485	135,309	16,12
C03	(828,805)	3,764,286	253,823	130,655	3,641,118	1,881,737	813,997	311,4C
C04	(770,806)	1,007,600	50,514	115,898	1,072,984	348,732	154,970	75,5E
C05	(184,275)	820,997	83,933	27,631	764,695	306,898	113,467	38,3E
C06	(1,868,152)	5,575,326	602,314	278,906	5,251,918	2,216,336	898,310	625,9C
D01	786,870	430,248	—	—	430,248	149,682	48,897	12,97
D02	2,315,142	1,646,057	50,209	197,901	1,793,748	626,663	197,790	170,77
D03	563,291	386,510	47,614	18,011	356,906	68,551	31,648	53,4E
D04	(666,364)	1,207,363	141,107	55,905	1,122,161	683,579	207,939	273,3Z
D05	(417,263)	2,864,340	155,540	160,137	2,868,937	989,644	300,793	1,184,6E
D06	1,033,156	1,365,165	45,844	43,681	1,363,003	661,834	266,829	184,4E
F01	(35,266)	2,486,210	50,775	29,422	2,464,858	1,010,884	299,696	179,51
F02	1,263,920	1,040,274	45,978	78,498	1,072,794	530,636	197,884	66,81
F03	138,954	417,919	—	204,699	622,617	133,438	63,179	25,31
G01	186,579	1,533,814	162,360	44,132	1,415,587	638,791	251,693	77,2<
G02	(1,659,036)	7,542,432	504,620	329,568	7,367,381	3,215,955	1,082,295	513,5E
G03	2,557,156	2,338,375	78,685	102,949	2,362,639	1,390,791	470,932	137,6C
G05	1,079,299	2,801,279	—	156,811	2,958,090	1,606,436	621,467	252,8C
M01	394,381	490,032	61,321	(4,757)	423,954	168,046	65,952	27,87
M03	(177,752)	550,028	63,306	24,838	511,560	242,604	73,817	9,6Z
M04	(295,141)	1,999,905	127,984	16,069	1,887,991	771,897	219,553	180,2Z
M06	(59,057)	1,942,994	166,802	(22,432)	1,753,761	566,133	235,073	178,3C
M07	(217,383)	1,305,653	113,106	221,169	1,413,716	546,196	187,107	141,4"
M09	(3,089,403)	3,288,130	302,540	332,876	3,318,466	1,158,709	362,177	412,7E
M09/02	1,583,201	679,722	11,300	1,136	669,558	275,189	141,767	102,7E
M10	1,121,997	1,062,339	13,447	498,099	1,546,991	682,336	218,105	240,4<
R01	(3,930,994)	5,480,692	476,963	274,790	5,278,518	2,383,319	642,955	417,0<
S01	605,435	634,730	82,468	35,298	587,559	305,424	130,481	19,8E
S02	(1,833,102)	4,055,413	447,329	245,894	3,853,979	1,750,603	821,325	186,7<
S03	1,100,186	1,162,563	101,803	40,886	1,101,647	530,067	189,869	74,7E
S04	245,754	430,196	47,624	44,692	427,263	197,288	62,063	42,3C
T01	(8,610)	973,943	56,954	917	917,906	423,494	111,108	50,2:
T04	(1,697,863)	7,113,463	597,969	331,134	6,846,628	2,277,983	633,106	570,8S
T05	121,183	1,618,372	—	163,731	1,782,103	791,050	294,696	147,5
T05/02	334,526	434,454	55,950	53,545	432,050	95,675	33,606	19,4E
T05/03	(277,302)	63,957	5,058	—	58,899	46,113	54,321	4,0
U01	664,880	174,156	71	28,513	202,599	206,595	56,192	
U03	483,642	409,444	875	59,105	467,675	184,351	69,710	49,6
	$(17,713,119)	$97,638,630	$7,158,401	$6,027,575	$96,507,804	$38,898,380	$13,577,239	$9,804,1

NOTE: Estimated claims costs outstanding of $159,079,612 is actuarily determined and is part of the Board's total liabilit for Compensation payable of $320,218,125 as at December 31, 1987.

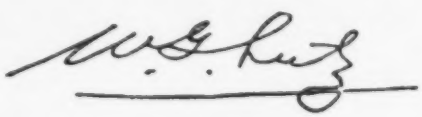
ɔnsion and ıtstanding Claims Costs	Adminis-tration	Total Expenses	Operating Balance	Balance December 31, 1987	Estimated Claims Cost Outstanding	Industry Code Balances	Industry Code
152,199	$ 49,273	$ 362,499	$ (61,499)	$ (25,670)	$ 532,049	$ 506,379	A01
395,952	129,436	989,838	(420,752)	(248,816)	1,003,447	754,632	A02
507,521	189,580	1,504,062	21,651	239,547	2,307,767	2,547,315	A03
4,506,304	3,347,401	21,169,221	1,816,566	(15,333,514)	36,684,448	21,350,934	B01
24,594	93,506	538,020	175,699	624,018	900,571	1,524,589	C01
720,735	616,980	4,344,854	(703,736)	(1,532,541)	7,024,501	5,491,960	C03
327,209	148,820	1,055,320	17,664	(753,142)	1,620,116	866,974	C04
104,871	111,803	675,393	89,302	(94,972)	1,114,675	1,019,702	C05
1,408,683	876,260	6,025,495	(773,577)	(2,641,730)	9,002,162	6,360,433	C06
(30,871)	39,845	220,523	209,725	996,595	670,044	1,666,639	D01
647,003	230,009	1,872,239	(78,491)	2,236,651	2,798,183	5,034,834	D02
114,164	44,493	312,339	44,567	607,858	640,472	1,248,330	D03
149,172	207,281	1,521,293	(399,132)	(1,065,496)	2,960,987	1,895,491	D04
1,184,686	410,727	3,433,987	(565,049)	(982,312)	5,372,897	4,390,585	D05
579,209	244,872	1,937,213	(574,210)	458,945	2,868,889	3,327,834	D06
579,748	357,716	2,427,558	37,300	2,033	3,838,667	3,840,700	F01
(80,463)	126,918	841,785	231,009	1,494,928	1,667,472	3,162,400	F02
396,310	69,299	687,536	(64,919)	74,035	612,233	686,268	F03
262,498	219,682	1,449,908	(34,321)	152,257	2,237,724	2,389,981	G01
1,343,482	1,187,488	7,342,778	24,603	(1,634,433)	10,887,517	9,253,084	G02
431,405	365,665	2,796,424	(433,785)	2,123,371	4,906,001	7,029,372	G03
975,524	509,355	3,965,618	(1,007,528)	71,771	5,634,263	5,706,033	G05
91,661	66,829	420,361	3,593	387,974	788,601	1,186,575	M01
490,986	117,582	934,618	(423,058)	(600,810)	1,083,105	482,295	M03
868,991	332,602	2,373,265	(485,275)	(780,416)	3,666,434	2,886,018	M04
71,434	245,497	1,296,527	457,233	398,176	2,566,879	2,965,055	M06
355,126	187,782	1,417,629	(3,913)	(221,295)	2,417,653	2,196,358	M07
682,941	449,834	3,066,425	252,041	(2,837,362)	6,193,255	3,355,893	M09
141,544	134,606	795,888	(126,331)	1,456,871	1,623,344	3,080,215	M09/02
481,025	163,298	1,785,210	(238,219)	883,778	2,573,931	3,457,709	M10
1,678,935	931,790	6,054,047	(775,529)	(4,706,523)	8,098,361	3,391,838	R01
29,830	84,485	570,109	17,450	622,885	954,032	1,576,918	S01
741,332	622,826	4,122,829	(268,850)	(2,101,952)	5,905,556	3,803,604	S02
101,830	163,831	1,060,376	41,271	1,141,457	1,361,347	2,502,804	S03
220,305	76,490	598,450	(171,186)	74,568	569,986	644,554	S04
72,900	136,327	794,065	123,841	115,231	1,278,963	1,394,194	T01
883,475	937,584	5,303,046	1,543,583	(154,280)	9,299,985	9,145,705	T04
883,757	302,172	2,419,188	(637,085)	(515,902)	3,509,640	2,993,738	T05
16,068	39,819	204,649	227,401	561,927	312,932	874,858	T05/02
9,694	15,823	130,021	(71,122)	(348,423)	146,156	(202,267)	T05/03
227,082	51,206	541,056	(338,457)	326,422	631,582	958,004	U01
129,020	60,646	493,399	(25,724)	457,918	812,801	1,270,719	U03
2,877,855	$14,697,437	$99,855,059	$(3,347,255)	$(21,060,374)	$159,079,612	$138,019,238	

Auditor's Report

To the Members of the Legislative Assembly
of Saskatchewan

I have examined the statement of financial position of The Workers' Compensation Board (Saskatchewan) as at December 31, 1987 and the injury fund's and annuity fund's statements of operations and fund balance and the statement of changes in financial position for the year then ended. My examination was made in accordance with generally accepted auditing standards, and accordingly included such tests and other procedures as I considered necessary in the circumstances.

In my opinion, these financial statements present fairly the financial position of the Board as at December 31, 1987 and the results of its operations and the changes in its financial position for the year then ended in accordance with the accounting principles disclosed in Note 2 to the financial statements applied, except for the change in the method of accounting for pension costs and obligations as explained in Note 12 to the financial statements, on a basis consistent with that of the preceding year.



Regina, Saskatchewan,
March 23, 1988.

W. G. Lutz, F.C.A.,
Provincial Auditor

Actuary's Report

Consulting Actuary's Report
On The Valuation Of The Actuarial Liabilities
Of The Workers' Compensation Board
As at 31 December 1987

I have made the valuation of the actuarial liabilities of the Workers' Compensation Board as at 31 December 1987 and hereby certify that, in my opinion, the amount required at 31 December 1987 to make proper provisions for future compensation, medical aid and rehabilitation expenses payable to injured workers and their dependents, on claims incurred prior to 1988, is $319,986,000. This amount does not include any amounts payable from the limited compensation reserve or the annuity reserve. This amount does not take advance credit for any portion of the future compensation, medical aid and rehabilitation expenses which might be paid out of the second injury reserve or the disaster reserve on claims incurred prior to 1988.

In my opinion:

(a) the assumptions made in the valuation upon which this report is based are appropriate for the purpose of the valuation;

(b) the methods employed are consistent with sound actuarial principles; and

(c) the data on which this report is based are sufficient and reliable for the purpose of the valuation.

L D Miller

Larry D. Miller
Fellow of the Society of Actuaries
Fellow of the Canadian Institute of Actuaries

William M. Mercer Limited

March 1988

Statement 1

Statement of Financial Position
December 31, 1987

	1987	1986
Assets		
Cash and short-term investments (Note 3)	$ 22,674,915	$ 29,896,777
Accounts receivable	3,371,364	1,887,024
Accrued interest	6,352,588	6,480,637
Investments (Note 4)	310,165,857	285,339,349
Land, buildings and equipment (Note 5)	3,003,847	2,268,489
	$345,568,571	$325,872,276
Liabilities and Fund Balance		
Liabilities:		
Accounts payable (Note 6)	$ 10,945,695	$ 9,087,344
Compensation payable (Note 7)	320,218,125	306,129,442
	331,163,820	315,216,786
Fund Balance:		
Injury fund (Statement 2) (Note 8)	4,964,628	4,229,244
Anuuity Fund (Statement 3) (Note 9)	9,440,123	6,426,246
	14,404,751	10,655,490
	$345,568,571	$325,872,276

(See accompanying notes to the financial statements)

Statement 2

Injury Fund — Statement of Operations and Fund Balance for the Year Ended December 31

	1987	1986
Revenue:		
Assessments (Note 10)	$ 80,843,193	$ 71,721,849
Investment income	37,442,315	40,629,732
Total revenue	118,285,508	112,351,581
Expenditure:		
Compensation (Note 7)	76,624,858	75,067,182
Vocational rehabilitation	9,935,086	8,692,750
Medical Aid	13,510,469	11,901,608
Administration (Schedule 1)	14,370,212	13,708,128
Safety grants	327,225	378,954
Rehabilitation (Note 11)	2,782,274	3,009,754
Total expenditure	117,550,124	112,758,376
Net Income (Loss)	735,384	(406,795)
Fund balance, beginning of year	4,229,244	4,636,039
Fund balance, end of year (Statement 1)	$ 4,964,628	$ 4,229,244

(See accompanying notes to the financial statements)

Statement 3

Annuity Fund — Statement of Operations and Fund Balance
Year Ended December 31

	1987	1986
Revenue:		
Contributions	$2,388,251	$1,878,811
Investment income	901,777	656,781
Total revenue	3,290,028	2,535,592
Expenditure:		
Benefits paid	276,151	122,656
Net earnings:	3,013,877	2,412,936
Balance of fund, beginning of year	6,426,246	4,013,310
Balance of fund, end of year (Statement 1)	$9,440,123	$6 426,246

(See accompanying notes to the financial statements)

Statement 4

Statement of Changes in Financial position
Year Ended December 31

	1987	1986
Resources provided:		
Injury Fund:		
Net income (loss)	$ 735,384	$ (406,795)
Adjustments to convert earnings to a cash basis:		
Depreciation	394,913	183,866
(Increase) in accounts receivable and accrued interest	(1,356,291)	(454,916)
Increase in accounts payable	1,858,351	560,768
Increase in compensation payable	14,088,683	13,066,128
Resources provided by Injury Fund	15,721,040	12,949,051
Annuity Fund:		
Net earnings	3,013,877	2,412,936
Resources provided by Annuity Fund	3,013,877	2,412,936
Total resources provided	18,734,917	15,361,987
Resources applied:		
Acquisition of fixed assets	1,130,271	615,641
Net increase in resources available for investment	17,604,646	14,746,346
Increase in long-term investments	24,826,508	24,620,776
(Decrease) in cash and investments maturing within one year	(7,221,862)	(9,874,430)
Cash and short-term investments:		
Balance, beginning of year	29,896,777	39,771,207
Balance, end of year (Statement 1)	$22,674,915	$29,896,777

(See accompanying notes to the financial statements)

Notes to the Financial Statements

December 31, 1987

1. The Workers' Compensation Board operates under the authority of The Workers' Compensation Act, Satutes of Saskatchewan, Chapter W-17.1, as amended. The Board administers two funds, the Injury Fund and the Annuity Fund.

   The Injury Fund represents all monies collected and all expenses incurred to administer the Act.

2. **Significant Accounting Policies**

   These financial statements are prepared in accordance with the following accounting policies which are considered appropriate for this organization:

   a) **Investments**

      (i) Bonds and debentures are recorded at cost at the time of purchase with any discount or premium amortized on a straight-line basis over the period remaining to the maturity date of the investment. Gains or losses on the sale of investments prior to maturity are taken into or charged against revenue in the year of sale.

      (ii) Equities are accounted for on the fair value method. This method values equities on a five year moving average of market values thereby allowing for a gradual movement toward current quoted market values. American equities are translated into Canadian dollars at the year-end exchange rate.

      (iii) Mortgages are recorded at cost and the principal is reduced by principal repayments throughout the year.

      (iv) Short-term investments are recorded at cost which approximates market.

   b) **Depreciation**

      Depreciation is recorded as follows:

Office building	2½% straight-line
Office furnishings	10% straight-line
Computer equipment	20% straight-line
Leasehold improvements	over the term of the lease.

   c) **Assessment Revenue**

      At the beginning of each year, an assessment is levied on employers by applying their industry assessment rate to their estimated payrolls. The assessment levy is payable by installments within the current year. At year-end, assessment income is adjusted based on a review of the employers' actual payrolls.

   d) **Merit Rebate**

      Employers who maintain an active assessment account in good standing over the latest three consecutive calendar years of not less than $15 in each year, and with claims cost under 60% of the assessment in the last year as well as in total over the last three years, will be eligible for a merit rebate if such exceeds $5 and the account is currently assessed and in good standing. Rebates are payable to a maximum of 25% of the levy in the last year. (Note 6).

3. Short-Term Investments

	1987	1986
Cash (bank overdraft)	$ (1,212,226)	$ (3,194,289)
Government of Canada	396,308	—
Corporate investments	18,207,822	26,521,494
Long-Term investments maturing within one year	5,283,011	6,569,572
	$22,674,915	$29,896,777

Short-term investments are held to meet current obligations.

4. Investments

	1987		1986	
	Book Value	Market Value	Book Value	Market Value
Bonds and debentures at par	$250,456,868		$235,363,337	
Less unamortized discounts or premiums	5,186,928		6,206,506	
Amortized cost	245,269,940	$239,891,370	229,156,831	$244,629,774
Equities (Note 2 (a)(ii))	42,975,264	38,424,746	29,923,246	31,344,259
	$288,245,204	$278,316,116	$259,080,077	$275,974,033
Mortgages, at cost	21,920,653	21,874,016	26,259,272	26,832,384
	$310,165,857	$300,190,132	$285,339,349	$302,806,417

5. Land, Building, Office Furnishings and Computer Equipment

	Cost	Accumulated Depreciation	Net Book Value 1987	Net Book Value 1986
Land	$ 162,195	$ —	$ 162,195	$ 162,195
Building	2,699,480	1,111,487	1,587,993	1,648,675
Office furnishings	848,567	452,425	396,142	342,837
Computer equipment	1,143,314	285,797	857,517	100,876
Leasehold improvements	27,812	27,812	—	13,906
	$4,881,368	$1,877,521	$3,003,847	$2,268,489

6. Accounts Payable

Accounts payable include:

	1987	1986
Estimated merit rebates	$7,158,401	$6,568,724
Assessment refunds	509,057	984,677
Employee benefits liability	857,244	761,882
Other payables	2,420,993	772,061
	$10,945,695	$9,087,344

7. Compensation

Compensation payable includes the estimated cost of reported claims, an estimated cost of claims yet to be reported based on the claims settlement experience and an estimated amount required to meet the future payments to claimants.

Compensation Payable includes estimated costs of $319,986,442 (1986 — $305,851,967) as determined by a yearly actuarial evaluation and limited compensation costs of $231,683 (1986 — $277,475). The change in Compensation payable each year is recorded as part of compensation expenditure.

Compensation expenditure includes the following:

	1987	1986
Compensation payments	$40,861,713	$40,852,686
Pension payments	22,088,252	21,020,990
Change in compensation payable	13,674,893	13,193,506
	$76,624,858	$75,067,182

8. Injury Fund

The Board has established the following reserves within the Injury Fund to meet losses arising from any disaster or other circumstance the liability for which would unfairly burden employers.

	1987	1986
Disaster reserve	$11,712,784	$9,112,784
Second injury and rehabilitation reserve	4,250,623	2,934,879
Wascana Rehabilitation Centre	10,061,595	9,894,700
Operating reserve (deficit)	(21,060,374)	(17,713,119)
	$4,964,628	$4,229,244

9. Annuity Fund

The Board sets aside amounts equal to ten percent of compensation paid to workers injured after December 31, 1979 who have been on compensation for twenty-four consecutive months to provide an annuity for the worker at age sixty-five. These amounts are charged to the Injury Fund as compensation. Investment income is allocated to this fund based on the average rate of return of the Injury Fund portfolio.

10. Assessment Revenue

Assessment revenue includes:	1987	1986
Merit rebate payable	$(7,158,401)	$(6,568,724)
Government of Canada Assessment billings	$ 1,862,964	1,664,907

11. Rehabilitation Expense

The Board is participating in the construction of The Wascana Rehabilitation Centre to better assist injured workers in returning to work and in lessening or removing any handicap resulting from a compensable injury. During 1987, a payment of $2,735,911 was made toward construction of the Centre and consulting fees of $46,363 were paid relating to this project ($2,979,098 and $30,655 in 1986).

The Centre's cumulative payments to December 31, 1987 amount to $6,123,323. As construction of the Centre continues, the Board is committed to provide further funding. The total commitment as at December 31, 1987 amounts to $6,275,000.

12. Pension Plan

The Board has a defined benefit plan for certain of its employees.

Effective January 1, 1987, the Board adopted, on a prospective basis, the new recommendations of The Canadian Institute of Chartered Accountants on accounting for pension costs and obligations whereby the actuarial method used changed from the aggregate funding method to the accrued benefit method. The effect of adopting this change decreases pension expense by $256,802 in 1987.

The Board values its pension plan assets at market-related values whereby capital appreciation and depreciation, both realized and unrealized, is recognized over a period of four years. Experience gains and losses, including the difference between the asset and liability valuations as at January 1, 1987, are amortized using the straight-line method over the expected average remaining service life of the plan participants.

The value of the pension plan assets as at December 31, 1987 is $10,851,450 (1986 – $9,455,204) and the estimated actuarial present value of accrued pension benefits attributed to services rendered is $9,170,200 (1986 – $8,499,559). The cumulative difference of $256,802 between funding contributions and the amount expensed as pension costs is grouped with accounts receivable.

13. Related Party Transactions

Included in these financial statements are expense amounts resulting from routine operating transactions conducted at prevailing market prices with various Saskatchewan Crown controlled departments, agencies and corporations with which the Board does business.

Account balances resulting from these transactions are included in the statement of financial position and are settled on normal trade terms.

Schedule 1

Schedule of Administration Expenses
Year Ended December 31, 1987

	1987	1986
Salaries	$ 8,028,288	$ 7,562,080
Employee benefits	831,025	968,134
Travel and automobile expense	237,481	230,302
Professional services	253,146	138,067
Office machines and equipment	94,527	69,649
Printing, stationery and office supplies	395,558	453,794
Communications and postage	564,759	509,477
Computer time and rental	1,019,296	1,040,823
Building operations including depreciation	311,862	290,037
Depreciation of office furnishings	84,856	71,040
Depreciation of computer equipment	228,663	31,602
Depreciation of leasehold	13,906	13,906
Office rentals	144,414	137,848
Bad debt and write off of assessment receivable	130,911	138,566
Write off overpayment compensation	—	76,197
Medical costs not charged directly to classes	64,465	157,387
Miscellaneous	126,639	105,202
	12,529,796	11,994,111
Less: Assessment penalties (net)	445,455	442,390
Portion charged to Government of Canada	278,985	247,017
Adjudication fees	61,183	84,757
Total Administrative Expenses	11,744,173	11,219,947
Payments to Consolidated Fund under Section 117 of The Workers' Compensation Act, 1979		
Administration of industrial safety program	2,355,732	2,099,564
Expense of the office of The Workers' Advocate	270,307	255,852
Committee of Review	—	132,765
Total charged to employers	$14,370,212	$13,708,128

Publications

The following publications, pamphlets, forms, etc. are available by contacting the:

Workers' Compensation Board
1840 Lorne Street
Regina, Canada S4P 2L8
(306) 787-4370
Toll Free 1-800-667-7590
(Saskatchewan only)

Publications

Annual Reports
The Workers' Compensation Act, 1979, and Amendments
Rate Classification of Industries

Pamphlets

Employers Handbook on Workers' Compensation
Workers Information Handbook on Workers' Compensation
Information for Physicians about Workers' Compensation
Workers' Compensation for Farm Workers
Physical Rehabilitation Program
Hiring Injured Workers is Good Business
Returning to Employment After your Injury
Second Injury Fund Assistance for Employers who Hire Rehabilitated Workers
Information for Employers on Board Decisions and Appeals
Information for Workers on Claims Decisions and Appeals

Forms

Employer's Report of Accident
Employer's Subsequent Statement
Worker's Report of Accident
Worker's Progress Report
Doctor's Initial Report
Doctor's Progress Report
Chiropractor's Initial Report
Chiropractor's Progress Report
Doctor's Initial Eye Report
Standard Dental Claim Form
Dentist's First Report
Declaration of Employer — Fatal Case
Statutory Declaration — Spouse (Fatal Case)
Employer's Request to Review Original File
Employer's Request for Photocopy of File
Employer's Representative's Request to Review Original File
Injured Worker's Request to Review Original File
Injured Worker's Request for Photocopy of File
Injured Worker's Representative's Request to Review Original File
Hospital Admission Record

Posters

Notice to Workers Injured at Work

Other Information Sources

National work injury statistics for the years 1983-1985, and/or 1984-1986 are available through Statistics Canada, Labour Division, National Work Injury Statistics Program, Ottawa, Ontario K1A 0T6.